



## **Manager: Internal Audit**

Dar Es Salaam, Tanzania, United Republic of

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### **Job Description**

#### **Role Profile and Key Responsibilities**

##### **Role Purpose:**

- The Internal Audit Manager will be responsible for the timely execution of risk-based internal audits in accordance with the audit plan, as well as assisting with other audit matters and projects. This position reports to the Group EHOD: Internal Audit operationally and the Finance Director administratively.

##### **Key Responsibilities:**

- Plan and execute risk-based financial, operational and compliance audit testing against detailed plan and audit program.
- Develop a good rapport and solid business relationships with business unit and HQ personnel to ensure understanding and acceptance of internal audit requirements, approach and reporting methods.
- Identify, develop, and document audit issues and recommendations using independent judgment concerning areas being reviewed.
- Provide insightful results through audit reporting process.
- Incorporate the use of data analytics within the audit approach to increase the extent of assurance, quality of insight, and efficiency of our audits. Recommend and implement ideas for improving the Internal Audit Department.

## Qualification, Core Competencies, Knowledge and Experience:

- Bachelor or Masters in business administration or finance or law or related qualifications.
- CA, CIA, ACA/CIMA/ACCA/MBA
- Working knowledge of Sarbanes-Oxley internal control requirements.
- At least 3 – 5 years internal/external auditing experience or relevant services industry experience.
- Expertise in Technology audits, advantageous.
- Excellent English communication, report writing, presentation, negotiation and conflict management skills to interact effectively with senior management.
- Ability to think analytically, creatively and independently.
- Strong interpersonal, communication, negotiation and conflict management skills with the ability to interact with all levels of the organisation.
- Strong organisational skills, including ability to multi-task, prioritise and be comfortable with a changing environment.
- Experience in data analytics (scoping, delivering and/or consuming) e.g. in tools such as PowerBI or QlikSense.
- 'Digital' skills, i.e. fluent in working with audit software and the Microsoft Office365 suite (Excel, Word, Powerpoint, Teams, etc.)
- Experienced in working within complex multinational and/or multi-cultural environments.
- Willing to travel when needed.

To Apply, [\*\*CLICK HERE\*\*](#)