

# BARRICK

## 1. Capital Projects Manager

Tarime, Mara Region, Tanzania, United Republic of

### JOB DESCRIPTION

#### Position Description

The **Barrick Africa Middle East Team** is seeking to recruit a **Capital Projects Manager** to join and grow our team.

Join our exceptional team and embody Barrick's core values as you work with us. We are in search of individuals who can champion Barrick's DNA by:

- Communicating **Honestly, Transparently, and Acting with Integrity.**
- Exhibiting a **Results-Driven** approach.
- Delivering solutions that are **Fit for Purpose.**
- Dedicating themselves to **Building a Sustainable Legacy.**
- Taking **Responsibility and being Accountable.**
- Committing to **Zero Harm.**
- Cultivating strong and meaningful **Partnerships.**

If you're ready to contribute to our **world-class team** while embracing these values, we encourage you to apply and become a valued member of our diverse workforce.

#### Responsibilities

- Ensure the compliance to all regulatory and Barrick health, safety and environmental policies and procedures.
- Participate in the Management of Change process and implementation of technical initiatives.
- Ensure the Maintenance team and associated contractors have all the necessary, procedures, system, work practices and equipment to work safely.
- Assessment of current and future project structures.
- Assessment of current contract management structures and processes.
- Compilation of a project execution plans detailing current and future requirements with proposed timelines.
- To develop solutions to engineering problems which meet or exceed project requirements.
- Manage consultants and specialists.
- Managing projects in multi-disciplinary environment
- Provide technical interface with equipment suppliers and contractors.
- Activity and Resource planning.
- Preparation of project scopes of works for multidisciplinary project tasks.
- Work with department manager or his designate in developing projects plan, budget, and schedules.

- Manage cost, schedule, and quality control functions.
- Participate in the projects risks analysis and assist in the development of risk management plans.
- Provide technical assistance to team members.
- Work with projects team in planning and executing assigned technical projects.
- Project reports preparations and writing.
- Co-ordinate and supervise project installations, commissioning, and testing.
- Develop Job records database and ensure data integrity in the system.
- Ensure purchase requisitions raised accurately and on time.
- Ensure the Technical Integrity and consistency of design output.
- Manage the QA/ QC functions.
- Ensure proper change management and operational readiness.
- Taking accountability for the effectiveness of the environmental management system
- Ensuring that the environmental policy and environmental objectives are established and are compatible with the strategic direction and the context of the organization.
- Ensuring that the resources needed for the environmental management system are available.
- Communicating the importance of effective environmental management and of conforming to the environmental management system requirements.
- Ensuring that the environmental management system achieves its intended outcomes.
- Directing and supporting persons to contribute to the effectiveness of the environmental management system.
- Promoting continual improvements.
- Supporting other relevant management roles to demonstrate their leadership as it applies to their area of responsibility.
- Prepare Project Charter, Scope, Budget Estimates, AFE's (approval for expenditures along with business benefits).
- Development and approval of baseline project schedule.
- Drive entire tender process from preparing scope of works, clarification meetings with bidders, technical evaluation of bids and participating in commercial negotiations.
- Prepare weekly and monthly progress reports which include updated – Project progress, Schedules, S-curves, Cost curves, Procurement updates, Delay's, and mitigation plan.
- Managing project budget and estimate costs.
- Determining the requirement of optimum resources equipment, materials and manpower needed
- Train and mentor project team.
- Keep all stakeholders aware of the progress on projects and prepare progress reports regularly.

#### **Qualification requirements**

- Bachelor of Science in Electrical/Mechanical/Civil Engineering or equivalent.
- Project Management Certification will be advantageous.
- Highly numerate, with strong financial management.
- Possess a Valid Tanzanian driving license, Class B, C, D and E.
- Able to Drive Manual Transmission/Stick Shift Transmission.
- Sound knowledge of Mining Safety Regulations and best practice

#### **Experience and competencies needed.**

- Minimum of 10 years' experience with at least 5 years in a Project Management Role.
- Highly proficient in Project Management principles, methods, techniques, and tools.
- Work experience in large scale multidisciplinary projects more than USD 10,000,000.
- Working knowledge of Electrical, Mechanical, Civil and instrumentation systems.
- Experience in developing project schedules and plans by using MS Project or equivalent.
- Ability to work in a team and always remain professional.
- Experience in the Mining Industry will be an added advantage.

