



1. Project Field Officer – Behaviour Change Communication (BCC)

- Kasulu, Tanzania
- Contract
- Contract type: National employment contract

Company Description

SNV is a mission-driven global development partner working in more than 20 countries across Africa and Asia. Building on 60 years of experience and together with our team of over 1,600 people, we strengthen capacities and catalyst partnerships that transform the agri-food, energy, and water systems, which enable sustainable and more equitable lives for all. Grounded in the 2030 Agenda for Sustainable Development, we work on the core themes of gender equality and social inclusion, climate adaptation and mitigation, and strong institutions and effective governance.

SNV has over 50 years of experience working in Tanzania. We have a proven track record of practical delivery borne from technical expertise and strategic partnerships. Across energy, water and agri-food sectors, we deliver intelligent, practical solutions that support and sustain people and the planet. Gathering the best local, national and international experts, and through intercountry collaboration, SNV is equipped to provide development solutions that work. For more information on SNV's program in Tanzania, visit our website: www.snv.org/Tanzania.

SNV Tanzania Energy Portfolio

Our energy portfolio facilitates access to clean and efficient energy for all. Through the development of sustainable markets in solar power, and improved cooking technology, we are increasing access to affordable, reliable and sustainable technologies and services. Together with our partner Energising Development (EnDev), over the last eight years, SNV has developed and expanded a major national clean cooking program. In partnership with local entrepreneurs, utilizing market-based approaches, we support the production and dissemination of clean cookstoves throughout Tanzania and reached over 700,000 persons with access to clean cooking technology in 2023 alone.

The Tanzania Energy team employs clear monitoring and evaluation practices which lead to verifiable and auditable results documentation, to ensure the equitable and effective delivery of

all performance-based supports that are provided throughout the programme. At the same time, the programme intends to orient its interventions based on a solid understanding of the context on the ground, for which market intelligence research is a critical element of the programme. To strengthen the Energy programme as it continues to geographically scale into new markets and target groups, SNV is seeking to recruit a Project Field Officer - MERV to consolidate and extend technical assistance for Monitoring, Evaluation, Reporting and Verification throughout the Energy country programme. The Project Field Officer - MERV will form part of the EnDev project team and will be based in our Dar es Salaam office with frequent domestic travel (up to 50% time) to project implementation sites.

Job Description

- Develop training materials and facilitate capacity development services, for introduction and use of alternative sources of clean and efficient cooking technologies and practices.
- Provide on-site monitoring as well as technical and business development coaching to programme participants.
- Organize and execute Behaviour Change Communication events and activations in rural communities
- Act as a main point of contact and lead programme participants in regular reflection and learning meetings
- Conduct market intelligence research, including an assessment of available sustainable and/or renewable energy sources technologies and service providers, analysing demand and capacity to pay for these technologies, and relevant enabling environment factors.
- Participate in the setup of M&E frameworks, operational planning, implementation, monitoring, evaluation, reporting, communication and knowledge development activities.
- Build and maintain effective relationships with a). Supply side actors around Kasulu (producers), b). Promoters (Clean Cooking Advocates), c). Government and local authorities
- In collaboration with SNV Gender expert to plan and execute gender mainstreaming activities in all the project interventions using approved PALS approach to project partners.
- Support the set-up of the project satellite office in Kasulu, Kigoma
- Carry-out office administration duties for the Kasulu office under the leadership of the Country Office (Dar es Salaam)

Qualifications

- Bachelor's degree in relevant field
- 2 + years of project implementation work experience is preferred.
- Demonstrated ability to effectively communicate with different stakeholder and target groups, making sure ideas are clearly understood by the audience.
- Demonstrated ability to structure and plan activities to ensure results are met.

- Sound experience of working with partner organizations (NGOs or local government).
- Shows passion and enthusiasm about topics of sustainable development
- Experience working in Energy sector and specifically Clean Cooking is preferred.
- Professional proficiency in oral and written communication in English and Kiswahili is required.
- Solid computer skills in MS-applications (Word, Excel, Outlook, PowerPoint, Internet, etc.)
- Good team player, pragmatic, negotiator with solution orientated approach

Readiness to live, work and travel in rural districts with minimal amenities

Additional Information

Reporting to: Project Manager

Contract Type: National contract

Contract Duration: One Year

Expected Start Date: early July

Working at SNV

SNV offers a challenging work environment, opportunities to lead and innovate, and a commitment to growing your skills in a fulfilling and diverse working environment. Our staff benefit from, and contribute to, an internal global network of energy experts.

