

JOB VACANCY – FULL TIME - 100%

Médecins Sans Frontières (MSF) is an international, independent, medical humanitarian organisation that delivers emergency aid to people affected by armed conflict, epidemics, natural disasters and exclusion from healthcare. MSF offers assistance to people based on need, irrespective of race, religion, gender or political affiliation. MSF is therefore guided by the principles of neutrality and impartiality. These principles must apply to all MSF staff.

Title: OPD - Healthcare Trainer
Direct Reports: OPD clinical mentor
Location: Liwale, Lindi Region

MAIN PURPOSE

The main objective of the OPD Healthcare Trainer is to ensure the facilitation, mentoring and implementation of the MSF Academy OPD learning activities in the selected MSF projects in the country according to MSF's protocols, standards and procedures to ensure the delivery of quality medical care for patients and their communities and to improve the health condition of the population. The OPD Healthcare Trainer prepares, organizes and delivers learning activities in the clinical areas and trains the learners in the MSF projects as part of a continuing education process. The OPD Healthcare trainer will also be required to propose adaptations to the training content, to deliver and evaluate it, as well as to assess the acquisition of skills by the learners..

ACCOUNTABILITIES

- Implements on the long-term clinical mentoring activities and tools, monitors MSF Academy OPD Learning activities in the projects, according to MSF protocols, standards and procedures.
- Participates in the Training of clinical Facilitators (TOF) and Training of clinical Mentors (TOM) as part of their induction
- Provides active clinical mentorship to the assigned learners by facilitating mentoring sessions and providing side-by-side teaching to the learners based on the training objectives, the specific trainee needs and the material provided by MSF Academy, with largest percentage of time in the Health Centers, coaching and training at the bedside
- Monitors closely the progress of the learners, provides regular feedback to the OPD Clinical Mentor and OPD Referent. Performs assessment of learners using competency gap assessment
- Regularly visits the OPDs and attends relevant meetings to collaborate with projects in implementing best practices taught in the curriculum
- Plans learning sessions, support the project in allocating learning time and collaborate with Clinical Mentor to update and share the chronogram
- Keeps the database up to date, ensures proper storage of confidential learning documents and reports according to pedagogical manager instructions
- Carries out supply management on the project (orders, follow-up of the stock, storage conditions, inventories, consumption, security of the stock, etc.) for the training activities
- The MSF Academy for Healthcare aims to professionalize the training of health care workers in MSF projects. The need to improve the competencies of the staff carrying out ambulatory consultations was identified in the countries where MSF works as one of the main factors that can bring improvements to the quality of the care provided.
- The Outpatient Care Programme was developed to deliver the adequate training content for improving the quality of outpatient care consultations, but also to pilot this through innovative pedagogical approaches to the frontline health workers in the primary level of care.
- The curriculum is competency based and has been developed following the syndromic approach adopted by WHO for primary care services which is also in line with MSF and most of the National Guidelines. The training includes didactic classroom sessions and bedside mentoring.
- Until beginning of 2023 the OPD programme has been implemented in 4 countries, 7 MSF projects and 22 Health Centers with 237 learners and 129 graduates. Tanzania will be the 5th country in which the programme will be roled out.
- Liwale is located in the southern region of Lindi, bordering with Mozambique's Cabo Delgado. The recent conflict in that neighbouring region has increased the humanitarian needs in Liwale where access to health care is not yet equitable, and quality health services are not yet provided in every ward. For this reason, MSF-OCG has launched this project by the end of 3rd quarter of 2022 to contribute to reducing morbidity and mortality among children under five and pregnant women in Liwale District - Lindi Region.
- The activities are focused on 7 MSF supported health facilities:
 - 3 health centres (Liwale A, Kibutuka and Mpengere) where Primary health care and CEmONC activities are delivered as well as admissions for under 5.
 - 4 Dispensaries (Barikiwa, Kimambi, Lilombe and Mlombwe) in primary health care, BEmONC activities for pregnant women and under 5.
- The main objective is improving access to free and quality primary and secondary health care services.
- The OPD Learning Programme is foreseen to be implemented at all the health structures.

Minimum Educational Qualification:

- Professional diploma in Clinical medicine / Clinical Officer OR
- Professional degree in Medicine - MD

Asset

- Training of Trainer or any other pedagogy or education certificate/diploma is an asset
- Any additional medical specialization is an asset

Experience:

- Five years' experience as healthcare profession (if possible, in different services)

Knowledge:

Essential computer literacy (word, excel, internet)

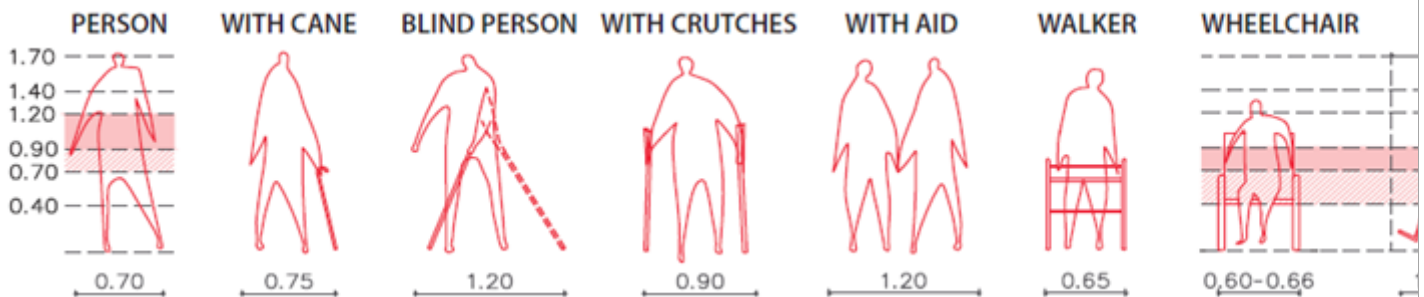
Languages:

English and Swahili

Competencies:

- Results and Quality Orientation L2
- Teamwork and Cooperation L2
- Behavioural Flexibility L2
- Commitment to MSF Principles L2
- Stress Management L3

Women, people living with disability or any persons feeling like being part of a minority is encouraged to apply.



APPLICATION DETAILS

All interested candidates shall submit their motivation letter, CV and copy of relevant professional certificates not later than **Friday, August 2nd 2024 at 5:00 PM**. Please quote on the email subject **“OPD Healthcare Trainer”** Emails with a different subject line may not be sorted correctly and therefore not received. **Only candidates who have been short-listed will be contacted.**

Please send your application to the email address MSFCH-Tanzania-Recruitment@geneva.msf.org

The applications can also be submitted at MSF offices situated at Victoria, Uporoto Street, House No 22, Ursino Estate Dar es Salaam or in Nduta Refugees Camp, Kibondo District or MSF Guest House Kibondo or at MSF office situated in Liwale, Lindi.

The protection of your personal data is important to MSF. By submitting your application, you consent to MSF using your data only for the recruitment process to have all the information and documents necessary to proceed with the recruitment, validation of your application and selection of the most suitable candidate. Your data will be treated confidentially. Only people part of the recruitment process have access to your data. MSF does not sell your data under any circumstances. If you have any questions or requests, you can contact msfch-tanzania-hrmanager@geneva.msf.org

ONLY SHORT-LISTED CANDIDATES WILL BE CONTACTED

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