- Experience in process plant, paste backfill plant, pump stations and other fixed plant construction.
- Highly professional conduct always and the ability to deal with a diverse client base.
- Must be motivated individual with ability to operate with minimum supervision.
- Excellent communication skills.
- Strong technical and strategic planning related experience and background.
- Strong values in safety commitment, policy and enforcement related experience and background
- Performing tasks under minimal supervision and monitoring
- Establish and maintain effective working relationships with those contacted in the course of work.
- Performance orientated, strongly motivated and maintains a high work standard. Strong work ethic. Shows initiative. Adaptable to change management processes. Focused on continuous improvement.
- Committed and engaged employees who are enthusiastic and passionate about Barrick and carry the company DNA.
- Be able to conduct Hazard Identification and Risk Assessment.

#### **What We Can Offer You**

- A comprehensive compensation package including bonuses and site-specific benefits.
- The ability to make a difference and lasting impact.
- Work in a dynamic, collaborative, progressive, and high-performing team.
- Opportunities to grow and learn with the industry colleagues are endless.
- Access to a variety of career opportunities across the organization.

## ABOUT US

Our mission is to be the world's most valued gold and copper mining business. We are committed to partnering with our host countries and communities to transform their natural resources into tangible benefits and mutual prosperity.

## JOB INFO

- Job Identification 228042
- Job Category Capital Projects
- Posting Date 06/07/2024, 10:11 AM
- Apply Before 06/21/2024, 09:00 PM
- Degree Level Bachelor's Degree
- Job Schedule Full time
- Locations Tarime, Tarime, P.O. Box 422, TZ

To Apply, [CLICK HERE](#)

## 2. Graduate Process Engineer

Tarime, Mara Region, Tanzania, United Republic of

### JOB DESCRIPTION

#### **Position Description**

The **Barrick Africa Middle East Team** is seeking to recruit a **Graduate Process Engineer** to join and grow our Plant Engineering Maintenance team.

Join our exceptional team and embody Barrick's core values as you work with us. We are in search of individuals who can champion Barrick's DNA by:

- Communicating **Honestly, Transparently, and Acting with Integrity.**
- Exhibiting a **Results-Driven** approach.
- Delivering solutions that are **Fit for Purpose.**
- Dedicating themselves to **Building a Sustainable Legacy.**
- Taking **Responsibility and being Accountable.**
- Committing to **Zero Harm.**
- Cultivating strong and meaningful **Partnerships.**

If you're ready to contribute to our **world-class team** while embracing these values, we encourage you to apply and become a valued member of our diverse workforce.

### **Responsibilities**

- Responsibilities (To be read in conjunction with Global Industry Standard of Tailings Management (GISTM) <https://globaltailingsreview.org/global-industry-standard/>).
- Ensures compliance to All Barrick's policies and procedures.
- Coordinates all efforts through the Accountable Executive for an aligned approach to tailings governance for the Operator.
- Implementing the Tailing Management Standard (TMS) (Section 2.3).
- Establishing the input from appropriate personnel, a budget for approval by the Accountable Executive or persons with delegated budget authority.
- Establish a formal relationship with the EOR and Design Team to ensure that construction and operation meet the design intent and are compliant with legal requirements (Sections 3.4, 3.5 and 3.6).
- Ensure surveillance is undertaken in accordance with design intent, performance objectives and the risk management plan (Section 2.4).
- Ensure the development of the tailing's facility closure plan, implementation of progressive reclamation as practicable during the Operations phase, and implementation of the closure plan at the end of the Operations phase (Section 3.7).
- Maintain records related to design, construction, and OMS (Section 2.5).
- Ensure inspections (e.g. dam safety inspections or DSRs) are completed (Section 2.6).
- Review and update the OMS manual (Section 2.4).
- Ensure that emergency response plans are developed, maintained, and tested, either as stand-alone plans or as components of sitewide emergency response plans directly related to tailings management (Section 2.7).
- Implement measures to remedy variances from performance objectives or criteria (Section 3.5, 3.6 and 3.7).
- Implement a program for reviewing tailings safety, including Independent Review (Section 2.6).
- Identify when/where contemplated operational changes are a potential deviation from the design intent and engage the EOR or Design Team as part of the process to manage change (Sections 2.3, 3.3, 3.4, 3.5, 3.6 and 3.7).
- Participate in or provide input to community engagement activities related to tailings management (Section 2.2.5).
- Review and update documentation on operation and design of dam.
- Search for improved efficiency in the civil earthworks undertaken on the dam.
- Monitor the results of the Vibrating Wire Piezometers installed on the dam.

