

Vacancy:

Health Volunteer - Medical Doctor



Ref: 2024-12 (MD - Orthopaedics)

Ref: 2024-13 (MD - Paediatrics)

Comprehensive Community Based Rehabilitation in Tanzania (CCBRT) aims to be the preferred provider of accessible specialized health services in Africa and serves - as healthcare social enterprise and through development programmes - the community and the most vulnerable. CCBRT is Tanzania's largest local provider of disability and rehabilitation services in the country. We're committed to empower people with disabilities and their families, improving their quality of life, and ensuring access to medical and rehabilitative treatment. We prevent lifelong disabilities wherever possible, and are therefore also engaged in extensive maternal and newborn healthcare (MNHC) activities including obstetric fistula repairs. Our Maternity and Newborn Wing serves as a referral centre for high risk and emergency deliveries in the region of Dar es Salaam and the Eastern Zone of Tanzania.

*In order to strengthen our Clinical Division, we are looking for a dynamic **Medical Doctor** interested in volunteering offering general practitioners' services in support of prevention and early detection of disabilities.*

The role

Examining and treating patients in both the outpatient and inpatient departments, which includes running scheduled clinics, screening of patients, admitting patients to the ward, prepare operation lists and update Senior Medical Doctors/Specialist on patients' conditions due to be discharged.

While the main part of your job will take place in the said departments, there will be opportunities to do minor surgical procedures and assist senior surgeons during major operations as well as participating in outreach activities.

Furthermore, you will work in shifts whereby you rotate in on-call duties and therefore preparedness to work nights shifts as well as weekends is an important aspect of the job.

This job opportunity is offered under a health volunteer contract and provides on-the-job learning opportunities.

The candidate

- Holder of Doctor of Medicine (MD) from a recognized institution with successful completion of one year internship. (minimal GPA of 2.7 at undergraduate level)
- 1 year of post-intern working experience with a reputable organisation
- Registered with the Tanganyika Medical Council as medical doctor.
- Has a valid (2024) practitioner license
- Computer literate
- Excellent interpersonal skills
- Excellent verbal and written communication skills (both English and Swahili)
- Team-worker with client focus
- A pro-active attitude and eagerness to work

If you are interested, please submit your curriculum vitae with 3 references and a cover letter telling us why you believe you are the right person for the role.

CCBRT is an equal opportunities employer and encourages people with disabilities to apply. Please send your application via email to: recruitment.ccbrt@ccbrt.org. Written assessments are part of the selection process.

Please indicate respective job reference number: 2024-12 OR 2024-13 | DEADLINE FOR APPLICATIONS:

1st September 2024

(selection process is ongoing so assessment might commence upon receipt of suitable applications)

CCBRT does not request or accept money from applicants as part of its recruitment process

Vacancy: Volunteer Member(s) for Board of Directors



Ref: BOD2024-01

The Organization

Comprehensive Community Based Rehabilitation in Tanzania (CCBRT) aims to be the preferred provider of accessible specialized health services in Africa. It serves as a healthcare social enterprise and through development programmes in the community and the most vulnerable. Please see newsite.ccbirt.org for full range of CCBRT services and programmes.

The CCBRT Board of Directors is comprised of leaders from the non-profit and profit sectors who are dedicated to the organisation's mission and vision. Board members champion the importance of exceptional board leadership believing that each organisation needs a strong and effective board to fully realize its potential for good. In addition to the standard roles and responsibilities of a board member, our board members are active advocates and ambassadors for the organisation and are fully engaged in identifying and securing the financial resources and partnerships necessary for CCBRT to advance its mission.

Serving on the **CCBRT Board of Directors** is an extraordinary opportunity for an individual passionate about strengthening leadership and governance in the non-profit sector.

The Role

Expectations for the CCBRT Board of Directors include the following:

- Attend four board meetings per year, read board materials in advance of board meetings and come prepared to ask questions and participate in discussions.
- Have the financial acumen to read and understand CCBRT's financial statements and help the board fulfil its fiduciary responsibilities.
- Serve on one or more committees of the board and actively participate in committee work.
- Play an active role in securing the financial resources necessary for CCBRT to achieve its mission.
- Leverage personal relationships and connections to help the resource mobilisation department and the management team to identify and solicit potential funders.
- Directly invest in CCBRT's work by making a personal contribution where possible.
- Responsibly represent CCBRT to their respective communities and advocate for CCBRT's mission, programs, and services as appropriate.

