



1. Analyst Procurement Master Data - 1 Position

Morogoro, Kilombero, Tanzania, United Republic of
Contracted
Experienced

Job Purpose

The successful candidate will manage the creation and codification of new Master Data according to market related standards and templates, regularly cleanse existing Master Data to maintain integrity of ontology and to ensure relevance to market related standards as well as to drive the use of Master Data for purchasing as an enabler to support Group Procurement strategy.

Specific Duties and Responsibilities

- Maintains Master Data on an on-going basis to support the Purchasing Function in accordance with the Group Procurement Strategy i.e. ensures no duplicates and no remapped MIDs exist in an active state for more than 2 weeks.
- Develops, implements and maintains a standardized/structured naming convention for Master Data that conforms to industry best practices and market related standards. This will require engagement with SMEs as well as extensive commodity-based research.
- Manages the creation of new MIDs and requests for corrections to existing MID's (within agreed SLAs) from Category Leads and/or Operations to the Group Catalogue in accordance with agreed structured formats for naming. This includes the understanding & application of classifications/grouping within the Group Catalogue and the management & correction of Master Data related parameters.
- Enhances Master Data clarity and integrity through effective & efficient service delivery and resolution of issues affecting realization of the overall Procurement Strategy.
- Carries out Change Management activities with all stakeholders and end users on the addition of MIDs and SIDs as well as the roll of the new Master Data Management Systems i.e. Online MID Application System.
- Develops & implements strategy to improve Master Data maintenance & cleansing.
- Provides adhoc training to all end users on the use and search functionality of the Group Catalogue & related screens.
- Ensures the Master Data Management (MDM) processes are in place and are optimized. • Identifies potential for Master Data creation from the analysis of direct spend in collaboration with Category Leads/Operations e.g. Off Crop Direct Spend Analysis

- Ensures the timeous capture/uploading of Transport Rate Factors, whilst spot checking for duplications & invalid estimates
- Develops & maintains weekly reports on pending MID applications – to be shared with Group Inventory team; this includes the creation of new MIDs from applications received manually and via the Online MID Application System

Job Qualification and Experience

- Bachelors degree in Procurement, Supply Chain Management or any other related field.
- 3 years experience in Procurement or Supply Chain Management.
- Demonstrated ability to work with large volumes of data.
- Strong numerical and analytical skills.
- Working knowledge of Inventory Technology Systems.
- Working experience on SAP will be an added advantage.
- Strong knowledge of engineering equipment and spares.

Terms of Service: The successful candidate will be engaged on a **Fixed Term Contract** of 2 years.

All interested candidates who meet the above requirements should apply for the position on or before **21st June 2024**. Kilombero Sugar Company Limited is an equal opportunity employer. Women and people with disability are highly encouraged to apply

To Apply, [**CLICK HERE**](#)

2. Safety, Health & Environment (SHE) Director - 1 Position

Morogoro, Kilombero, Tanzania, United Republic of

Full Time

Executive

Full Time Posted on 2024-06-11

Job Purpose

The successful candidate will set direction and strategy for Occupational Safety, Health, Environment & Risk performance for the business through provision and assurance of policies, procedures, systems, applicable legislative/regulatory requirements, and minimum standards.

Specific Duties and Responsibilities

- Develop medium and long term SHE Strategy, goals and set direction for the SHE performance.

- Actively engage through the RDO and Functional Heads to align business goals & IPA's that support Safety as the number one strategic priority.
- Ensure clarity and integration of ESG expectations into operational control, systems management and reporting requirements as it relates to SHE.
- Work collaboratively with the Centre to access world class SHE benchmarks and best practices and ensure business activities and individuals adhere to the organization's SHE policies, procedures, minimum standards and mandatory instructions to protect the wellbeing of individuals and minimize business risk.
- Ensure there is a quick, appropriate and effective response to any SHE incident, working closely with the executive and other stakeholders.
- Create clarity of risk tolerance and ensures plans, goals and governance processes are aligned.
- Lead and direct SHE Operational Control and fatal risk management processes, interventions and program associated with determining and addressing business risk within ABFS.
- Provide specialist advice to the Executive/Leadership team to influence and guide the implementation of SHE policy and the design and implementation of projects and change initiatives.
- Partner closely with Executives/Leaders and functional team leads throughout the business, building high levels of professional credibility and mutual trust, and ensuring they have access to high quality advice and guidance to support in delivering SHE strategy and plans.
- Provide expert advice on managing and applying systems of work, reduction of risk exposure and overall improvement towards expected culture maturity.
- Ensure business SHE plans associated with delivering towards strategic intent have substance and are adequate to deliver to expectation.
- Ensure compliance and performance monitoring are aligned to shifting the current state of performance and culture.
- Guide Senior Leadership on risk management and relevant mitigating actions, lead and manage controls to reduce risk exposure.
- Develop SHE capability and competence and ensure adequate capacity within the function and within operations.
- Effectively manage and reduce the risk exposures and realities present in the company.
- Enable the required shifts in accountability that create line independence for safety ownership.
- Ensure the correct coverage to influence, coach, support and supervise compliance and continual improvement.
- Reduce the complexity of integrated SHE management expectations through building strong interfaces with Operations, HR, ESG Reporting, RDO, Commercial and Finance.
- Ensure resourcing and decisions priorities Safety in enabling the step change in culture, maturity and performance.

- Manage contractor and third-party compliance.
- Ensure Management of Change (Plant modification. Etc.) is effectively controlled.
- Deliver accurate data for reporting expectations.

Job Qualification and Experience

- Bachelor's degree in Business Management, Safety, Risk Management or Reliability Engineering disciplines.
- 10+ years' experience in Senior Management in a multinational organization, including leading and influencing behavior change.
- Expertise in Environment management and control.

Terms of Service: The successful candidate will be engaged on Permanent Contract.

All interested candidates, who meet the above requirements should apply for the position on or before **25th June 2024**.

Kilombero Sugar Company Limited is an equal opportunity employer. Women and people with disability are highly encouraged to apply.

To Apply, [**CLICK HERE**](#)