### **Qualification requirements**

- Bachelor's degree in Mineral Process Engineering.
- Strong understanding of soil structural characteristics and methods of testing compaction and consolidation.

### **Experience and competencies needed.**

- Minimum of One (1) year on job/training experience.

- Excellent communication skills in English, both written and verbal.
- Hazard identification and Risk assessment.
- VETA Driving Certificate.
- Possess a Valid Tanzanian driving license class B, C, D and E
- Able to Drive Manual Transmission/Stick Shift Transmission.
- Ability to consistently manage such a diversified portfolio in a high-pressure environment.
- Highly professional conduct always and the ability to deal with a diverse client base.
- Significant base knowledge of all the areas depicted in the profile.
- Must be motivated individual with ability to operate with minimum supervision.
- Performance orientated, strongly motivated and maintains a high work standard. Strong work ethic. Shows initiative. Adaptable to change management processes. Focused on continuous improvement.
- Committed and engaged employees who are enthusiastic and passionate about Barrick and carry the company DNA.

#### **What We Can Offer You**

- A comprehensive compensation package including bonuses and site-specific benefits.
- The ability to make a difference and lasting impact.
- Work in a dynamic, collaborative, progressive, and high-performing team.
- Opportunities to grow and learn with the industry colleagues are endless.
- Access to a variety of career opportunities across the organization.

## JOB INFO

- Job Identification230052
- Posting Date06/10/2024, 09:31 AM
- Apply Before06/23/2024, 09:00 AM
- Degree LevelBachelor's Degree
- Job ScheduleFull time
- Locations Tarime, Tarime, P.O. Box 422, TZ

To Apply, [\*\*CLICK HERE\*\*](#)

## 3. Graduate Civil Engineer

Tarime, Mara Region, Tanzania, United Republic of

#### **Position Description**

The **Barrick Africa Middle East Team** is seeking to recruit a **Graduate Civil Engineer** to join and grow our Plant Engineering Maintenance team.

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- Delivering solutions that are **Fit for Purpose.**

- Dedicating themselves to **Building a Sustainable Legacy**.
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- Committing to **Zero Harm**.
- Cultivating strong and meaningful **Partnerships**.

If you're ready to contribute to our **world-class team** while embracing these values, we encourage you to apply and become a valued member of our diverse workforce.

### **Responsibilities**

- Responsibilities (To be read in conjunction with Global Industry Standard of Tailings Management (GISTM)) <https://globaltailingsreview.org/global-industry-standard/>.
- Ensures compliance to All Barrick's policies and procedures.
- Coordinates all efforts through the Accountable Executive for an aligned approach to tailings governance for the Operator.
- Implementing the Tailing Management Standard (TMS) (Section 2.3).
- Establishing the input from appropriate personnel, a budget for approval by the Accountable Executive or persons with delegated budget authority.
- Establish a formal relationship with the EOR and Design Team to ensure that construction and operation meet the design intent and are compliant with legal requirements (Sections 3.4, 3.5 and 3.6).
- Ensure surveillance is undertaken in accordance with design intent, performance objectives and the risk management plan (Section 2.4).
- Ensure the development of the tailing's facility closure plan, implementation of progressive reclamation as practicable during the Operations phase, and implementation of the closure plan at the end of the Operations phase (Section 3.7).
- Maintain records related to design, construction, and OMS (Section 2.5).
- Ensure inspections (e.g. dam safety inspections or DSRs) are completed (Section 2.6).
- Review and update the OMS manual (Section 2.4).
- Ensure that emergency response plans are developed, maintained, and tested, either as stand-alone plans or as components of sitewide emergency response plans directly related to tailings management (Section 2.7).
- Implement measures to remedy variances from performance objectives or criteria (Section 3.5, 3.6 and 3.7).
- Implement a program for reviewing tailings safety, including Independent Review (Section 2.6).
- Identify when/where contemplated operational changes are a potential deviation from the design intent and engage the EOR or Design Team as part of the process to manage change (Sections 2.3, 3.3, 3.4, 3.5, 3.6 and 3.7).
- Participate in or provide input to community engagement activities related to tailings management (Section 2.2.5).
- Review and update documentation on operation and design of dam.
- Search for improved efficiency in the civil earthworks undertaken on the dam.
- Monitor the results of the Vibrating Wire Piezometers installed on the dam.