How to Apply:

The vacancy is for internal candidates only and it will active up to **30th June 2024** and all applications should be through Smart Recruiters on the following link <https://careers.smartrecruiters.com/SNV>.

To Apply, [**CLICK HERE**](#)

2. Project Field Officer – Monitoring, Evaluation, Reporting and Verification (MERV)

- Dar es Salaam, Tanzania
- Contract
- Contract type: National employment contract

Company Description

SNV is a mission-driven global development partner working in more than 20 countries across Africa and Asia. Building on 60 years of experience and together with our team of over 1,600 people, we strengthen capacities and catalyst partnerships that transform the agri-food, energy, and water systems, which enable sustainable and more equitable lives for all. Grounded in the 2030 Agenda for Sustainable Development, we work on the core themes of gender equality and social inclusion, climate adaptation and mitigation, and strong institutions and effective governance.

SNV has over 50 years of experience working in Tanzania. We have a proven track record of practical delivery borne from technical expertise and strategic partnerships. Across energy, water and agri-food sectors, we deliver intelligent, practical solutions that support and sustain people and the planet. Gathering the best local, national and international experts, and through intercountry collaboration, SNV is equipped to provide development solutions that work. For more information on SNV's program in Tanzania, visit our website: www.snv.org/Tanzania.

SNV Tanzania Energy Portfolio

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The Tanzania Energy team employs clear monitoring and evaluation practices which lead to verifiable and auditable results documentation, to ensure the equitable and effective delivery of all performance-based supports that are provided throughout the programme. At the same time, the programme intends to orient its interventions based on a solid understanding of the context on the ground, for which market intelligence research is a critical element of the programme. To strengthen the Energy programme as it continues to geographically scale into new markets and target groups, SNV is seeking to recruit a Project Field Officer - MERV to consolidate and extend technical assistance for Monitoring, Evaluation, Reporting and Verification throughout the Energy country programme. The Project Field Officer - MERV will form part of the EnDev project team and will be based in our Dar es Salaam office with frequent domestic travel (up to 50% time) to project implementation sites.

Job Description

- Participate in the setup of M&E frameworks, operational planning, implementation, monitoring, evaluation, reporting, communication and knowledge development activities.
- Participate in Monitoring and Evaluation of project activities, while actively being engaged in the day-to-day implementation of programme objectives

- Analyse and verify reports received from enterprises that participate in the EnDev programme with specific coordination to performance based supports; continuous monitoring, analysis and documentation of verified results.
- Develop training materials and facilitate capacity development services, for introduction and use of alternative sources of clean and efficient cooking technologies and practices.
- Provide on-site monitoring as well as technical and business development coaching to programme participating enterprises.
- Conduct market intelligence research, including an assessment of available sustainable and/or renewable energy sources technologies and service providers, analyzing demand and capacity to pay for these technologies, and relevant enabling environment factors.

Qualifications

- Bachelor's degree in relevant field
- 2 + years of project implementation work experience is preferred.
- Demonstrated ability to effectively communicate with different stakeholder and target groups, making sure ideas are clearly understood by the audience.
- Demonstrated ability to structure and plan activities to ensure results are met.
- Sound experience of working with partner organizations (NGOs or local government).
- Shows passion and enthusiasm about topics of sustainable development
- Experience working in Energy sector and specifically Clean Cooking is preferred.
- Professional proficiency in oral and written communication in English and Kiswahili is required.
- Solid computer skills in MS-applications (Word, Excel, Outlook, PowerPoint, Internet, etc.)
- Good team player, pragmatic, negotiator with solution orientated approach
- Readiness to live, work and travel in rural districts with minimal amenities

Additional Information

Reporting to: Project Manager

Contract Type: National contract

Contract Duration: One Year

Expected Start Date: early July

Working at SNV

SNV offers a challenging work environment, opportunities to lead and innovate, and a commitment to growing your skills in a fulfilling and diverse working environment. Our staff benefit from, and contribute to, an internal global network of energy experts.

How to Apply:

The vacancy is for internal candidates only and it will active up to **30th June 2024** and all applications should be through Smart Recruiters on the following link <https://careers.smartrecruiters.com/SNV>.