Board members are recruited on individual merits and are not seen as representatives of their respective communities. Board terms last for five (5) years and board members can serve for up to two consecutive terms.

To strengthen the current board and increase in size, the CCBRT Board of Directors is currently recruiting **1 additional leader** with expertise in the areas below:

- CCBRT seeks a well-connected leader who is passionate about CCBRT and can leverage his/her networks both internally and externally to **mobilise resources** needed by CCBRT to fulfil its mission.
- The ideal board candidate(s) should have prior board experience or have received formal board training.
- Individuals from local communities, foreign nationals and diaspora are encouraged to apply.

Qualified and experienced candidates are requested to apply and submit an application letter, curriculum vitae, certified copies of relevant academic and professional certificates and awards via email to board@ccbirt.org. CCBRT promotes equal opportunities and encourages people with disabilities to apply. The CCBRT Governance, Nomination & Remuneration Committee will lead the selection process; any questions can be sent to them via board@ccbirt.org

Please indicate reference number: BOD2024-01 | DEADLINE FOR APPLICATIONS: 15th September 2024

CCBRT does not request or accept money from applicants as part of its recruitment processes.

Vacancy: Chief Business Development Officer



Ref: 2024-14

Comprehensive Community Based Rehabilitation in Tanzania (CCBRT) aims to be the preferred provider of accessible specialized health services in Africa. It serves - as a healthcare social enterprise and through development programmes - the community and the most vulnerable. CCBRT is Tanzania's largest local provider of disability and rehabilitation services. We prevent lifelong disabilities wherever possible and are therefore also engaged in extensive maternal and newborn healthcare (MNHC) activities, including obstetric fistula repairs. Our Maternity and Newborn Wing serves as a referral centre for high-risk and emergency deliveries in the region of Dar es Salaam and the Eastern Zone of Tanzania.

*We are seeking for an energetic **Chief Business Development Officer** who will lead ongoing business development initiatives while creating new opportunities and sustainable ways to support CCBRT's mission in providing specialized health services and programmes to the community and most vulnerable.*

The role

As the Chief Business Development Officer reporting to the CEO, you are accountable for the diversification and expansion of CCBRT's sustainable income portfolio. You work closely with your executive management colleagues to identify opportunities, develop plans, and coordinate resources to grow revenue.

You lead CCBRT's Business Development division, ensuring that existing partner relationships are maintained and strengthened while new revenue streams are identified, developed and potentially closed. You monitor industry trends, research new markets and analyze business performance, resulting in developing strategic business plans with the support of other departments. Together with your teams, you implement CCBRT's business development strategy, including all marketing and resource mobilisation initiatives and government relationships.

The candidate

- Master's degree in Business Administration or Healthcare Management is highly preferred.
- Bachelor's degree in Business, Economics or a related field is required.
- Extensive experience (10+ years) in business development, preferably in healthcare, non-profit, profit, or social enterprise sectors.
- Demonstrated success in revenue generation, strategic partnerships and expanding market presence.
- 5+ years experience in senior leadership roles, managing cross-functional teams, driving strategic initiatives and making high-level decisions.
- Proven track record in developing and implementing successful business strategies that lead to revenue growth and sustainability, with experience in negotiating and closing high-value deals or partnerships.
- Experience in market research, trend analysis, data and competitive analysis to inform business strategies.
- Strong background in building and managing relationships with key stakeholders, including partners, donors, government entities and clients.
- Leading marketing initiatives, e.g. branding, communications and public relations, is an added advantage.
- Strong analytical and problem-solving skills
- Excellent communication and negotiation skills, ability to articulate vision and influence stakeholders.
- Global perspective: experience working in international markets or with global organisations.

If you are interested, please submit your curriculum vitae with two references, and a 1-page cover letter telling us why you believe you are the right person for the role and why you want to work for CCBRT in particular. We encourage qualified Tanzanians, as well as people with disabilities to apply. Please send your application via email to: recruitment@ccbtr.org

Please indicate job reference number: 2024-14 | Deadline for applications: 14th September 2024