



International Management Accountant (East Africa region) at WaterAid

Date Posted: 13/5/2024

- **Job Type:** Permanent
- **Location:** [Ethiopia, Rwanda, Tanzania, Uganda](#)
- **Date Posted:** 13/5/2024

Job description

International Management Accountant (East Africa Region)

Contract: Permanent, Full time

Location: The role can be based in the **UK, Ethiopia, Rwanda, Tanzania, Uganda or any of the WaterAid Country Programmes**, subject to right-to-work eligibility in the respective countries.

Salary & Benefits: Salaries and benefits for different countries will vary in line with the location of the successful candidate and depending on experience. See further details below:

- Ethiopia: Grade G - 35,000 - 48,000 USD + 672 USD annual travel allowance
- Rwanda: Grade G - 57,012,937 - 75,368,552 RWF + 18% basic pay in allowances
- Tanzania: Grade G - 114,168,482 - 157,604,986 TZS with benefits
- Uganda: Grade G - 169,389,199 - 224,440,688 UGX with benefits
- UK: Grade 3: 48,314 - 50,729 GBP with excellent benefits

About WaterAid:

Want to use your skills in Financial Planning and Reporting to play a vital role in making clean water, decent toilets and good hygiene normal for everyone everywhere?

We need passionate, creative and dedicated people. In return, you will be encouraged and empowered to be yourself at your very best. Together, we will make a bigger difference.

Join WaterAid as an International Management Accountant to change normal for millions of people so they can unlock their potential, break free from poverty and change their lives for good.

About the Team:

The WaterAid Management Accounting team provides country programmes and the regions with professional and technical finance leadership for WaterAid UK's international work.

The International Management Accountants act as a trusted business partner to each region they support. Being involved in strategic conversations and enabling decision making through insights and data analysis.

About the Role:

As an IMA you will support the regions, country programme leadership, and International Programmes Directorate, to deliver effective financial plans and ensure best practice in monitoring and evaluating performance is in place.

You will act as a trusted Business Partner of your stakeholders, providing analysis, robust challenge and strategic advice, to support the delivery of WaterAid's mission. This will include helping to build the financial management capacity of stakeholders through developing and championing self service reporting and insights that support optimal and cohesive decision making on all levels of International Programmes Directorate: country, regional and director.

You'll also:

- Work with Country Senior Management Team to develop business plans for scale up/innovation/new activities for the country programme.
- Support the country programme to implement appropriate financial processes and procedures for sourcing and managing complex restricted funds
- Review and analyse country programme plan and budgets, requesting clarification where required, to provide support and advice to Country Senior Management Teams, Heads of Region and the Head of Management Accounting.
- Consolidate information from country programmes to produce financial analysis and narrative information for regional management accounts on a monthly basis.
- Develop and maintain effective working relationships across the global finance function to ensure an integrated approach, mutual learning and effective use of resources.
- Collaborate with wider organisation and actively build relationships with others, including, programmes support functions, fundraising teams and other finance colleagues as well as a range of direct senior stakeholders

About You:

Technical Qualifications and Skills

- Degree level education
- Professional accounting qualification (ACA, ACCA, CIMA, CIPFA)
- Experience in the use of Sun, or a similar multi-dimensional accounting system.
- Excellent Microsoft Excel skills
- Working knowledge of Business Intelligence tools
- Knowledge and experience of donor fund management
- Experience of financial planning, budgeting and forecasting
- Ability to analyse financial data and provide narrative for range of audiences
- Experience of developing financial policies, processes and systems
- Management accounting expertise, experience and knowledge
- Finance Business Partnering experience of being a trusted partner to stakeholders

Closing date: Applications will close at **23:59 on 26th May 2024**. Availability for interview is required week commencing 10th June 2024 - due to the global nature of the role interviews will be held via video call.

How to Apply: To see the full job pack, please click 'Apply'.

- Please apply by submitting your CV and a cover letter into one document in either Word Document or PDF format. Applications without a cover letter will not be considered.
- Please indicate your location and the right to work eligibility in your Cover letter.

Pre-employment screening: To apply for this post, you must be able to demonstrate your eligibility to work in the respective country. All pre-employment checks will be carried out according to the applicable laws in the respective countries. All our UK-based vacancies require a basic Disclosure and Barring Service (DBS) check to comply with our Safer Recruitment policy.

Our Commitment

Our People Promise:

We will work with passion and focus to ensure safe and sustainable water, toilets and hygiene are available to everyone, everywhere. WaterAid is a place of purpose - where people have a real commitment and shared responsibility for the impact we have. We are a global community with diverse backgrounds and perspectives, motivated by inspiring, stimulating work. We are determined to put the wellbeing of our people first, to be a place where people feel safe and able to contribute their voice and truly live our values.

Equal opportunities:

We are an equal opportunity, disability-confident employer and are dedicated to achieving the highest standards of diversity, equity and inclusion. We welcome applications from people of all backgrounds, beliefs, customs, traditions and ways of life. This includes, but is not limited to, race, gender, disability, age, sexual orientation, religion, national or social origin, health status, and economic or social situation.

Safeguarding:

We are also committed to protecting everyone we come into contact with. We have a zero-tolerance approach to abuse of power, privilege or trust across our global work, and any form of inappropriate behaviour, discrimination, abuse, bullying, harassment, or exploitation. Safeguarding the people and communities we work with, our staff, volunteers and anyone working on our behalf is our top priority, and we take our responsibilities extremely seriously.

To Apply, [**CLICK HERE**](#)