### **Qualification requirements**

- Bachelor's degree in civil & water engineering.
- Strong understanding of soil structural characteristics and methods of testing compaction and consolidation.

### **Experience and competencies needed.**

- Minimum of One (1) year on job/training experience.
- Excellent communication skills in English, both written and verbal.
- Hazard identification and Risk assessment.
- VETA Driving Certificate.

- Possess a Valid Tanzanian driving license class B, C, D and E
- Able to Drive Manual Transmission/Stick Shift Transmission.
- Ability to consistently manage such a diversified portfolio in a high-pressure environment.
- Highly professional conduct always and the ability to deal with a diverse client base.
- Significant base knowledge of all the areas depicted in the profile.
- Must be motivated individual with ability to operate with minimum supervision.
- Performance orientated, strongly motivated and maintains a high work standard. Strong work ethic. Shows initiative. Adaptable to change management processes. Focused on continuous improvement.
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#### What We Can Offer You

- A comprehensive compensation package including bonuses and site-specific benefits.
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- Opportunities to grow and learn with the industry colleagues are endless.
- Access to a variety of career opportunities across the organization.

## JOB INFO

- Job Identification230051
- Posting Date06/10/2024, 09:32 AM
- Apply Before06/23/2024, 09:00 AM
- Degree LevelBachelor's Degree
- Job ScheduleFull time
- Locations Tarime, Tarime, P.O. Box 422, TZ

To Apply, [CLICK HERE](#)

## 4. Light Vehicle Mechanic

Tarime, Mara Region, Tanzania, United Republic of

#### Position Description

The **Barrick Africa Middle East Team** is seeking to recruit **Light Vehicle Mechanics** to join and grow our team.

Join our exceptional team and embody Barrick's core values as you work with us. We are in search of individuals who can champion Barrick's DNA by:

- Communicating **Honestly, Transparently, and Acting with Integrity.**
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- Dedicating themselves to **Building a Sustainable Legacy.**
- Taking **Responsibility and being Accountable.**
- Committing to **Zero Harm.**
- Cultivating strong and meaningful **Partnerships.**

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### **Responsibilities**

- Ensure safe work practices, i.e. attending compulsory safety courses and meetings, use of required PPE, incident/accident reporting and ensuring total adherence to all Safety, Occupational Health and Environmental Policies, as well as other relevant policies, procedures and guidelines.
- Follow all maintenance procedures and ensure the completion of mechanical activities according to standard without causing any further damage to any component / system / equipment.
- Ensure equipment isolation, adhere to working at height and confined space standards/ procedures, and conduct pre-start checks/ inspections.
- Carry out mechanical repair and preventative maintenance to maintain Plant & Light Vehicle equipment in a safe and efficient manner to achieve production and cost targets.
- Carry out troubleshooting, fault finding and corrective maintenance in order to solve unplanned equipment unavailability events.
- Ensure that maintenance practices result in maximum equipment availability.
- Utilize work instructions to determine job requirements, including job sheets, quality and quantity of materials/ resources etc.
- Perform PM inspection according to the maintenance requirements and ensure preventive maintenance compliance.
- Conduct Mobile and Plant equipment upgrades/ modification as required.
- Removal of pump components & replacement.
- Provide accurate and timely feedback to the Light vehicle Supervisor on conditions that may affect functionality of equipment.
- Ensure Light vehicle Supervisor and all stakeholders are kept informed of equipment availability status.
- Identification of mechanical equipment and resources, and selection and inspection of tools/ equipment.
- Follow up of outstanding maintenance/ repairs.
- Actively participate in training activities to gain new skills and develop full potential.
- Under the direction of the Light vehicle Supervisor, provide appropriate on-the-job training and perform daily tire shop activities such changing tires on vehicles.
- Stripping and assembling of LV's tires Surface
- Operating of tire handler and tire service truck as a tool for tire change activities
- Keeping tire shop neat and tidy.
- Prepare and ensure spare matching tires are available at the workshop ready to be used once breakdown happen etc.
- Performing PM inspection according to the maintenance requirements
- Work order, job specification and resources identification and inspection compliance.
- coaching to less experience personnel.

