



UNITED REPUBLIC OF TANZANIA
MINISTRY OF EDUCATION, SCIENCE AND TECHNOLOGY
SOKOINE UNIVERSITY OF AGRICULTURE
MOROGORO



REF.NO. SUA/ADM.A.1/64/141

06.05.2024

EMPLOYMENT OPPORTUNITIES

Sokoine University of Agriculture (SUA) was established on the 1st July 1984 by the Parliamentary Act No.6 of the same year, which was repealed by the Universities Act No.7 of 2005 from which the SUA Charter was granted in 2007. The Vision of the University is to be a leading University in the provision of quality knowledge, skills and innovations in Agriculture and Allied Sciences.

The Management of Sokoine University of Agriculture (SUA) invites suitable qualified Tanzanians to fill 10 vacant posts mentioned below:-

A. ACADEMIC POSITIONS – (10 POSTS)

1. TUTORIAL ASSISTANT

GENERAL DESCRIPTION FOR THE POSITION

Required Qualifications: A candidate in possession of Bachelor / BSc Degree qualification with a Minimum GPA of 3.8 and for unclassified Degrees such as Veterinary and Medical graduates an average of B+ with a calculated GPA of 3.8 and assessed to be potentially good academically. In addition, one must have scored a minimum of B+ in the relevant subjects or its equivalent.

Duties and Responsibilities:

- a) This is a training post; the staff is required to undergo a Master's Degree training programme;
- b) Undergo an induction course in pedagogic skills for those who had none before;
- c) Understudy Senior Members, including attending lectures and seminars, tutorials and practical training;
- d) Assisting in conducting tutorials, seminars and practicals;
- e) Assist in research, consultancy and outreach activities; and
- f) Perform other related duties that may be assigned by the relevant authorities.

Age: Not above 35 years of age

Remuneration: As per Treasury Registrar's Circular No. 7 of 2015, which is applicable at the moment.

**1.1 DEPARTMENT OF VETERINARY PHYSIOLOGY, BIOCHEMISTRY AND PHARMACOLOGY
POSITION – TUTORIAL ASSISTANT (Physiology/Pharmacology) – (01) POST**

Specific qualifications: Holder of a Bachelor of Veterinary Medicine Degree or other related Veterinary Science Degree with a minimum average of B+ and a GPA of 3.8 from a recognized University. Must be registered by the Veterinary Council of Tanzania.

REMUNERATION: PUTS 1.3

**2. ASSISTANT LECTURERS
GENERAL DESCRIPTION FOR THE POSITIONS**

Required Qualification: A candidate in possession of a good Master Degree in a relevant field with at least a GPA of 4.0 out of 5.0 and having a minimum GPA of 3.8 in the First Degree with minimum scores of B+ in relevant subjects or its equivalent.

Duties and Responsibilities:

- a) To undergo an induction course in pedagogic skills for those who had none before;
- b) To carry out lectures, conduct tutorials, seminars and practical's for undergraduate programmes;
- c) To prepare and present case studies;
- d) To conduct and publish/ disseminate research results;
- e) To recognize students having difficulties, intervene and provide help and support;
- f) To participate in consultancies and community services under supervision;
- g) To attend workshops, conferences and symposia; and
- h) To perform other duties that may be assigned by the relevant authorities.

Age: Not above 45 years of age

Remuneration: As per Treasury Registrar's Circular No. 7 of 2015, which is applicable at the moment.

**2.1 DEPARTMENT OF POLICY, PLANNING AND MANAGEMENT
POSITION: ASSISTANT LECTURER (HUMAN RESOURCE MANAGEMENT) (01 POST)**

Specific qualifications: Holder of Master Degree in either Human Resource Management or Public Administration and a Bachelor Degree in Business Administration (Majoring in Human Resource Management)/Human Resource Management / Public Administration / Political Science and Public Administration from a recognized University with at least a GPA of 4.0 for MSc and 3.8 for the BSc degree.

REMUNERATION: PUTS 2.1

2.2 DEPARTMENT OF BUSINESS MANAGEMENT

POSITION: ASSISTANT LECTURER (ENTREPRENEURSHIP) (01 POST)

Specific qualifications: Holder of Master Degree in Entrepreneurship/ Entrepreneurship and Enterprise Development/ Entrepreneurship and Innovation Management or Master of Business Administration (Entrepreneurship) and a Bachelor Degree in either Entrepreneurship, Business Administration (Entrepreneurship) or Commerce in Entrepreneurship from a recognized University with at least a GPA of 4.0 for MSc and 3.8 for the BSc degree.

REMUNERATION: PUTS 2.1

2.3. DEPARTMENT OF MATHEMATICS AND STATISTICS

POSITION: ASSISTANT LECTURER (STATISTICS) (01 POST)

Specific qualifications: Holder of a Master Degree in Statistics and a Bachelor Degree in either Statistics, Mathematics or Mathematics and Statistics from a recognized University with at least a GPA of 4.0 for MSc and 3.8 for the BSc degree.

REMUNERATION: PUTS 2.1

2.4 MIZENGO PINDA CAMPUS COLLEGE - KATAVI

POSITION: ASSISTANT LECTURER (NATURAL RESOURCES AND ENVIRONMENTAL ECONOMICS) – (01 POST)

Specific qualifications: Holder of a Master of Science Degree in either Agricultural Economics or Environmental and Natural Resource Economics and a Bachelor of Science Degree in either Agricultural Economics and Agribusiness, Forestry or Agricultural and Natural Resource Economics from a recognized University with at least a GPA of 4.0 for MSc and 3.8 for the BSc degree.

