



1. Career Opportunities: Programme Policy Officer-FtMA Deputy Coordinator, SC 10, 12 Months, Dar es Salaam CO (833697)

Requisition ID **833697** - Posted **24/06/2024** - **Short Term-SC WFP - Africa, Southern - Tanzania, United Republic of - Dar-es-Salaam - Working Job Language (1) - PROGRAMME & POLICY**

ABOUT WFP

The United Nations World Food Programme is the world's largest humanitarian agency fighting hunger worldwide. The mission of WFP is to help the world achieve Zero Hunger in our lifetimes. Every day, WFP works worldwide to ensure that no child goes to bed hungry and that the poorest and most vulnerable, particularly women and children, can access the nutritious food they need.

BACKGROUND AND PURPOSE OF THE ASSIGNMENT:

FtMA is a consortium of six agri-focused organizations, with a mission of making markets work better for smallholder farmers since 2016. Through a demand-led approach, FtMA works with local agricultural ecosystem players to sustainably improve farmer livelihoods whilst fostering commercial viability of value chain stakeholders. FtMA promotes the growth of viable smallholder-facing business models through strategic and hands-on partnerships. FtMA coordinates the ecosystem, co-innovates products and services, and provides information management covering market access, access to finance, access to inputs and technology, and post-harvest handling and storage to overcome critical value chain bottlenecks in smallholder crop markets through our unique model, the Farmer Service Centre.

strengthened markets that empower smallholders to increase their yields, incomes, and resilience, and to improve global food security. This will be achieved by creating an inclusive commercial environment throughout the food value chains, supported by appropriate policies and investments in hard and soft infrastructures.

looking for a Deputy Coordinator to assist in implementing and coordinating FtMA operations in Tanzania.

STANDARD MINIMUM QUALIFICATIONS

Education:

Advanced University degree in Economics, International Development, Social Sciences, Agri-business,

Rural development or other related field, or First University degree with additional years of related work experience and/or training/courses.

Experience:

Typically 4 years or more of post-graduate (or 6 years with no graduate degree) progressively responsible professional experience formulating and managing program strategies. This includes smallholder facing and other resilience initiatives/projects. Experience leading teams and improving performance.

Language: Fluency in both oral and written English and Swahili. The ability to communicate in any other official UN language would be an asset.

ORGANIZATIONAL CONTEXT

The Deputy Coordinator will be based at the World Food Programme (WFP)'s country office in Dar es Salaam and will hold a WFP contract. He/she will report to the FtMA Country Coordinator and work in close coordination with the FtMA Global Team, and relevant WFP Country Office units.

JOB PURPOSE

To assist in implementing and coordinating FtMA operations in Tanzania and /or provide technical advice or oversight on programme strategy and implementation.

KEY ACCOUNTABILITIES (not all-inclusive)

- Support the development and execution of the country implementation plan for the 2024/25 season.
- Assist in leading the country-level implementation, overseeing project interventions, and engaging with key value chain stakeholders: farmers, aggregators, buyers, input providers, financial institutions, and extension service providers.
- Aid in establishing strategic partnerships with the requisite private and public sector actors, including relevant MOUs and other agreement formats.
- Collaborate with the FtMA Coordinator, WFP Country Office and FtMA Global Team to identify and pursue in-country resource mobilization opportunities.
- Support the capacity building of Farmer Service Centres, Cooperating Partners, and other value chain actors to enable their engagement with structured food crops trade.
- Assist in building the skill capacity of and manage a locally recruited team to act as change agents promoting sustainable pro-smallholder value chains in multi-stakeholder contexts.
- Oversee monitoring of activities in coordination with the FtMA Coordinator to allow for timely identification of emerging issues and informing ongoing interventions for mitigation measures.
- Collaborate with relevant WFP units within CO teams to create synergy to pursue the pro-smallholder farmers goals.
- Provide regular updates to the FtMA Coordinator and FtMA Global Team and raise issues requiring management attention in a timely manner.
- Serve as a daily focal point for the local and regional stakeholders.
- Represent the interests of FtMA and WFP in agriculture-related forums.
- Perform other related duties as required.

OTHER SPECIFIC JOB REQUIREMENTS

- Coordination of Teams Activities;
- Cooperating partners have gaps identified and capacities built.
- Ensure smooth implementation of the FSC model; focusing on the support given to agri-preneurs and high functioning AMCOS.
- Develop new partnerships with local private sector with focus on offtakers, mechanization providers

and other relevant service providers.

- Completion of related tasks as requested by the supervisor.

Knowledge & Skills:

- Demonstrated knowledge of SMEs, pro-smallholder procurement, and commercial agriculture models.
- Ability to explain strategies and projects to field counterparts and communicate with local governments and partners clearly and effectively, both orally and in writing.
- Familiarity with planning and implementing small-holder market support and capacity building programs at national or sub-national level.
- Ability to lead, coach, and motivate teams for efficient and effective delivery of results.
- Ability to assimilate and analyze complex issues using independent judgment and anticipate potential strategic impact.
- Negotiation and motivational skills, with the ability to influence at senior levels within and beyond the organization.
- Tact and ability to work harmoniously with people of different national and cultural backgrounds.
- Resourcefulness, initiative, and problem-solving skills, with a strong client orientation for value chain stakeholders.
- Knowledge of various aspects of financial services and modeling is a bonus.
- Experience with large international organizations preferable.
- Ability to frequently travel within the country.

