



JOB ADVERT

Job Title: MONITORING & EVALUATION SPECIALIST (HIV SELF TESTING)
Reporting to: SR. TECHNICAL ADVISOR (HIVST)
Location: DAR ES SALAAM, TANZANIA

Who we are

With over 45 years of experience, working in over 60 countries, Population Services International (PSI) is the world's leading non-profit social marketing organization. PSI is reimagining healthcare, by putting the consumer at the center, and wherever possible – bringing care to the front door. We are working to fix market failures, shape future health markets and shift policy and funding to better support consumer empowered healthcare.

There are over 8,000 “PSI’ers” around the world. We are a diverse group of entrepreneurial development professionals with a wide range of backgrounds and experience. All with unique skills that we bring to the critically important work that we do.

The Monitoring and Evaluation (M&E) Specialist - HIV Self- Testing will join PSI the Strategic Information & Learning team, and support the Tanzania Ministry of Health – MoH through NASHCoP on M&E related technical support for the HIV Self Testing Services.

The M&E Specialist will be responsible for supporting the Ministry of Health (MoH) in Tanzania through NASHCoP in monitoring and evaluating HIV Self-Testing (HIVST) interventions. This role aims to enhance the performance management of HIVST programs by identifying necessary data, conducting analyses, and developing comprehensive reporting mechanisms to guide decision-making and program enhancement.

Your contribution

Under the close supervision of Senior Technical Advisor, the M & E Specialist will be responsible with the following;

- **M&E Strategy Development:** Collaborate with MoH Tanzania to identify data requirements for effective performance management of HIVST programs within the broader context of an optimal HIV Testing Services (HTS).
- **Situation and Gap Analysis:** Conduct comprehensive situation and gap analyses for M&E and reporting within HIV Self-Testing. Identify strengths, weaknesses, opportunities, and threats within the current M&E framework.

- Support, through MOH and NASHCoP effective data collection system for high quality HIVST cascade data.
- Lead HIVST cascade data modeling for data collected from sentinel sites for extrapolation at national level to better understand trends in HIVST data disaggregated to inform program decisions.
- Data Collation and Synthesis: Facilitate the collation and synthesis of existing HIVST and related data into a coherent, actionable HIVST cascade dashboard. This dashboard aims to provide regular insights to support the management of HTS programs.
- Retrospective Data Review: Utilize national data collection tools and reporting systems to conduct retrospective data review and analysis. Identify trends and gaps to inform future program strategies.
- Ongoing Monitoring and Reporting through the national reporting systems on DHIS2, Community Unified System (UCS) and CTC2 data base: Continuously monitor, report on HIVST performance and Integrate findings into broader HIV Testing Programs for informed decision-making.
- Ad-hoc Analysis and Support: Offer ad-hoc analysis and support to MoH Tanzania to facilitate informed planning and decision-making processes.
- Networking and stakeholder engagement: Engage with diverse stakeholders including MoH officials, donors, implementing partners, and other relevant agencies to foster collaborative relationships, facilitate coordinate meetings, and ensure effective communication to align HIVST M&E activities with stakeholder needs and expectations.

What are we looking for?

- Advanced degree in Public Health, Epidemiology, Statistics, or a related field.
- Post Graduate training in in Monitoring and Evaluation is an added advantage.
- At least 3 years of experience in M&E within HIV/AIDS programs, preferably with exposure to HIV self-testing interventions.
- Demonstrated experience in reporting tools, data analysis, donor reporting, and facilitation of use of data for decision-making.
- Expertise in national HIV program data systems such as DHIS2, UCS and CTC2.
- Demonstrated experience in developing M&E work plans and budgets for M&E activities.
- Working proficiency in English References will be required

Key competences:

- Experiences working with MOH through NASHCoP on the M&E for HTS and HIV Self Testing.
- Data Analysis Skills: Proficiency in data collection, cleaning, analysis, and

interpretation using statistical software tools such as DHIS2, UCS and CTC 2 Mobile data collection apps, SPSS, STATA.

- M&E Methodologies: Sound knowledge and practical experience in monitoring and evaluation methodologies, including data collection techniques, sampling methods, and evaluation frameworks.
- Health Sector Understanding: Understanding of public health principles, especially within the context of HIV/AIDS programs and HIV Testing Services (HTS), ensuring an informed approach to M&E activities.
- Broad understanding of different funding cycles, mechanisms and reporting cycles including the Global Fund and PEPFAR.
- Dashboard Development: Ability to collate and synthesize diverse data into clear, actionable dashboards or visualizations for easy interpretation and decision-making.
- Data modelling and extrapolation skill. Strong experience with data modelling and extrapolation methods

How to apply:

Application for the position must include:

- Cover letter illustrating your suitability for the position against the listed requirements.
- Detailed curriculum vitae showing contact address, email, and day –time mobile phone number (s) and three (3) referees, ONE being your last employer.

Application will be considered valid, if sent/received before 1700hrs, **Monday, 15th April, 2024**. Please note that only short –listed candidates meeting the above requirements will be contacted. Send you application to recruitment@psi.or.tz in MS Word or PDF file. Indicate the name of position on the subject line of your email.