

THE UNITED REPUBLIC OF TANZANIA



PRESIDENT'S OFFICE PUBLIC SERVICE RECRUITMENT SECRETARIAT

Ref.No.JA.9/259/01/B/5

22nd June, 2024

VACANCY ANNOUNCEMENT

On behalf of the Tanzania Railways Corporation (TRC) and National Institute of Transport (NIT), Public Service Recruitment Secretariat invites dynamics and suitable qualified Tanzanians to fill two hundred and thirty-one (**231**) vacant posts mentioned below.

1.0 TANZANIA RAILWAYS CORPORATION (TRC)

Tanzania Railways Corporation (TRC) is a Public Institution established under the Railway Act No. 10 of 2017. The main objective of TRC is to provide Rail Transport services and to develop, promote and manage rail infrastructure.

1.1 SIGNALING AND TELECOMMUNICATION ENGINEERS II - 2 POSTS

1.1.1 DUTIES AND RESPONSIBILITIES

- i. To assist maintenance of S &T equipment and systems;
- ii. To assist installation of SGR, MGR signals and Telecommunication network and equipment;
- iii. To assist preparation of specifications for procurement of signal and telecommunication equipment and gadgets;
- iv. To prepare technical plans and designs for signal and telecommunication projects; and
- v. To prepare and submit periodical technical reports.

1.1.2 QUALIFICATION AND EXPERIENCE

- Holder of Bachelor Degree in Electrical Engineering, Telecommunication Engineering, Electronics Engineering, Computer Engineering or equivalent qualifications from recognized institution and has been registered by Engineers Registration Board as Graduate Engineer.

1.1.3 SALARY SCALE: TRCS 6

1.2 PLANT OPERATOR II - 33 POSTS

1.2.1 DUTIES AND RESPONSIBILITIES

- To operate winch, cranes as per approved procedures and policies;
- To provide quality services on plant operation;
- To perform gangway activities;
- To operate the mechanical equipment (Winch, Folk Lifts and Terminal Tractors and Cranes) as per approved procedures and policies;
- To carry out loading, offloading or discharging and delivery of Motor vehicles and other cargo into/from trains;
- To drive and operate mechanical handling equipment within the Workshops, yard premises and Depot Yards such as Forklifts, Shunting tractors, green butts, Stationery pillars and gantry manual or powered;
- To performs any other relevant duties that may be assigned by the supervisor.

1.2.2 QUALIFICATION AND EXPERIENCE

- Form IV academic Certificate with Basic Driving Certificate offered by VETA, Bandari College, TIRTEC or any recognized Institution and Class F or G Driving License.

1.2.3 SALARY SCALE: TRCS 2

1.3 ARTISAN II (ELECTRICAL) - 6 POSTS

1.3.1 DUTIES AND RESPONSIBILITIES

- To participate in installation of new Electrical systems;
- To maintain, repair the catenary systems including but not limited to catenary poles and foundations, catenary support arms and associated 46 components, contact wire, catenary insulating devices, power disconnect and switching devices and surge protection devices;

- iii. To fix electric wires and equipment in office and various TRC buildings; and
- iv. To service handling equipment and ancillary plants.

1.3.2 QUALIFICATION AND EXPERIENCE

- Holder of Secondary Education Certificate with one of the following qualifications; Trade Test II/Level II, National Vocational Award II (NVA II) or NTA Level 4, Certificate in Electrical Technology/Installation or equivalent qualification from recognized institution.

1.3.3 SALARY SCALE: TRCS 1

1.4 STATION MASTERS II - 30 POSTS

1.4.1 DUTIES AND RESPONSIBILITIES

- i. To signal, receive and dispatch trains;
- ii. To ensure that trains and traffic working at the stations are done expeditiously according to the rules and regulations;
- iii. To provide for safe and expeditious movement of trains, traffic and trains working, passenger and freight sales;
- iv. To supervise security of station installation and equipment, and general administration of the small and medium station;
- v. In-charge of a designated section of a Marshalling Yard and responsible for the breaking up and marshalling of trains;
- vi. To direct, control and participate in marshalling and breaking up of train loads and clearing and placing traffic into local sidings, goods sheds etc.;
- vii. To supervise placing and removal of wagons; and
- viii. To check the setting of points;

