



1. Artisan Mechanical Maintenance (Truck)

Contracted Posted on 2024-05-03

Job Purpose

The successful candidate will be responsible to maintain, service, and repair company Trucks and to an agreed set standard.

Specific Duties and Responsibilities

- Carries out Trucks preventive maintenance according to agreed work standard.
- Repairs mechanical break downs including major breaks down and overhauls.
- Carries out alternate service to trucks as per schedule.
- Ensures that all operations are carried out as per the ISO 9001: 2000 Quality Management System at Kilombero Sugar to achieve the quality standards.
- Maintains a clean working environment with proper housekeeping.
- Submits spares requirement to Truck maintenance Foreman.
- Cares for all tools, service equipment, compressors, etc in the workshop.
- Do physical check-up and report any deviation/damage to company property.
- Checks repair/service/maintenance quality and monitor time taken to perform the task by Maintenance workers.
- Abides to safety requirements and standards.
- Carry out vehicle test after repair and rectify/report any sensitive findings observed to Workshop Foreman.
- Perform all tasks with “awareness” towards the prevention of any forms of pollution to the surrounding and environment.

Job Qualification and Experience

- Trade Test Grade II or Level II and above from a recognized Institution.
- 3+ years' experience working in Pneumatics, hydraulics, basic in auto electric mechanics, automotive mechanics jobs in manufacturing industry.
- Mentally and physically fit.
- Extensive knowledge in mechanical Machinery, running behaviour, safety and lock out procedures.
- Self-motivated and self-drive
- Hardworking
- Creative, innovative and team working skills.

Terms Of Service: The successful candidate will be engaged on a Fixed Term Contract.

All interested candidates, who meet the above requirements should apply for the position on or before **19th May 2024**.

Kilombero Sugar Company Limited is an equal opportunity employer. Women and people with disability are highly encouraged to apply.

To Apply, [**CLICK HERE**](#)

2. Project Engineer - 1 Position

Morogoro, Kilombero, Tanzania, United Republic of
Full Time
Experienced

Full Time

Job Purpose

The Project Engineer is responsible to Drive embedding of the “Illovo Way of Optimisation” by implementing world class project management methodology and lead effective delivery of project activities to ensure that are in-time, in-full and within budget (OTIFQC). Support Agricultural Engineer on Capex Project Implementation and provide specialised project support to Estate Agriculture such that it is able to deliver on its operations and project development work streams, in pursuit of achieving enhanced profitability. The Project Engineer will be the custodian of the Estate Agriculture information entered into power steer (or appropriate software) for all PIP Projects.

Specific Duties and Responsibilities:

- Plan, structure and lead the execution of site improvement projects in-Country using appropriate processes and tools.
- Identify, generate the business case, motivate, plan and manage implementation of capital projects, ensuring required economic and community outcomes are delivered on time.
- Leverage in Country support from process and engineering optimisation teams to deliver on the project mandate.
- Coordinate input and develop 5-year manufacturing capital plans, including equipment selection and review.
- Coordinate development of scope of work, request for quotations, tender evaluations and adjudications of projects.
- Coordinate internal resources and third parties/vendors for the flawless execution of projects and ensure that all contractors meet SLAs.
- Manage changes to the project scope, project schedule and project costs using appropriate verification techniques.
- Monitor procurement and escalate roadblocks to management to prevent delays.
- Measure and report on project performance and expenditure against project budgets using appropriate tools and techniques.
- Meet budgetary objectives and make adjustments to project constraints based on financial analysis, and ensure capital projects are aligned with the Costrac system.
- Ensure resource availability and allocation.
- Perform risk management to minimize project risks.
- Evaluate the work standards and sign off all projects to the original BOQ and agreed project standards as per the contract.
- Ensure all projects are fully integrated into operations and maintenance systems through effective handover (use of appropriate software tools)
- Promote and adhere to Illovo's procedures, policies and guidelines, including, without limitation, those relating to SHERQ, Competition Law and Anti-Bribery and Corruption (ABC)
- Liaise with BI-RDO on all KeA Projects, through the KeA Optimisation Manager

Minimum Requirements:

- Degree in Engineering (Agriculture / Mechanical / Civil / Agricultural Economics)
- 5+ years' experience in commercial agriculture production
- Large scale project management and implementation experience
- Optimisation and or Project Management experience at least 3 years' experience, familiarity or similar would be an added advantage.
- Financial acumen and experience would be an added advantage.

Terms of Service: The successful candidates will be engaged on a permanent contract.

All interested candidates, who meet the above requirements, please apply for the position on or before 22nd May 2024. Only shortlisted candidates will be contacted

Kilombero Sugar Company Limited is an equal opportunity employer. Women and people with disabilities are highly encouraged to apply.

To Apply, [**CLICK HERE**](#)

3. Feeder Table Operator - 1 Position

Kilombero, Morogoro, Tanzania, United Republic of
Full Time
Experienced

Job Purpose

The successful candidate will be responsible to operate the feed table station and carry out maintenance during scheduled stop, breakdown and off crop.

Specific Duties and Responsibilities:

- Carries out maintenance and repair of all cane table station and general parts, attend all breakdowns of machines and machine parts during crushing season.
- Operates cane table station according to the procedure.
- Physical checkup that there is no abnormality on the machines during operation.
- Ensure communication with relevant stakeholders during operation.
- Ensure cane crush target and DRD is achieved as per plan.
- Ensures safety of people and machines by ensuring that all set lockout procedures are adhered to.
- Ensures effective communication on all matters arising by reporting all problems immediately to the relevant authorities.
- Check and communicate machine condition and safety before starting up including cane tables, feeder drum, cane kickers.
- Performs any other duties as assigned by relevant authority

Job Requirements:

- Form four (IV) certificate accompanied by TTCG in fitter mechanics from a recognized Institution.
- Experience in plant machinery maintenance and repairs.
- A minimum of Three (3) years' work experience in a manufacturing industry.

Terms of Service: The successful candidate will be engaged on a Permanent Contract.

All interested candidates who meet the above requirements should apply for the position on or before **21st May 2024**. Only shortlisted candidates will be contacted.

Kilombero Sugar Company Limited is an equal opportunity employer. Women and people with disability are highly encouraged to apply.

To Apply, [**CLICK HERE**](#)