



Career Opportunities: Manager: ESG/Sustainability Strategy, Policy Adoption, Partnership, Awareness, & Strategic Outreach (3116)

Requisition ID 3116 - Posted 05/27/2024

Reporting Line: Head; Policy Advisory & Climate Finance

Department: Sustainable Finance Unit

Location: HQ

Job Summary.

This role offers a unique opportunity to improve and expand CRDB's capabilities in ESG, while providing visibility across the Bank Group, its subsidiaries, across different parts of the organization, functions, and products and external parties in driving Climate Action.

Key responsibilities:

- Lead CRDB Bank's strategic efforts towards sustainability and responsibility in all areas of our organization.
- Developing and managing the bank's sustainability and Environmental, Social and Governance (ESG) outlook.
- Promoting policy adoption and awareness, driving strategic outreach of the bank's global sustainability and ESG compliance. Through this pivotal role, you will help us achieve our corporate and social responsibility objectives.
- Provide strategic leadership in our efforts to develop ESG strategy, promote policy adoption and implementation, manage risks, and improve reporting and transparency, and enhance sustainability awareness and outreach.
- Work to strengthen and facilitate strategic partnerships to drive the Sustainability Agenda and Climate Finance.
- Create policies and procedures driving the bank towards sustainability and ESG compliance.
- Identify and mitigate ESG related risks (environmental damage, social issues and governance concerns).
- Establish metrics to measure ESG and sustainability performance.
- Develop reports for key stakeholders.
- Lead internal training programs on ESG and Sustainability.

- Develop communication strategies to promote the bank's sustainability efforts to the public
- Forge relationships with NGOs, government agencies, and other sustainably focused organizations.

Experience, Knowledge, & Skills Required

- Degree in, Environment, Finance, Climate Change, Banking, Economics, Data Analytics, Statistics, Agribusiness, Accountancy, and or business-related subjects from relevant recognized university/institution.
- Possession of the following qualifications will be an added advantage: Project Management certification, Sustainability related certification, CPA, ACCA, Environment, Climate Change or EHS Management certification etc.
- In-depth knowledge environmental and social management system and IFC Performance Standards (PS 1 to 8) application.
- Ability to analyse both the risk and opportunity of climate finance, strategize, select the best course of action, and deliver the desired outcomes.
- Report writing and communication skills
- Ability to prioritize and meet critical deadlines and to cope under pressure.
- Problem-solving skills and the ability to learn and think outside the box
- Ability to engage and handle relationships with various stakeholders and business holders.

Deadline: 03rd June 2024

To Apply, [**CLICK HERE**](#)