### **Qualification requirements**

- Secondary Education.
- Diesel Mechanics Trade Certification/ Full Technician's Certificate/ VETA Grade one.
- Must have valid Tanzania driving license class D, Class F will be an added advantage.
- Technical/ Vocational School, Apprenticeship training, on-the-job training (FTC, VETA, IMTT Trade Test or its Equivalent).

### **Experience and Competencies needed.**

- 2-3 years in a Maintenance role responsible for Diesel Mechanics
- Experience in mining industry is essential.
- Familiar with LVs workshop activities



- Knowledge of mechanics, and tires
- Experience on light vehicles fault finding, gear box and engine overhaul.
- Ability to provide vehicle maintenance and technical support services without supervision.
- Strength and physical stamina.
- Time management and planning skills.
- Analytical skills, able to think logically and clearly, Strong attention to detail.
- Communicate clearly and concisely, both orally and in writing.
- Communicate clearly and concisely, both orally and in writing.
- Operate a variety of tools and equipment in a safe and effective manner.
- Perform safety inspections and identify safety hazards.
- Possession of good vision and be able to identify different color and symbols.

#### **What We Can Offer You**

- A comprehensive compensation package including bonuses and site-specific benefits.
- The ability to make a difference and lasting impact.
- Work in a dynamic, collaborative, progressive, and high-performing team.
- Opportunities to grow and learn with the industry colleagues are endless.
- Access to a variety of career opportunities across the organization.

## JOB INFO

- Job Identification 230034
- Job Category Site Services
- Posting Date 06/10/2024, 09:33 AM
- Apply Before 06/23/2024, 09:00 AM
- Degree Level Trade School
- Job Schedule Full time
- Locations Tarime, Tarime, P.O. Box 422, TZ

To Apply, [\*\*CLICK HERE\*\*](#)

## **5. Process Plant Operator III**

Tarime, Mara Region, Tanzania, United Republic of

### JOB DESCRIPTION

#### **Position Description**

The **Barrick Africa Middle East Team** is seeking to recruit a **Process Plant Operator III** to join and grow our team.

Join our exceptional team and embody Barrick's core values as you work with us. We are in search of individuals who can champion Barrick's DNA by:

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- Delivering solutions that are **Fit for Purpose.**
- Dedicating themselves to **Building a Sustainable Legacy.**

- Taking **Responsibility and being Accountable**.
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#### **Responsibilities**

- Operation of the specific circuit of the plant within the specified range of parameters based on metallurgical guidance.
- Produce high quality work, safely and productively at all times.
- Monitor and troubleshoot operating equipment.
- Reporting equipment failures and abnormality for repair.
- Hourly/shift samples collection and submission.
- Reagent handling and mixing.
- Operations of the Plant mobile equipment.
- Adhere to both safety and environmental guidance.
- Performing hourly readings of the plant valuables and analyzing them.
- Conduct shifts handle over at the start and end of every shift accurately.
- Positive participation on both unplanned and planned shutdown of the plant.
- Participate on mill relining activities.
- Assess possible hazards, recommend and initiate appropriate solutions.
- Perform general housekeeping.
- Participate in on-the-job and structured training, performance review and development activities as required to maintain skills and capacity to carry out the requirements of the position.

#### **Qualification requirements**

- Form Four (IV) Secondary Education, Diploma in Mineral Processing will be added advantage.
- Full Technician or Trade Certificate (FTC) in Mineral Processing or equivalent will be added advantage.
- Mines Health & Safety Act Awareness.

