



1. Underground Remote Technician

Tarime, Mara Region, Tanzania, United Republic of

JOB DESCRIPTION

Position Description

The **Barrick Africa Middle East Team** is seeking to recruit **Underground Remote Technician** to join and grow our team.

Join our exceptional team and embody Barrick's core values as you work with us. We are in search of individuals who can champion Barrick's DNA by:

- Communicating **Honestly, Transparently, and Acting with Integrity.**
- Exhibiting a **Results-Driven** approach.
- Delivering solutions that are **Fit for Purpose.**
- Dedicating themselves to **Building a Sustainable Legacy.**
- Taking **Responsibility and being Accountable.**
- Committing to **Zero Harm.**
- Cultivating strong and meaningful **Partnerships.**

If you're ready to contribute to our **world-class team** while embracing these values, we encourage you to apply and become a valued member of our diverse workforce.

Responsibilities

- Ensure a healthy and safe working environment for all employees.
- Maintaining, repairing electrical issues, diagnostics / Fault Finding and routine inspection on a variety of Remote systems (I.e. SANDVIK and RCT) and UG Machines. (I.e. SANDVIK and CAT)
- Coordinate activities in the unit and report back to Mobile Maintenance Superintendent.
- Ensure that mobile equipment is maintained in a safe and cost-effective manner.
- Develop workforce to maintain the underground mines mobile equipment fleet.
- Ensure safe working practices and Hazard identification principles and processes are observed by subordinates at all times.
- Involvement with developing training programs for national workforce and carrying out competency assessments.
- Demonstrate commitment to safe work practices by example and act immediately on any unsafe act or situation observed and monitor standards.
- Full compliance with the OEM repair procedures and all safety and training protocols.
- Complete all training module within the auto electrical and maintenance skills matrix program.
- Monitor mine underground auto electrical activities and eliminate any wasteful practices, ensuring agreed target for maintenance are met.
- Support and work through the departmental tactical plans to achieve the overall business objective.

- Developing and managing equipment component change outs and rebuilds where necessary.
- Investigate and implement latest technology that will improve auto electrical works.

Qualification requirements

- A relevant trade qualification in mechanical or Technician Certificate from a recognized institution.
- A Mechanical Trade Certification is highly desired.

Experience and Competencies needed.

- Minimum of 8 years' Artisanal experience in mine auto electrical maintenance role.
- Good working knowledge of auto electrical maintenance planning/scheduling.
- Experienced in maintenance practices and techniques.
- Experience in large underground mining operation.
- Experience in delivering technical training programmes.
- Well-developed oral and written communication skills as well as the ability to interact with People of diverse cultures and levels.
- Strong Safety Background and ability to drive a safe working environment and practices.
- Excellent communication skills in English, both written and verbal.
- Computer skills –MS Excel, Access, Word.
- Hazard Identification & Risk Assessment.
- Driving ability.

What We Can Offer You

- A comprehensive compensation package including bonuses and site-specific benefits.
- The ability to make a difference and lasting impact.
- Work in a dynamic, collaborative, progressive, and high-performing team.
- Opportunities to grow and learn with the industry colleagues are endless.
- Access to a variety of career opportunities across the organization.

JOB INFO

- Job Identification229399
- Job CategoryUnderground Maintenance
- Posting Date04/14/2024, 12:20 PM
- Apply Before04/27/2024, 03:00 AM
- Degree LevelTrade School
- Job ScheduleFull time
- Locations Tarime, Tarime, P.O. Box 422, TZ

To Apply, [**CLICK HERE**](#)

2. Underground Fitter

Tarime, Mara Region, Tanzania, United Republic of

JOB DESCRIPTION

Position Description

The **Barrick Africa Middle East Team** is seeking to recruit **Underground Fitter** to join and grow our team.

Join our exceptional team and embody Barrick's core values as you work with us. We are in search of individuals who can champion Barrick's DNA by:

- Communicating **Honestly, Transparently, and Acting with Integrity**
- Exhibiting a **Results-Driven** approach
- Delivering solutions that are **Fit for Purpose**
- Dedicating themselves to **Building a Sustainable Legacy**
- Taking **Responsibility and being Accountable**
- Committing to **Zero Harm**
- Cultivating strong and meaningful **Partnerships**

If you're ready to contribute to our **world-class team** while embracing these values, we encourage you to apply and become a valued member of our diverse workforce.

Responsibilities

- Ensure safe work practices, i.e. attending compulsory safety courses and meetings, use of required PPE, incident/accident reporting and ensuring total adherence to all Safety, Occupational Health and Environmental Policies, as well as other relevant policies, procedures and guidelines.
- Report all Health, Safety and Environmental (HSE) issues via an incident report.
- Perform task risk assessments (JHA, FLRA).
- Ensure a healthy and safe working environment for all employees.
- Maintaining, repairing mechanical issues, diagnostics / Fault Finding and Routine inspection on a variety of Underground machines Coordinate activities in the unit and report back to Mobile Maintenance Superintendent.
- Ensure that mobile equipment is maintained in a safe and cost effective manner.
- Ensure all Barrick safe work practices are observed, and implemented in the department of responsibility.
- Ensure the preparation and execution of maintenance plans and schedules on the basis of daily, weekly and monthly mining and ore processing priorities.
- Supervising, training, developing and nationalization of the maintenance team.
- End of month reporting of maintenance performance against plan.
- The quality, cost and timeliness of maintenance activities are critical to the project as a whole.
- Ensure maintenance costs are kept to, or below assigned budget.
- Display a sense of urgency to ensure timely repair and maintenance of mine equipment.
- Contribute to the operations by ensuring that all maintenance activities are planned and completed in a cost effective manner with minimal disruption to ore processing and mining activities.
- Demonstrate commitment to safe work practices by example and act immediately on any unsafe act or situation observed and monitor standards.
- Actively promote and foster the development of a pro-active site safety behaviors that makes safety an integral part of all work activities.
- Identify and rectify/report specific hazards using Job Safety Analysis (JSA) process.
- Assist with accident/incident investigation and with the induction and training of new employees.

- Ensure all employees reporting to this position attend safety related training courses and engage in any of the company's safety initiatives.

Qualification requirements

- A relevant trade qualification in mechanical or Technician Certificate from a recognized institution.
- A Mechanical Trade Certification is highly desired

Experience and competencies needed

- Minimum of 8 years' Artisanal experience in mechanical fitting and mobile equipment maintenance.
- Demonstrated competencies in the rebuild and servicing of underground mining mobile equipment's.
- Well-developed oral and written communication skills as well as the ability to interact with People of diverse cultures and levels.
- Strong Safety Background and ability to drive a Safe working environment and practices.
- Excellent communication skills in English, both written and verbal.
- Computer skills –MS Excel, Access, Word, Outlook.
- Hazard Identification & Risk Assessment.
- Driving ability.

What We Can Offer You

- A comprehensive compensation package including bonuses and site-specific benefits.
- The ability to make a difference and lasting impact.
- Work in a dynamic, collaborative, progressive, and high-performing team.
- Opportunities to grow and learn with the industry colleagues are endless.
- Access to a variety of career opportunities across the organization.

APPLY NOW

JOB INFO

- Job Identification229398
- Job CategoryUnderground Maintenance
- Posting Date04/14/2024, 12:08 PM
- