



EMPLOYMENT OPPORTUNITY

Employer: Dexintec Finance Tanzania

Industry: Fin-tech

Duty Station: Dar es Salaam, Tanzania

POSITION: HEAD OF CONSUMER FINANCE

KEY Responsibilities:

1. Industry understanding: In-depth understanding of consumer finance business scenarios and customer group characteristics, and actively explore opportunities for product integration with the main business. Meanwhile, active insight into the development status and latest trends of the consumer finance industry and competitive products;
2. Product planning: Define the overall strategic planning of consumer financial products and formulate product road maps for the whole life cycle of users, including but not limited to customer acquisition, marketing risk control, payment and operation capabilities, and be responsible for the conversion rate of users in the whole process and service stability;
3. Cross-departmental coordination: actively respond to the strategic planning of the center, coordinate the Operation, Risk, Business Development ,and Research and Development Department, achieve the solution delivery of complex projects, and complete the business goals;
4. Team management: responsible for planning and formulating team goals according to market demand and company strategy; At the same time, coordinate and manage the product operation team, continuously improve the comprehensive ability and value output of the product team, and build the product talent echelon.

Skills and Qualifications:

1. More than 5 years of team leadership experience, with good leadership and management skills;
2. Familiar with the growth methodology of consumer finance business, familiar with the overall work of gold consumption products, able to independently undertake business key indicators, with strong business sense and product innovation design capabilities;
3. Have strong ability of project management, analysis and reporting and data statistics, can be responsible for the overall project proposal and lead the implementation.

Mode of Application

If you are interested and qualified for the above roles, kindly send only your CV (pdf) to asmah.iddy.hamisi@tz.dexintec.com indicate the **HEAD OF CONSUMER FINANCE** as your application email subject.

Deadline: 3rd August 2024.

Only shortlisted candidates will be contacted.



EMPLOYMENT OPPORTUNITY

Employer: Dexintec Finance Tanzania

Industry: Fin-tech

Duty Station: Victoria Tropical Center, 1st Floor, Dar es Salaam, Tanzania

POSITION: HR SPECIALIST

Job Responsibilities:

- Prepare and compensation and benefits packages
- Implement training and development plans
- Plan quarterly and annual performance review sessions
- Update employee records with new hire information and/or changes in employment status
- Maintain organizational charts and detailed job descriptions along with salary records
- Forecast hiring needs and ensure recruitment process runs smoothly
- Develop and implement HR policies throughout the organization
- Monitor budgets by department
- Process employees query and respond in timely manner
- Stay up-to-date and comply with changes in labor legislation
- Monitoring all human resource functions.

Qualifications:

- Bachelor degree in human resource management,
- Three (3) years of relevant experience in human resource management
- Experience in payroll for more than one year.
- Ability to use Microsoft Excel Functions such as VLOOK UP and other Formulas.
- Proficiency in English Language and good communication skills
- Ability to work within deadlines and complete tasks.

Mode of Application

If you are interested and qualified for the above roles, kindly send only your CV (pdf) to asmah.iddy.hamisi@tz.dexintec.com indicate the HR SPECIALIST as your application email subject.

Deadline: 10th August 2024.

Only shortlisted candidates will be contacted.