



We're Hiring! Join our Team

Position: **Software Developer**
Location: **Head Office**



Qualified candidates **MUST** send their **CV & Cover Letter** attached with all **academic certificates**.

All applications **MUST** be sent electronically through:
Email: **recruitment.tanzania@ubagroup.com**
Email subject: **Software Developer : JULY, 2024**

Deadline: 3rd July 2024



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ATTRIBUTES

- Knowledge of the trending banking software's and technologies in the market
- Excellent written and oral communication
- Sense of when to escalate a problem or ask for assistance
- Problem-solving and follow-through; pragmatic and thorough
- Familiarity with Agile's Scrum development methodologies.
- Fluent in at least one of the backend languages Php, Java, C#
- Knowledge in frontend languages TypeScript, Javascript, HTML5, CSS3
- Knowledge on varieties of MVC frameworks/systems
- Knowledge on varieties of frontend frameworks/systems ei. ReactJs, AngularJs and VueJs
- Knowledge of mobile Technology frameworks at the OS level (iOS, Android & Windows).
- Familiar with the latest mobile application trends and technologies in banking
- Knowledge in relational databases and databases management systems such as SQL database, Oracle database and MySQL database



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RESPONSIBILITIES

- Participate in systems/projects scoping and design algorithms and flowcharts
- Produce clean, efficient code based on specifications
- Integrate software components and third-party programs
- Verify and deploy programs and systems
- Troubleshoot, debug and upgrade existing software
- Studying information needs; conferring with users; studying systems flow, data usage, and work processes; investigating problem areas.
- Determining operational feasibility by evaluating impact analysis, problem definition, user requirements, proposed solutions and efforts required
- Documenting and demonstrating solutions, flowcharts, layouts, diagrams, charts, code comments and clear pseudo-codes.
- Developing and conducting testing plans and procedures based upon system requirements
- Updating job knowledge by studying state-of-the-art development tools, programming techniques, and computing equipment
- Gather and evaluate user feedback
- Recommend and execute improvements
- Bringing together components, software subsystems into a whole and ensuring that those subsystems function together
- Create technical documentation for reference and reporting



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DAILY RESPONSIBILITIES

- Evaluate and analyze requests to implement new applications to resolve business challenges and improve efficiency of processes.
- Evaluate and analyze requests to modify existing software systems and applications where either anomaly have been detected or the process is inefficient.
- Manage the application development life-cycle, ensuring that the application development policy is adhered to.
- Engage with business in formulating strategies that ride on software system to take advantage of business opportunities.
- Provide support to the banking operations administrators and operators in resolving core banking anomalies and refining operations.



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QUALIFICATIONS

- Experience: 3+ years of experience Software Development and mobile application.
- Education: Bachelor's or Master's degree in Computer Science or a related field.
- Agile/Scrum certification as an added advantage.
- Experience with integrations with Banks products/systems is an added advantage
- Experience with variety of databases and object-relational mapping (ORM) frameworks.
- Experience with Development Operations (DevOps) tools and practices, including continuous integration and continuous delivery/deployment (CI/CD), Automated Builds & Release Pipelines, etc.
- Software design principles, patterns, and techniques, like solid, clean code, design patterns and thinking

Kindly note that,
only shortlisted candidates
will be **contacted!**



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