1.4.2 QUALIFICATION AND EXPERIENCE

- Holders of Diploma or NTA Level VI in Railway Transportation. Must have trains working skills

1.4.3 SALARY SCALE TRCS 3

1.5 YARD MASTER II - 6 POSTS

1.5.1 DUTIES AND RESPONSIBILITIES

- i. To be in-charge of a designated section of a Marshalling Yard;
- ii. To be responsible for the breaking up and marshalling of trains;
- iii. To place and removal of wagon;
- iv. To supervise loading and unloading delivery vehicles by hand or with a forklift track;
- v. To supervise sorting and grading Stock; and
- vi. To perform any other related duties that may be assigned by the supervisor.

1.5.2 QUALIFICATION AND EXPERIENCE

- Holders of Yard Foremen Certificate awarded by TIRTEC or NTA level 4 in Railway Transportation or its equivalent qualifications.

1.5.3 SALARY SCALE TRCS 2

1.6 MECHANICAL ARTISANS II– 3 POSTS

1.6.1 DUTIES AND RESPONSIBILITIES

- i. To maintain rolling stock and locomotives;
- ii. To maintain workshop machinery and plants; and
- iii. To service handling equipment and ancillary plants.

1.6.2 QUALIFICATION AND EXPERIENCE

- Holder of Secondary Education Certificate with Trade Test II, National Vocational Award II (NVA II) in Mechanical Technology or equivalent from recognized institution.

1.6.3 SALARY SCALE: TRCS 1

1.7 ARTISANS II (SIGNAL AND TELECOMMUNICATIONS)– 8 POSTS

1.7.1 DUTIES AND RESPONSIBILITIES

- i. To maintain S&T control systems, radio, underground cables and internal office communications;
- ii. To help in connecting wires to circuit breakers, transformers, or other S&T components;
- iii. To install new Signals and Telecommunications systems; and
- iv. To perform pointsman duties.

1.7.2 QUALIFICATIONS AND EXPERIENCE

- Holder of Certificate, Trade Test II, National Vocational Award II (NVA II) in Signal and Telecommunication Technology or equivalent qualifications from recognized institution.

1.7.3 SALARY SCALE: TRCS 1

1.8 ARTISAN II (PLUMBING AND DRAINAGE) – 9 POSTS

1.8.1 DUTIES AND RESPONSIBILITIES

- i. Packing of the railway track as directed by the supervisor;
- ii. To open up drainages systems;
- iii. To clean side drains and water outlets;
- iv. To repair the plumbing system after accidents; and
- v. To maintain plumbing system.

1.8.2 QUALIFICATION AND EXPERIENCE

- Holder of form four Certificate with one of the following qualifications; Trade Test II/Level II, National Vocational Award II (NVA II) in Civil Technology or Basic Certificate in Civil Technology (Plumbing & Drainage), Basic certificate in rail Track Technology or equivalent qualifications from recognized institution.

1.8.3 SALARY SCALE: TRCS 1

1.9 ARTISAN II (HIGHWAY AND BRIDGES) – 15 POSTS

1.9.1 DUTIES AND RESPONSIBILITIES

- i. Packing of the railway track as directed by the supervisor;
- ii. To clear grass and bushes along the line;
- iii. To clean side drains and water outlets;
- iv. To repair the bridges after accidents; and
- v. To Load and offload high way & Bridges material.

1.9.2 QUALIFICATION AND EXPERIENCE

- Holder of form four Certificate with one of the following qualifications; Trade Test II/Level II, National Vocational Award II (NVA II) in Civil Technology or Basic Certificate in Civil Technology (Highway & Bridges), Basic certificate in rail Track Technology or equivalent qualifications from recognized institution.

1.9.3 SALARY SCALE: TRCS 1

1.10 ARTISAN II (PAINTING) – 5 POSTS

1.10.1 DUTIES AND RESPONSIBILITIES

- i. Packing of the railway track as directed by the supervisor;
- ii. To assist in preparation of painting materials;
- iii. To paint the coaches; and
- iv. To repair the track and coaches after accidents.

1.10.2 QUALIFICATION AND EXPERIENCE

- Holder of form four Certificate with one of the following qualifications; Trade Test II/Level II, National Vocational Award II (NVA II) in Civil Technology or Basic Certificate in Civil Technology (Painting), Basic certificate in rail Track Technology or equivalent qualifications from recognized institution.