To Apply, [**CLICK HERE**](#)

3. Senior Field Intern

- Bariadi, Simiyu Region, Tanzania, United Republic of
- Intern
- Contract type: Internships

Company Description

SNV is a mission-driven global development partner working in more than 20 countries across Africa and Asia. Building on 60 years of experience and together with our team of over 1,600 people, we strengthen capacities and catalyst partnerships that transform the agri-food, energy, and water systems, which enable sustainable and more equitable lives for all. Grounded in the 2030 Agenda for Sustainable Development, we work on the core themes of gender equality and social inclusion, climate adaptation and mitigation, and strong institutions and effective governance.

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Programme Overview

The Simiyu Climate Resilience Project (SCRP) aims to enhance the climate resilience of rural and urban households, especially small-scale farmers and women, in the Simiyu Region. It also seeks to improve policies for climate change adaptation. The fourth component of SCRPs focuses on reducing vulnerability through climate-adapted and integrated sanitation and hygiene practices in the Busega, Bariadi, and Itilima districts. This involves constructing faecal sludge

treatment systems, acquiring faecal sludge exhauster trucks, creating gender-sensitive sanitation facilities, and providing materials for improved household latrines. The specific assignment for SNV within this component includes setting up and maintaining public gender-sensitive sanitation solutions (e.g., public toilets at markets, schools, and health care facilities) and supervising the construction of at least 1,000 improved household toilets.

Job Description

The programme is looking to recruit an energetic Senior Field intern to support the programme with implementation of on the ground activities in Simiyu. The Intern will support the SCRP Program with specific tasks across several key areas of implementation:

Key Responsibility:

Administration Logistics

- Day-to-day support role for the site supervisor in coordinating meetings, workshops and interactions with local masons and operators.
- To successfully support the site supervisor through the accurate and timely delivery of administrative and financial processes during workshops and meetings

Technical support

- To successfully support the SCRP Team with **Technical and Engineering support** in the supervision of the construction of household toilets with close collaboration from the site supervisor and the team leader.
- Support day-to-day field supervisor for all assignments.
- Support the field supervisor to coordinate the household supervision visits and key training roles for both the public caretakers/operators and local masons.
- To successfully support the site supervisor with interactions with local masons and operators in public toilets.
- Support Monitoring and evaluation tasks of the programme, including data collection coordination, analysis and presentation of findings.

Community Mobilization and Research

- Support Innovation and create engaging documentation of programme activities including video, audio, and written materials.
- Community mobilization in partnership with LGA health officers to trigger sanitation demand as part of sanitation marketing.
- To support with community mobilization, stakeholders' engagement and any other administrative works.

- Support the communication and sanitation marketing experts in community, local masons, operators, and stakeholders' mobilization.

Qualifications

Requirements:

- Engineering or public/environmental health degree (Preferably in Water and Sanitation, Environment, Civil engineering or equivalent).
- Practical experience in WASH or engineering field works linked to the construction of Household latrines and Public toilets is an added advantage
- Good understanding of the WASH sector particularly peri-urban/rural sanitation issues in Tanzania.
- Innovative, entrepreneurial, business oriented.
- Proficiency in Excel (including pivot tables for data analysis)
- Experience of applications based on data collection system
- Have good writing skills, and budgeting.
- Willingness to work in remote areas.
- Ability to work independently with minimum supervision
- Strong organization skills and attention to detail

Functional Competencies

- Oral communication skills in English
- Good attitude
- Ability to work effectively in a multi-cultural setting.
- Quick learner in the changing environment
- Good planning and organizational skills which will enhance multi-tasking, analytical thinking, and ability to summarise key points.
- Excellent team spirit: This will enhance to work cooperatively and effectively with others to achieve common goals.
- Excellent data analysis skills (including experience with pivot tables)
- Adaptability: Adjusts planned work by gathering relevant information and applying critical thinking to address multiple demands and competing priorities in a changing environment
- **Must understand and speak fluent Sukuma language.**

Additional Information

Reporting to: Site Supervisor

Contract Type: Internship contract

Contract Duration: Six months

Expected Start Date: Early July

Working at SNV

SNV offers a challenging work environment, opportunities to lead and innovate, and a commitment to growing your skills in a fulfilling and diverse working environment. Our staff benefit from, and contribute to, an internal global network of water experts.

The vacancy is for internal and external candidates and it will active up to **6th July 2024** and all applications should be through Smart Recruiters on the following link <https://careers.smartrecruiters.com/SNV>.

To Apply, [**CLICK HERE**](#)