REMUNERATION: PUTS 2.1

POSITION: ASSISTANT LECTURER (BEE KEEPING SCIENCE AND TECHNOLOGY) – (01 POST)

Specific qualification: Holder of a Master of Science Degree in either Beekeeping Sciences/Bee Taxonomy/Bee Health/Bee Breeding, Entomology or Crop Science (Specializing in Protection) and a Bachelor of Science Degree in either Bee Resources Management, Beekeeping Science and Technology, Zoology, Entomology or Forestry from a recognized University with at least a GPA of 4.0 for MSc and 3.8 for the BSc degree.

REMUNERATION: PUTS 2.1

2.5 DEPARTMENT OF CROP SCIENCE AND HORTICULTURE

POSITION: ASSISTANT LECTURER (HORTICULTURE) – (01 POST)

Specific qualifications: Holder of a Master of Science Degree in Horticulture/Crop Science with specialization in Horticulture and a Bachelor Degree of Science in Horticulture from a recognized University with at least a GPA of 4.0 for MSc and 3.8 for the BSc degree.

REMUNERATION: PUTS 2.1

**2.6. DEPARTMENT OF HUMAN NUTRITION AND CONSUMER SCIENCES
POSITION: ASSISTANT LECTURER (TEXTILES, CRAFTS AND DESIGN) – (01 POST)**

Specific qualifications: Holder of Master degree in either Apparel Design and Merchandising, Human Nutrition, Public Health Nutrition or Masters of Arts in Fashion and Textile Design or Master of Design in Fashion, Textiles and Accessories and a Bachelor of Science Degree in either Apparel Design, Family and Consumer Sciences, Home Economics and Human Nutrition or Bachelor of Fine Arts in Textiles or Bachelor in Fashion Design, Textiles and Clothing from a recognized University, with at least a GPA of 4.0 for MSc and 3.8 for the BSc degree.

REMUNERATION: PUTS 2.1

**2.7. DEPARTMENT OF CIVIL AND WATER RESOURCES ENGINEERING
POSITION: ASSISTANT LECTURER (CIVIL ENGINEERING) – (01 POST)**

Specific qualifications: Holder of Master of Science Degree in either Civil Engineering or Highway Engineering with a minimum GPA of 4.0 and a Bachelor of Science Degree in Civil Engineering or Highway Engineering from a recognized University with at least a GPA of 4.0 for MSc and 3.8 for the BSc degree. Must be registered with Engineers' Registration Board (ERB) as a Graduate Engineer.

REMUNERATION: PUTS 2.1

**2.8 DEPARTMENT OF FOREST ENGINEERING AND WOOD SCIENCES
POSITION: ASSISTANT LECTURER (WOOD SCIENCES) – (01 POST)**

Specific qualifications: Holder of a Master of Science Degree in Forestry/Forest Products and Technology or other related field and a Bachelor Degree in Forestry/Wood Technologies and Value Addition from a recognized University with at least a GPA of 4.0 for MSc and 3.8 for the BSc degree.

REMUNERATION: PUTS 2.1

GENERAL CONDITIONS

- i. Applicants must attach updated Curriculum Vitae (CVs) having reliable contacts; postal address/post code, e-mail and telephone numbers;
- ii. Applicants should apply on the strength of the information given in this advertisement;
- iii. Applicants must attach their **certified** copies of the following certificates:
 - Postgraduate/Degree Certificates and relevant Transcripts
 - Diploma/Diploma/Certificates (if any);
 - Form IV and Form VI National Examination Certificates;
 - **Professional Registration and Training Certificates from respective Registration or Regulatory Bodies, (where applicable);**
 - Birth Certificates;
 - Other relevant Testimonials (if any)
 - **Attaching other documents such as partial transcripts to stand for the original required Documents is strictly not acceptable**
- iv. *Attaching copies of the following certificates is strictly not accepted*
 - *Form IV and form VI results slips;*
 - *Testimonials and all Partial transcripts;*
- v. An Applicant must upload a recent Passport Size Photo in the Recruitment Portal;
- vi. An Applicant employed in the Public Service should route the application letter through one's respective Employer;
- vii. An Applicant who is terminated from the Public Service for whatever reason should not apply;
- viii. An Applicant should indicate three reputable Referees with their reliable contacts;
- ix. Certificates from Foreign Examination Bodies for Ordinary or Advanced level Secondary Education should be verified by The National Examination Council of Tanzania (NECTA);
- x. Professional Certificates from Foreign Universities and other Training Institutions should be verified by The Tanzania Commission for Universities (TCU) or National Council for Technical Education (NACTE);
- xi. An Applicant with special needs/case (disability) is supposed/advised to indicate;
- xii. A signed application letter should be written in English and Addressed to the Deputy Vice Chancellor – Planning, Finance and Administration, Sokoine University of Agriculture, P.O. Box 3000, SUA - MOROGORO.
- xiii. Deadline for application is 19th May, 2024.
- xiv. Only shortlisted Candidates will be informed on the date of interview and;

- xv. Presentation of dubious certificates and other information will necessitate to legal actions;

NOTE: All applications must be sent through Recruitment Portal by using the following address;<http://portal.ajira.go.tz> and not otherwise (This address also can be found at PSRS Website, Click 'Recruitment Portal').