1.10.3 SALARY SCALE: TRCS 1

1.11 CIVIL TECHNICIAN II - 4 POSTS

1.11.1 DUTIES AND RESPONSIBILITIES

- i. To undertake maintenance of bridges, culverts, building and track works;
- ii. To read and review project drawings and plans to determine the sizes of structures;
- iii. To prepare track maintenance plans and submit the same to Supervisor;
- iv. To take part in testing construction materials and soil samples in laboratories;
- v. To ensure that project construction conforms to design specifications and applicable permanent way requirements; and
- vi. To perform any other duties as may be assigned by supervisor.

1.11.2 QUALIFICATION AND EXPERIENCE

- Holder of Full Technician Certificate (FTC) Or Ordinary Diploma in Civil Engineering/Technology, Track Technology, Bridge Construction or Equivalent qualifications from Recognized Institution.

1.11.3 SALARY SCALE: TRCS 3

1.12 TECHNICIAN II (SIGNAL AND TELECOMMUNICATION) - 10 POSTS

1.12.1 DUTIES AND RESPONSIBILITIES

- To planning, design, constructions and maintenance of S &T equipment and systems;
- To oversee market utilization and expansion of the fibre optic cable along railway network;
- To install, maintain, and repair SGR/MGR signals and telecommunication network and equipment;
- To take part in accident investigation in line with other departments;
- To take part in maintenance of train control, electronic warrant system, cargo/wagon tracking and its management system, yard radio, underground cables and internal office communications;
- To contribute on the preparation of reports, plans and designs for S&T projects;
- To prepare project quantity and cost estimates;
- To prepare and submit periodical technical reports; and
- To perform any other ~~etc~~ duties as assigned by supervisor.

1.12.2 QUALIFICATION AND EXPERIENCE

- Holder of Full Technician Certificate (FTC) Or Ordinary Diploma in Telecommunication Engineering, Computer Engineering or Equivalent qualifications from Recognized Institution.

1.12.3 SALARY SCALE: TRCS 3.

1.13 ARTISAN II (CIVIL ARTISAN) – 68 POSTS (RE-ADVERTISED)

1.13.1 DUTIES AND RESPONSIBILITIES

- Packing of the railway track as directed by the supervisor;
- To clear grass and bushes along the line;
- To clean side drains and water outlets;

- iv. To repair the track after accidents;
- v. To Load and offload permanent way materials;
- vi. To Performs any other related duties that maybe assigned by supervisor.

1.13.2 QUALIFICATION AND EXPERIENCE

- Holder of form four Certificate with one of the following qualifications; Trade Test II/Level II, National Vocational Award II (NVA II) in Civil Technology or Basic Certificate in Civil Technology or equivalent qualifications from recognized institution.

1.13.3 SALARY SCALE: TRCS 1

1.14 CIVIL ARTISAN (GANGMEN) – 30 POSTS (RE-ADVERTISED)

1.14.1 DUTIES AND RESPONSIBILITIES

- i. Packing of the railway track as directed by the supervisor;
- ii. To clear grass and bushes along the line;
- iii. To clean side drains and water outlets;
- iv. To repair the track after accidents;
- v. To Load and offload permanent way materials;
- vi. To Performs any other related duties that maybe assigned by supervisor.

1.14.2 QUALIFICATION AND EXPERIENCE

- Holder of form four Certificate with one of the following qualifications; Trade Test II/Level II, or Basic Certificate in Railway Track Maintenance/Technology or equivalent qualifications from recognized institution.

1.14.3 SALARY SCALE: TRCS 1

2.0 THE NATIONAL INSTITUTE OF TRANSPORT (NIT)

The National Institute of Transport (NIT) was established by the National Institute of Transport Act, No. 24 of 1982 cap 187 Revised Edition 2009 as an Autonomous Higher Learning Institution. It is fully accredited by the National Council for Technical Education (NACTE) with Registration number REG/EOS/009 of 2002.