#### **Experience and competencies needed.**

- 1- Year and above in Process operation experience in mineral processing.
- 2 -Years – Process plant operation experience.
- 2 -Years and above experience with chemical and reagent handling and mixing.
- 2 –Years and above experience with Mobile equipment operations will be added advantage.
- 2-Years and above experience with TSF operations
- 2-Years and above experience in Poly-welding.
- Experience with comminution/ crushing and grinding circuit operation.
- Experience with Heavy Media separation - Gravity/ Concentrator operation.
- Experience with cyclone/ classification process operation.
- Experience with Mill reline activities will be added advantage.
- Experience with raw material/ stockpile operation.
- Experience with communication and documentation management.
- Experience with computer application and software skills – Excel.

#### **What We Can Offer You**

- A comprehensive compensation package including bonuses and site-specific benefits.
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- Work in a dynamic, collaborative, progressive, and high-performing team.
- Opportunities to grow and learn with the industry colleagues are endless.
- Access to a variety of career opportunities across the organization.

# JOB INFO

- Job Identification230023
- Job CategoryProcessing
- Posting Date06/10/2024, 09:37 AM
- Apply Before06/23/2024, 09:00 AM
- Degree LevelTrade School
- Job ScheduleFull time
- Locations Tarime, Tarime, P.O. Box 422, TZ

To Apply, [CLICK HERE](#)

## 6. Geological Technician

Tarime, Mara Region, Tanzania, United Republic of

### JOB DESCRIPTION

#### Position Description

The **Barrick North Mara Team** is seeking to recruit a **Geological Technician** to join and grow our team.

Join our exceptional team and embody Barrick's core values as you work with us. We are in search of individuals who can champion Barrick's DNA by:

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#### Responsibilities

- All incidents are reported and investigated according to procedure and on time.
- Assist with any other accident investigation when required.
- Commitment to identification, notification and/or rectification of all unsafe acts, situations and hazards within the workplace
- 90% of peers believe that you add value to their work.
- Contribute actively, think critically, support peers during daily and weekly production and planning meetings.
- Contribute to the appropriate business outcomes by ensuring the timely delivery of accurate geological data, knowledge, reports and documents.
- 10% reduction of the drilling cost by managing the storage, distribution and use of drilling supplies and equipment
- Maintain sampling at a high standards and ongoing basis operate field equipment.

- Maintain high standard of record keeping of activities of other Technician and Assistants
- Ensuring the drill samples are collected in accordance with the SOP including recording of all required information and routine quality assurance and quality control practices.
- Facilitate the timely picking-up of drilling samples from the pits and subsequent dispatch to the laboratory.
- Sort, store and retrieve pulp and coarse rejects samples.
- Report oil and diesel spills and leaking equipment
- Ensure an appropriate and sufficient stock of drilling program and safety consumables is always available.
- Carry out mark out to the required standard for mining.
- Perform ore spotting.
- Maintain equipment, vehicles and facilities.
- Assist with and participate in training programs for the development of all Geological Technicians and Assistants
- Control and maintain the daily blending strategy and direct and record ore trucks onto appropriate stockpile.
- Accurate recording of daily production
- Update of mining faces on dig plans
- Mark out / label stockpiles as well updating faces on map.
- Perform geological and / or face mapping producing maps to the standard required for mining plans.
- Accurate geological logs of drillholes
- Accurate measure location of blast movement balls before and after blasting
- Accurate update of geological database

#### **Qualification requirements**

- Diploma or Certificate in Geology or Tertiary in Geological Technician
- Knowledge in data entry software's
- Driver's license and pit/mine driving permit

#### **Experience and Competencies needed.**

- 2-5 years' experience in mine and exploration geology.
- Experience in managing Geology consumables and costs.
- The ability to coach, mentor and train Geology staff to assume higher positions of responsibility.
- Familiar with the mining environment and its associated hazards
- Actively recognizes and manages hazards in their working environment.
- Able to drive a light vehicle according to LV standard operating procedure.
- Able to learn rapidly from attempts, building positive experience.
- Co-ordinated with a big picture focus but also an eye for detail
- Able to investigate, inform and influence without intimidating or instructing.
- Values leadership, working across knowledge fields and parallel processing of different options.
- Values developing people in their team to reach their potential.
- Demonstrated ability to identify where and how to use various methods with team members with some examples of systems development.
- Demonstrated Systemic development and implementation.

