

VACANCY



Re- advertised.

ABOUT GEITA GOLD MINING LTD

Geita Gold Mining Ltd (GGML) is Tanzania's leading gold producer with a single operation in Geita Region. The company is a subsidiary of AngloGold Ashanti, an international gold producer headquartered in South Africa, with operations in more than ten countries, in four continents. The mine is situated in the Lake Victoria Gold fields of Northwestern Tanzania, only about 85 km's from Mwanza City and 20 km's Southeast of the nearest point of Lake Victoria. The company has its head office in Geita, only 5 Km's west of the fast-growing town of Geita, and also a supporting office in Dar es Salaam. Applications are invited from ambitious, energetic and performance driven individuals to fill in vacant position(s) mentioned below:

Position:	Officer 3 - Security Community & Forestry Policing
Contract type & Duration:	Unspecified Time Contract
Department:	Security
Reporting to:	Senior Supervisor Community Policing.
Number of Positions:	One (1)

PURPOSE OF THE ROLE:

To support community policing initiative through daily engagement with village leaders, Tanzania forestry service officers, and the ward Community Police Officers in respective wards so that general crime and deforestation activities can be reduced on the mine and within the neighboring communities.

QUALIFICATIONS:

- Advanced Secondary Education, Diploma, equivalent or above
- Tertiary education in Social Sciences Studies or Knowledge in security liaison/community policing will be an added advantage.
- Must Possess Valid Tanzanian Driving license.
- **GGML is an equal opportunity employer: Female candidates are highly encouraged to apply.**

EXPERIENCE:

- Two (2) years working experience in community engagement function.
- Experience in gold mining security will be added advantage.

MAIN OR KEY ACCOUNTABILITIES:

- Daily monitoring of community & forestry policing performance and advise the streets and village leaders on way to improve.
- Liaise with village/street leaders to foster co-operation and understanding on community policing program.
- Advise GGML security management on the cultural beliefs, needs and protocol of the surrounding community in which we operate.
- Identify potential crime or disorder problems in the surrounding community and advise and assist in prevention strategies.
- Work closely with Tanzania forestry service (TFS) Geita office regarding SML forest protection initiatives, protection against cattle husbandry within the SML and all forest incidents.
- Provide support to various deforestation operations conducted by Tanzania forest service – Geita.
- Attend to monthly and quarterly community policing performance review meetings with street and village leaders and TFS officers.

- Conduct monthly forest protection performance review meetings with Tanzania forest service – Geita.
- Work closely with community affairs department to ensure proper alignment with neighbouring communities on security related programs.
- Establish and maintain effective communication between the community and GGML security management on security related issues.
- Facilitate various security related programs within the surroundings community that will be developed by security department.
- Listen to various challenges related to community policing function from village leaders and report to senior supervisor.
- Submit weekly community & forestry policing performance reports to senior supervisor on all activities that has been done during the week.
- Be familiar and comply with the VPSHR.
- Any other tasks approved by security management and assigned to you through your supervisor.

ADDITIONAL REQUIREMENTS:

- Computer literate – Microsoft office package
- A strong understanding of cultural difference
- Maturity and a responsible attitude
- Resilience and confidence
- Effective communication skills

MODE OF APPLICATION:

- Please apply through our recruitment portal by following the link below. Please click the **link** or type the **URL** address on a website browser to access the application portal.
- On the portal you will be required to upload your detailed CV, copies of relevant certificates, e- mail and telephone contacts, names, and addresses of three referees. Please do not attach certificates that are not related to the qualifications stated above.
- You will also be required to upload a cover / application letter addressed to “Senior Manager Human Resources”, Geita Gold Mining Ltd”. Subject should be “**Officer 3 - Security Community & Forestry Policing.**”

Application Link: <https://careers.anglogoldashanti.com/job-invite/23235/>

- If you struggle to apply via the link provided, please head over to our website <https://www.geitamine.com/en/people/> for a step-by-step guide on how to apply for jobs on our recruitment portal (*SuccessFactors*).
- You will be required to present original certificates if you are contacted for interviews.
- Internal Applicants (those currently employed by AngloGold Ashanti) must have their application letter endorsed by their Head of Department (HOD) or Manager once Removed (MoR).

APPLICATION DEADLINE:

- Applications should reach the above on or before **30th April 2024 at 5:30 PM.**
- Only shortlisted candidates will be contacted for interviews.

BEWARE OF CONMEN! GGML does not receive money in exchange for a job position. Should you be asked for money in exchange for a job offer or suspect such activity, please report this immediately to our Security Department, Investigation Unit, by calling +255 28 216 01 40 Ext 1559 (rates apply) or use our whistle-blowing channels by sending an SMS to +27 73 573 8075 (SMS rates apply) or emailing speakupAGA@ethics-line.com or use the internet at www.tip-offs.com

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Position:	Tradesperson 2 - Mechanic
Contract type & Duration:	Unspecified Time Contract
Department:	Engineering
Reporting to:	Supervisor – HME Field Services
Number of Positions:	One (1)

PURPOSE OF THE ROLE:

To do Mining equipment maintenance i.e., Preventive Maintenance, Corrective Maintenance and Breakdown work. Should do as much as possible to have much of planned task and minimize break down work which is very possible by doing proper and effective inspection during daily routine inspection as scheduled and recording defects for planning maintenance and ad hoc work purpose which will lead to have right schedule time for the tasks during planning meeting.

QUALIFICATIONS:

- VETA Trade Test Certificate Grade One or Level Three in Motor Vehicle Mechanics/ FTC in Mechanical or Automotive Engineering.
- Bachelor's degree in mechanical engineering or its equivalent will be an added advantage.
- **GGML is an equal opportunity employer: Female candidates are highly encouraged to apply.**

EXPERIENCE:

- A Minimum of 3 years' working experience in Mining equipment's maintenance as a Mechanic on CAT 785C, 16M Graders, D10T Dozers, RH 170, Excavators and other UG equipment's.
- Must have a valid Tanzania driving license.

MAIN OR KEY ACCOUNTABILITIES:

- Doing effective mechanical inspection/repair on the equipment during Preventive and routine daily inspection as per work package
- Self-driving on attending equipment break downs at the field & provide feedback to supervisor immediately.
- Do his best to make sure that break down are minimized and do much of planned works.
- Perform troubleshooting, testing, and adjusting of HME within accepted time frame/ meet MTTR.
- Maintain safety standards and be brother's keeper in the team.
- Works under minimal supervision
- Self-motivated and self-disciplined

- Avoid been conflicts creator within the team.
- Works by following ethics and compliances requirements as per “Anglo Gold Ashanti”.
- Have honest communication within the team and to all cross functional department and GGM in general.
- Understand the company Value that “safety is our number 1 value”.
- Maintain good housekeeping all the time.
- Repair equipment and completion of the report to his/her supervisor.
- Execute all assign task in a timely manner.
- Demonstrate Work behaviors consistent with the company values and work within prescribed boundaries, including required behaviors, company policies, standards, procedures, and legislation requirements.
- Meet work delivery deadlines to minimize the demand for purpose without exceeding required by date for work completion.
- Engage with the work execution team to contribute to planning details from those expected to do the work.

ADDITIONAL REQUIREMENTS:

- Understands safety mechanical & electrical device installed to the machine for keeping equipment health.
- Able to work with minimum supervision.
- Demonstrate a good commitment to deliver.
- Positive attitude towards safety and environment compliance.
- Should be a good team player.
- Must be physical and mentally fit.

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Application Link: <https://careers.anglogoldashanti.com/job-invite/23365/>

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