



## **Programme Analyst Sexual and Reproductive Health,** 7 June 2024

Dar es Salaam, Tanzania

How you can make a difference:

UNFPA is the lead UN agency for delivering a world where every pregnancy is wanted, every childbirth is safe and every young person's potential is fulfilled. UNFPA's new strategic plan (2022 – 2025), focuses on three transformative results: to end preventable maternal deaths; end unmet need for family planning; and end gender-based violence and harmful practices.

In a world where fundamental human rights are at risk, we need principled and ethical staff, who embody these international norms and standards, and who will defend them courageously and with full conviction.

UNFPA is seeking candidates that transform, inspire and deliver high impact and sustained results; we need staff who are transparent, exceptional in how they manage the resources entrusted to them and who commit to deliver excellence in programme results.

### **Job Description:**

The Programme Analyst on Sexual and Reproductive Health analyses and assesses relevant political, social and economic trends, guiding and facilitating the delivery of UNFPA's Tanzania Sexual and Reproductive Health (SRH) programme within national development frameworks and the UN Delivering as One context. S/he will support the implementation, coordination and monitoring of gender-responsive maternal health and midwifery activities and contribute to the delivery of the Country Office programme targets related to SRHR. You will work under the overall supervision of the Deputy Representative and report to the Programme Specialist Health Systems.

**Job Purpose:**

Working within a large and complex Country Office (CO) environment, you will support the effective management of UNFPA activities in the areas of sexual and reproductive health, including maternal health/midwifery. Through substantive analysis and assessment of political, social and economic trends, you will contribute to project formulation and evaluation, joint programming initiatives and national development frameworks.

You will monitor results achieved during implementation, guiding the appropriate application of systems and procedures, and developing enhancements as required. In addition, support the identification of new and emerging needs and new delivery modalities for SRHR, including maternal health/midwifery interventions

**You would be responsible for:**

- In collaboration with Government counterparts, NGOs and other partners, contributing to the design and implementation of the country programme and its component projects, aligning with Government priorities and UNFPA programme policies and procedures.
- Ensuring appropriate monitoring and oversight mechanisms and systems are established and implemented.
- Analyzing and interpreting the political, social, and economic environment relevant to UNFPA activities, and identifying opportunities for UNFPA assistance and intervention.
- Analyzing sexual and reproductive health-related policy papers, strategy documents, and national development plans; preparing briefs and inputs for policy dialogue, technical assistance coordination, and development frameworks.
- Assessing implications of new policy developments and strategies on sexual and reproductive health, including maternal health program execution, and ensuring their integration.
- Establishing collaborative relationships with implementing partners, experts, government counterparts, and other UN agencies to facilitate timely and efficient delivery of project inputs.
- Assisting in implementing knowledge management strategies to capture lessons learned and best practices on sexual and reproductive health, sharing these with management for future planning, and supporting training needs of project personnel
- Supporting the advocacy and resource mobilization strategy of the CO, by ensuring preparation of relevant documentation, i.e. project summaries, conference papers, speeches, donor profiles, and participating in related meetings and public events.
- Participate and support coordination of relevant national and sub-national fora including technical working groups, committees, etc, enhancing UNFPA mandate on sexual and reproductive health, midwifery, and maternal and newborn health in general.
- Support preparation and management of relevant budgets including monitoring of expenditures to ensure timely and accurate reporting of financial information and delivery of program results.

**Qualifications and Experience:****Education:**

Advanced degree in public health, medicine, social science development and/or other related health and social science fields. Background in nursing and midwifery will be an added advantage.

**Knowledge and Experience:**

- Two to three years of professional experience in the field of development and population activities
- Work experience in the field of sexual and reproductive health programs is desirable;
- Experience in program/project management including experience in large multi-sector programs is an added advantage;
- Experience using office software packages and web-based management systems. Quantum knowledge will be an added advantage.
- Knowledge of the country's context and a good understanding of the government systems, particularly in social development and health areas
- Work experience in the UN system and development partners will be an added advantage.

**Languages:**

- Fluency in English and Kiswahili; knowledge of other official UN languages, preferably French and/or Spanish, is desirable.
- Required Competencies:
- Compensation and Benefits:
- This position offers an attractive remuneration package including a competitive net salary plus health insurance and other benefits as applicable.

**UNFPA Work Environment:**

UNFPA provides a work environment that reflects the values of gender equality, diversity, integrity, and healthy work-life balance. We are committed to ensuring gender parity in the organization and therefore encourage women to apply. Individuals from the LGBTQIA+ community, minority ethnic groups, indigenous populations, persons with disabilities, and other underrepresented groups are highly encouraged to apply. UNFPA promotes equal opportunities in terms of appointment, training, compensation, and selection for all regardless of personal characteristics and dimensions of diversity. Diversity, Equity, and Inclusion are at the heart of UNFPA's workforce - [click here to learn more.](#)

Contract Duration: 1 Year with Possibility for extension

Job Schedule: Full time

Vacancy Type: Fixed Term

Grade: NOB

Rotational/Non Rotational: Non-Rotational.

Locations: Dar es Salaam, Tanzania.

Job Identification: 16507

Apply Before: 07/06/2024, 11:23

Disclaimer: Selection and appointment may be subject to background and reference checks, medical clearance, visa issuance, and other administrative requirements. UNFPA does not charge any application, processing, training, interviewing, testing, or other fee in connection with the

application or recruitment process and does not concern itself with information on applicants' bank accounts. Applicants for positions in the international Professional and higher categories, who hold permanent resident status in a country other than their country of nationality, may be required to renounce such status upon their appointment.

Non-discrimination: UNFPA has a zero-tolerance policy towards sexual exploitation and misconduct, sexual harassment, and abuse of authority. All selected candidates will, therefore, undergo rigorous reference and background checks, and will be expected to adhere to these standards and principles. UNFPA is an equal opportunity and inclusive employer that does not discriminate based on race, sex, gender identity, religion, nationality, ethnic origin, sexual orientation, disability, pregnancy, age, language, social origin, or other status.

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