#### **What We Can Offer You**

- A comprehensive compensation package including bonuses and site-specific benefits.
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- Work in a dynamic, collaborative, progressive, and high-performing team.
- Opportunities to grow and learn with the industry colleagues are endless.
- Access to a variety of career opportunities across the organization

# JOB INFO

- Job Identification229947
- Job CategoryGeology
- Posting Date06/10/2024, 09:32 AM
- Apply Before06/23/2024, 03:00 AM
- Degree LevelBachelor's Degree
- Job ScheduleFull time
- Locations Tarime, Tarime, P.O. Box 422, TZ

To Apply, [\*\*CLICK HERE\*\*](#)

## 7. Electrician

Tarime, Mara Region, Tanzania, United Republic of

### Position Description

**The Barrick North Mara Team** is seeking to recruit a **Underground Electrician** to join and grow our team.

Join our exceptional team and embody Barrick's core values as you work with us. We are in search of individuals who can champion Barrick's DNA by:

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- Delivering solutions that are **Fit for Purpose**
- Dedicating themselves to **Building a Sustainable Legacy**
- Taking **Responsibility and being Accountable**
- Committing to **Zero Harm**
- Cultivating strong and meaningful **Partnerships**

If you're ready to contribute to our **world-class team** while embracing these values, we encourage you to apply and become a valued member of our diverse workforce.

### Responsibilities

- Ensure safe work practices by attending compulsory safety courses and meetings, use of required PPE, incident/accident reporting and ensuring total adherence to all Safety, Occupational Health and Environmental Policies, as well as other policies, procedures and guidelines.
- Effectively inspect tools; report findings and complete given tasks in a safe and a timely manner.
- Perform equipment installation and repair and ensure tools / appliances integrity.
- Install, repair, and trace faults on HV Switch gears and protection relays.
- Install and maintain single phase motors and three phase Induction Motors 0.37kw up to 6000kw.
- Perform HV electrical devices installation and wiring.
- Install, repair and trace faults on variable speed drives.
- Accurately install, maintain, repair and trace faults on three phase motor starters, protective devices,
- DOL, Soft starter, Liquid resistance starter, Auto-transformer starter, star-delta, PLC Programming
- Familiar, DC Machine.
- Perform transformer installation and maintenance effectively.
- Ensure compliance to Standard Operating Procedures for safe work daily when performing Isolation,
- Lockout, when working at confined space, working at height, lifting & rigging etc.

- Conduct scheduled equipment inspections on a daily, weekly, monthly and ensure identified defects are reported within the shift in accordance to the specific Standard Operating Procedure.
- Ensure compliance to Equipment Preventive Maintenance Schedule and duty performed effectively and accordingly on a daily basis.
- Respond to calls on breakdowns and give them priority and manage them as soon as practically possible.
- Ensure inspection of Measuring/ Testing Instruments is conducted daily prior to use and Calibrations are performed to OEM schedule or when required.
- Use, Interpret OEM Manuals for maintaining and repairing of required equipment accurately and to OEM Specifications and avoid discrepancies.
- Ensure daily assigned Electrical tasks are implemented effectively and efficiently; and are completed to required standards.
- Ensure all required power tools and hand tools are inspected and maintained daily.
- Execute all new Domestic Electrical installations efficiently every day and ensure compliance to Standard Operating Procedures while working.
- Ensure compliance to Standard Operating Procedures for all Electrical Maintenance and Repair work conducted daily.
- Ensure all Equipment used is kept safely and correctly at all times.
- Optimize cost by ensuring expenditure for electrical work is not exceeding the budget; support reduction of wastage and repair before replacing parts where possible.

#### **Qualification requirements**

- Electrical Trade Certification/ Full Technician's Certificate/ VETA Grade one.
- Diploma in Electrical Engineering or Trade Equivalent.
- Sound knowledge of Mining Safety Regulations and best practice.

#### **Experience and competencies needed.**

- 2-3 years in a Maintenance role responsible for electrical systems
- 2-3 Underground experience.
- Experience in HT Systems.
- Conversant with Safety Health and Environment.
- Experience in refrigeration & air conditioning
- Experience in installation of electrical systems for project

#### **What We Can Offer You**

- A comprehensive compensation package including bonuses and site-specific benefits.
- The ability to make a difference and lasting impact.
- Work in a dynamic, collaborative, progressive, and high-performing team.
- Opportunities to grow and learn with the industry colleagues are endless.
- Access to a variety of career opportunities across the organization.