2.1 ASSISTANT LECTURER IN LOGISTICS AND TRANSPORT MANAGEMENT - 1 POST

2.1.1 DUTIES AND RESPONSIBILITIES

- i. To teaches up to Bachelor Degree (NTA Level 8 or equivalent);
- ii. To prepares learning resources for tutorial exercises;
- iii. To conducts research, seminars and case studies;
- iv. To carry out consultancy and community services;
- v. To supervise students' projects;
- vi. To develop and reviews existing curricula;
- vii. To prepare teaching manual and; and
- viii. To performs any other duties assigned by Supervisor.

2.1.2 QUALIFICATION AND EXPERIENCE

- The candidate should possess Master's degree in any of the following specializations; Logistics and Transport Management; International Transport and Logistics Management; International Logistics and Transport Management; Road Transport Management; Rural and Urban Transport Management; Supply Chain Management; or Intelligent Transport Systems with minimum GPA of not less than 3.8; and Holder of Bachelor degree (NTA Level 8) in Logistics and Transport Management; Road Transport Management or Rural and Urban Transport Management with GPA of not less than 3.5.

2.1.3 SALARY SCALE- PHTS 2.1.

2.2 ASSISTANT LECTURER IN MECHANICAL ENGINEERING - 1 POST

2.2.1 DUTIES AND RESPONSIBILITIES

- i. To teaches up to Bachelor Degree (NTA Level 8 or equivalent);
- ii. To prepares learning resources for tutorial exercises;
- iii. To conducts research, seminars and case studies;
- iv. To carry out consultancy and community services;
- v. To supervise students' projects;
- vi. To develop and reviews existing curricula;
- vii. To prepare teaching manual and; and
- viii. To performs any other duties assigned by Supervisor.

2.2.2 QUALIFICATION AND EXPERIENCE

- The candidate should possess Master's degree in any of the following specializations; Energy Systems, Thermodynamics or Power Plants with minimum GPA of not less than 3.8; and Holder of Bachelor degree (NTA Level 8) in Mechanical Engineering with GPA of not less than 3.5.

2.2.3 SALARY SCALE- PHTS 2.1.

3.0 GENERAL CONDITIONS

- i. All applicants must be Citizens of Tanzania generally with an age not above **45** years of age except for those who are in Public Service;
- ii. **People with disabilities are highly encouraged to apply and should indicate clearly in the portal for Public Service Recruitment Secretariat attention;**
- ii. Applicants must attach an up-to-date Curriculum Vitae (CV) having reliable contacts; Postal address/post code, e-mail and telephone numbers;
- iii. Applicants should apply on the strength of the information given in this advertisement;
- iv. Applicants must attach their certified copies of the following certificates:-
 - Postgraduate/Degree/Advanced Diploma/Diploma/Certificates;
 - Postgraduate/Degree/Advanced Diploma/Diploma transcripts;
 - Form IV and Form VI National Examination Certificates;
 - Professional Registration and Training Certificates from respective Registration or Regulatory Bodies, (where applicable);**
 - Birth certificate;

- v. Attaching copies of the following certificates is strictly not accepted:-
- Form IV and form VI results slips;
 - Testimonials and all Partial transcripts;
- vi. An applicant must upload recent Passport Size Photo in the Recruitment Portal;
- vii. An applicant employed in the Public Service should route his application letter through his respective employer;
- viii. An applicant who is retired from the Public Service for whatever reason should not apply;
- ix. An applicant should indicate three reputable referees with their reliable contacts;
- x. Certificates from foreign examination bodies for Ordinary or Advanced level education should be verified by The National Examination Council of Tanzania (NECTA).
- xi. Professional certificates from foreign Universities and other training institutions should be verified by The Tanzania Commission for Universities (TCU) and National Council for Technical Education (NACTE);
- xii. A signed application letter should be written either in Swahili or English and Addressed to Secretary, Presidents Office, Public Service Recruitment Secretariat, P.O. **Box 2320, University of Dodoma, Utumishi Building /Asha Rose Migiro Buildings - Dodoma.**
- xiii. Deadline for application is **5th July, 2024**;
- xiv. Only short listed candidates will be informed on a date for interview and;
- xv. Presentation of forged certificates and other information will necessitate to legal action;

NOTE: All applications must be sent through Recruitment Portal by using the following address; <http://portal.ajira.go.tz/> and not otherwise (This address also can be found at PSRS Website, Click 'Recruitment Portal**')**

Released by:

**SECRETARY
PUBLIC SERVICE RECRUITMENT SECRETARIAT**