



VACANCY ANNOUNCEMENT

INTRODUCTION

Amref Health Africa Tanzania is a leading public health organization that is committed to improving the health of people by collaborating with and empowering communities, and strengthening health systems at various levels in Tanzania.

Amref Health Africa Tanzania implements a midwifery strengthening project which is led by the United Nations Population Fund (UNFPA) in collaboration with Canadian partners Canadian Association of Midwives (CAM) and Amref Canada, and with implementing partners Amref Tanzania and Tanzania Midwives Association (TAMA). This Project which is funded by Global Affairs Canada (GAC), will aim to reduce Tanzania's unacceptably high rates of maternal and newborn mortality by increasing the availability of skilled midwives in the country, using a holistic approach by working in the community, institutional and policy levels, targeting health training institutions, health care facilities and staff, TAMA, community members and leaders (women, men, girls, and boys), and government stakeholders.

Amref Health Africa -Tanzania has the following vacancy and invites suitable applicants for the following position to be filled.

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| JOB TITLE | Project Manager – Midwifery Strengthening project |
| REPORTING TO | RMNCAH Programme Manager |
| PPROGRAM AREA | RMNCAH |
| PHYSICAL LOCATION | Dar Es Salaam |

1. Job Summary:

The Project manager will be fully responsible for full implementation of the project programmatically and financially to ensure the project starts rapidly and runs smoothly. She/He will advise the RMNCAH program manager, on periodic performance against program targets and financial burn rates. She/He will provide the necessary project implementation insight and oversight of the overall performance of the project using the result-based framework, coordination, and harmonization of evidence with key stakeholders i.e. Amref Health Africa, UNFPA, TAMA, and MOH.

2. Duties & Key Responsibilities:

- Project management:
 - Develop and oversee the implementation of the project's annual plans and budgets for approval.
 - Develop and oversee the implementation of weekly, monthly, quarterly, and annual plans and budgets for approval by Amref Health

- Responsible for the development and submission of the program and financial reports timely
- Responsible for the development and submission of the monthly, quarterly, and annual program reports to Amref Health Africa and donors timely
- Coordinate and monitor all human, financial, and material resources of the Strengthening Midwifery project to ensure successful implementation
- Responsible for management of all project resources including funds, equipment, vehicle(s), and commodities
- Maintain set standards as per Amref and Donors required standards in meeting set standards in implementing project activities
 - Support the MOH/PORALG adherence to rules and regulations for training nurse midwives through eLearning and CHWs through the LEAP app.
 - With the support of the Project Coordinator, facilitate the eLearning Program for nurse-midwifery
 - Sensitize the Community and in-service nurse Project management for the Midwifery Manage technical and finances of the Midwifery Strengthening project
 - Support the Project Coordinator in Reviewing training materials for the eLearning midwifery program
 - Support the establishment of Community structures promoting male engagement in the community -Community scorecards
 - Support Improved working conditions and gender-responsive service delivery in maternity wards in health facilities
- To actively participate in programme development through idea notes development, proposals, and manuscripts/abstract
- Align with the Ministry of Health HMIS and adoption of SRH related indicators into the project HMIS and reporting system
- To comply with Amref Health Africa and other relevant policies/procedures and/or regulations at all times.
- To represent Amref and Project in public and professional circles through meetings, conferences, and presentations.

3. Qualifications, Experience, and Skilled Required

- Advanced diploma or Bachelor's Degree in Nursing, Midwifery, or Healthcare Management is typically required.
- Masters in project management, and/or a Masters in Public Health is highly recommended
- Relevant professional qualification preferred.
- At least Six (6) years or more experience in project management of similar intervention projects
- Experience in managing donor relations partners management and staff oversight
- Knowledge and proven technical experience in midwifery. Prior experience working as a midwife or in a related role within the healthcare sector is essential.

- Demonstrated leadership, management, coordination, teamwork, and planning skills, with proven ability to liaise effectively with and collaborate with diverse stakeholders.
- Strong interpersonal and capacity building skills including training, mentoring, and coaching skills.
- Awareness and understanding of cultural, social, and economic factors affecting midwifery practices and healthcare delivery.
- Ability to listen, communicate, and work collaboratively across the spectrum of teams involved: program teams, support units, and monitoring and evaluation unit
Facilitatory skills as opposed to a top-down approach to support programs and support functions
- Excellent analytical and report-writing skills
- Fluency in English with strong oral and written communication.

HOW TO APPLY

If you meet the criteria given above and are interested in the vacancies, please send an application letter and CV combined as one document indicating your present employer and position, daytime telephone contact, and names and addresses of three referees. To be considered, your application must be received by **16.30 HOURS, April 12th, 2024**. **All application correspondences should be done through email and sent to jobs.tanzania@amref.org**. Please mention **Project Manager Midwifery Strengthening** on the subject of your application email. Failure to do that, your application may not be retrieved. Direct application through mail or hand delivery will not be accepted.

1. ***Amref Health Africa is an equal opportunity employer and has a non-smoking environment policy; Women and People with disability are encouraged to Apply***
2. ***“Amref Health Africa is committed to the principles of safeguarding in the workplace and will not tolerate any form of abuse, wherever it occurs or whoever is responsible”***
3. ***Any Applicant attempting or communicating to the Amref Health Africa -Tanzania Management or Staff through phone calls, SMS, text emails, and other means will automatically be disqualified from this opportunity. All communications should be channeled to the provided official correspondence email above***
4. **Amref Health Africa Tanzania regrets that only short-listed candidates will be contacted.**