## JOB INFO

- Job Identification 229946
- Job Category Maintenance
- Posting Date 06/10/2024, 09:34 AM
- Apply Before 06/24/2024, 03:00 AM
- Degree Level Trade School
- Job Schedule Full time
- Locations Tarime, Tarime, P.O. Box 422, TZ

To Apply, [CLICK HERE](#)

## 8. Graduate Metallurgist

Tarime, Mara Region, Tanzania, United Republic of

### JOB DESCRIPTION

#### Position Description

The **Barrick Africa Middle East Team** is seeking to recruit a **Graduate Metallurgist** to join and grow our team.

Join our exceptional team and embody Barrick's core values as you work with us. We are in search of individuals who can champion Barrick's DNA by:

- Communicating **Honestly, Transparently, and Acting with Integrity.**
- Exhibiting a **Results-Driven** approach.
- Delivering solutions that are **Fit for Purpose.**
- Dedicating themselves to **Building a Sustainable Legacy.**
- Taking **Responsibility and being Accountable.**
- Committing to **Zero Harm.**
- Cultivating strong and meaningful **Partnerships.**

If you're ready to contribute to our **world-class team** while embracing these values, we encourage you to apply and become a valued member of our diverse workforce.

#### Responsibilities

- Understand and execute accountabilities of process plant operation under Tanzania Mining Commission Regulations.
- Ensure and adherence to all statutory requirements and Barrick Safety, Health and Environmental standards and procedures.
- Weekly metallurgical routine tasks as described under the weekly routine tasks below,
- Your areas of focus will be associated with metallurgical laboratory tasks which include sampling and other assigned test works.
- Compiling of daily, weekly, monthly and quarterly data for metallurgical account reports,
- Responsible for various metallurgical functions associated within the plant and daily, weekly monthly reporting.
- Responsible for various metallurgical test works (BRT) associated understanding the ore feed blend and plant recovery.
- Responsible for reagent and consumables weekly and monthly reconciliation with supply chain.
- Participate in plant troubleshooting with operation and engineering team.
- Reagent and consumables ordering.
- Responsible of gravity, CIL and Milling circuit optimization (operation and maintain of critical spare records).
- Assisting on monthly metallurgical accounting and reconciliations.
- Metallurgical test work planning and execution, analysis, and technical reporting.
- Maintaining and optimizing the on-stream analyzers' WAD and TAC.
- Maintain the standard and performance of Automatic samplers in the plant.
- Assist other metallurgical and operational personnel as required.
- Conducts and participates in audits, reviews and quality assurance activities associated with managing operational and metallurgical functions.

- Contributing to monthly, quarterly and annual consumables budget and forecast planning for all met lab consumables.
- Perform any other duties as assigned by the Plant Metallurgist or Senior Metallurgist

**Qualification requirements**

- Should be a graduate of 2022 and 2023.
- Degree in Mineral Process Engineering/Metallurgical Engineering
- Computer literacy is essential- Excel, Word, Power Point, Outlook, (SAP, Valid Driving License).
- Mines Health & Safety Act Awareness.

**Experience and competencies needed.**

- Familiar with a variety of the metallurgical field’s concepts, practices, and procedures.
- Minimum practical training or Field Experience in gold processing.
- Familiar with SOPs the gold plant processing.
- Fundamental of Business Improvement.
- Metallurgical Sample collection, submission and Test work
- Experience with communication and documentation management.
- Experience with computer application and software skills – Excel.

**What We Can Offer You**

- A comprehensive compensation package including bonuses and site-specific benefits.
- The ability to make a difference and lasting impact.
- Work in a dynamic, collaborative, progressive, and high-performing team.
- Opportunities to grow and learn with the industry colleagues are endless.
- Access to a variety of career opportunities across the organization.

## JOB INFO

- Job Identification230053
- Posting Date06/10/2024, 09:29 AM
- Apply Before06/23/2024, 09:00 AM
- Degree LevelBachelor's Degree
- Job ScheduleFull time
- Locations Tarime, Tarime, P.O. Box 422, TZ

To Apply, [CLICK HERE](#)