



## 1. Cybersecurity Administrator (Fixed Term - 2 Years) (1 Position(s))

Job Location: Head Office, Hq

### **Job Purpose:**

To provide technical support to the network security infrastructure including firewalls, Intrusion Detection Systems and Network Access Control System.

### **Main Responsibilities:**

- Provide technical support for all implemented cybersecurity controls and systems implemented at the bank.
- Extend first-level remote support to staff, vendors, and contractors whenever needed.
- Monitoring the effectiveness of implemented cybersecurity controls, including network access control, firewalls, and endpoint protection platforms.
- Offer support to the bank's business partners and internal teams on secure network integration.
- Support special network security access requests that cannot be handled by other support teams.
- Continuously monitor all incoming and outgoing network traffic for any unusual and malicious activities and develop controls for the protection of the bank's network and systems from time to time.
- Maintain an up-to-date inventory of the network security hardware, software license, and support.

### **Knowledge and Skills:**

- Knowledge of network security standards and baselines.
- Management of network and security infrastructure devices and solutions such as firewalls and network access control systems.
- Vulnerability management and patch management.
- Good interpersonal, written, and oral communication skills in English and Swahili.
- Demonstrable honesty, integrity, and credibility.
- Ability to communicate complex security concepts in easy-to-understand business language.
- Troubleshooting techniques and ability to work with Business Partners.

### **Qualifications and Experience:**

- Bachelor's degree in computer science or related field.
- Working experience of at least 1 year in ICT.
- Hands-on experience in network routing & switching, SSL/ IPsec, etc.
- Experience in scripting and automation using PowerShell and Bash/Shell Scripting.

*NMB Bank Plc is an Equal Opportunity Employer. We are committed to creating a diverse environment and achieving a gender balanced workforce.  
Female candidates and people living with disabilities are strongly encouraged to apply for this position.*

NMB Bank Plc does not charge any fee in connection with the application or recruitment process. Should you receive a solicitation for the payment of a fee, please disregard it.

Only shortlisted candidates will be contacted.

Job opening date : 26-Jul-2024

Job closing date : 09-Aug-2024

To Apply, [CLICK HERE](#)

## **2. Relationship Manager; Agri Advisory (1 Position(s))**

Job Location: Head Office, Hq

### **Job Purpose:**

To oversee field operations while ensuring the quality of agronomical practices, as well as promote NMB Bank's products and services to Agri related customers and its value chains. The role intends to grow both assets and liabilities portfolios by fostering strategic and sectorial knowledge, business acquisition, portfolio diversification, portfolio monitoring and capacity building to Zones and Branches.

Main Responsibilities:

- Spot areas and economic activities of which the bank can engage and enhance financial inclusion and inclusive finance.
- Monitor and evaluate agronomical practices and identify areas for improvement and implement solutions to improve productivity and sustainability.
- Carry field inspections to smallholder farmers financed by the bank and reporting on all potential risks and opportunities that the bank can capitalize.
- Carry-out field data collection and baseline analysis for any area being researched for appropriate advice to Chief Retail Banking about markets, products, and services in agribusiness space.
- Participate in all stakeholders' meetings taking place in areas of jurisdiction.
- Source of insight information regarding scheme portfolio performance in terms of inputs procurement, applications, seasonal trends, harvesting and delivering to the dedicated warehouses.

- Link Zones and Branches with Head Office teams on all matters related to agriculture value chains in which smallholder farmers, groups/Co-operatives and companies are engaged.
- Capacity building to Zones and Branches in respect to Good Agriculture Practices (GAPs).
- Conduct field visits and verification on schemes finances, prepare weekly/monthly, and quarterly reports in respect to Agri-scheme businesses and their linkages in the value chains.
- Provide professional advisory services to customers and stakeholders in respect to bank's products and services.

Knowledge and Skills:

- Knowledge of good farming practices (GAPs).
- Good knowledge of agribusiness value chain; Awareness of local and international agribusiness environment.
- Knowledge of government laws and policies in agriculture and agribusinesses.
- Good knowledge of banks products and services.
- Knowledge and awareness of BOT regulations, banks policies, and procedures.
- Excellent knowledge of computer applications Word, Excel, PPT, Database, analytical applications, etc.
- Commitment to sustainable Agri practices and environment stewardship.
- Excellent communication skills in writing and speaking (Kiswahili and English).
- A strong business acumen trait.
- Strong research, analytical and report writing skills.
- Excellent stakeholders' management skills.
- Excellent interpersonal and negotiations skills.
- Excellent organization and problem-solving skills.
- Ability to work effectively in a multicultural environment and collaborate with diverse teams.

Qualifications and Experience:

- Bachelor's Degree in Agronomy, Agricultural Science and/or Agri-economics with research/statistics, Business Management, Accounting and Finance.
- Postgraduate qualifications is an added advantage
- At least 3 years of experience in agribusiness research in a banking industry or a reputable financial institution.
- Experience in supervising field operations and managing agriculture projects.

NMB Bank Plc does not charge any fee in connection with the application or recruitment process. Should you receive a solicitation for the payment of a fee, please disregard it.

Only shortlisted candidates will be contacted.

Job opening date : 22-Jul-2024

Job closing date : 05-Aug-2024

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