DESIRED EXPERIENCES FOR ENTRY INTO THE ROLE

- Has experience working across the Program portfolio including agricultural ecosystem.
- Has led an Office or a small country/area office programme team or a component of a country office programme portfolio.
- Has engaged in policy discussions and provided input into policy decisions.

TERMS AND CONDITIONS

- The position is full time and open to nationals of Tanzania only
- Duration of Contract: One year renewable subject to availability of funds and performance.
- Only shortlisted candidates will be contacted.

DEADLINE FOR APPLICATIONS

The deadline for receiving applications is 10 July 2024.

To Apply, [**CLICK HERE**](#)

2. Career Opportunities: Budget & Programming Associate G6, Fixed Term Appointment, 12 Months - Dar es Salaam Country Office (833698)

Requisition ID 833698 - Posted 27/06/2024 - Fixed Term - Africa, Southern - Tanzania, United Republic of - Dar-es-Salaam - [Working Job Language \(1\)](#) - RESOURCE MANAGEMENT

Header

JOB TITLE: BUDGET AND PROGRAMMING ASSOCIATE (G6)
TYPE OF CONTRACT: FIXED TERM
UNIT/DIVISION: SUPPORT SERVICES
DUTY STATION (City, Country): DAR ES SALAAM
DURATION: 1 YEAR RENEWABLE SUBJECT TO FUND AVAILABILITY & SATISFACTORY PERFORMANCE

WFP celebrates and embraces diversity. It is committed to the principle of equal employment opportunity for all its employees and encourages qualified candidates to apply irrespective of race, colour, national origin, ethnic or social background, genetic information, gender, gender identity and/or expression, sexual orientation, religion or belief, HIV status or disability.

ABOUT WFP

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STANDARD MINIMUM QUALIFICATIONS

Education: Completion of secondary school education. A university degree in Business Administration, Statistics, Finance, Economics or other relevant field will be an added advantage. Additional professional trainings in project management, statistical analysis and/or operational planning and management are desirable.

Languages:

Fluency (level C) in the UN language in use at the duty station and in the duty station's language, if different.

ORGANIZATIONAL CONTEXT

This job holders typically report to the Budget & Programming Officer. The job holder at this level is expected to demonstrate responsibility and initiative to respond independently to complex queries with only general guidance. Also, the job holder is required to use judgment in dealing with unforeseen problems on a daily basis and support management of financial resources and may provide guidance to other staff.

JOB PURPOSE

To provide a range of specialized Budget and Programming support for efficient planning, monitoring and analysis of project financial performance to enhance optimal use of financial resources.

KEY ACCOUNTABILITIES (not all-inclusive)

Under the overall guidance and direct supervision of the Budget Officer will be responsible for:

1. Review budget plans, monitor and analyse project financial performance and make recommendations in compliance with WFP financial policies and procedures and best practices, to support financial analysis and optimisation of resources.
2. Provide comprehensive analysis on fund and grant balances identifying surpluses and deficits, and suggest corrective measures, to support maximum fund utilization and decision-making process.
3. Support pipeline management ensuring efficient monitoring, to prevent and address pipeline breaks and maximise operational effectiveness.
4. Contribute to the improvement of internal processes, enhancement of corporate systems and design of tools, to facilitate the overall planning, expenditure forecasting, and budget management and monitoring of resource utilisation.
5. Enter project budget plans and revisions in the corporate systems, to ensure data is timely and accurately captured enabling easy access to information and supporting planning and decision-making.
6. Review, compile and analyse data, maintain accurate records and files and prepare periodic and ad hoc reports, to support accuracy and efficiency of information presented to internal and external stakeholders.
7. Provide inputs for the CO Resource Management Committee (RMC) which reviews and prioritizes resources against the Country Portfolio Budget (CPB) implementation plans, as per agreed timelines.
8. Where needed, contribute to the activation/deactivation and management of Global Commodity Management Facility (GCMF) supply lines, participate in knowledge transfer activities in support of the facility and facilitate decision-making for the allocation of corporate stocks.
9. Maintain communication with a number of stakeholders regarding project funds management matters and related processes, to clarify any discrepancies and optimise use of funds.
10. Provide guidance to other support staff and contribute to their learning and development in budget planning, fund management and operational planning, to facilitate continued development and consistency in services delivered.
11. Follow standard emergency preparedness practices, to ensure WFP is able to quickly respond and deploy needed resources to affected areas at the onset of the crisis.
12. Perform other relevant duties as required.

OTHER SPECIFIC JOB REQUIREMENTS

Skills and Experience:

- Experience performing analytics of medium complexity and presenting the information to meet various audience needs.
- Experience preparing, managing and reporting on operational budgets.
- Experience in working with large datasets, extracting information from them in an easy to interpret manner.

DESIRED EXPERIENCES FOR ENTRY INTO THE ROLE

- Has assisted with the monitoring of budgets/resource plans/pipelines/supply chains.
- Has assisted with budget/allotment related issues within the WFP budget system.
- A demonstrated and adequate understanding of information and financial systems and how those support the implementation of operations.

TERMS AND CONDITIONS

- The position is full time and open to nationals of Tanzania only
- Only shortlisted candidates will be contacted.

DEADLINE FOR APPLICATIONS

- The deadline for receiving applications is 12 July 2024.

TO Apply, [CLICK HERE](#)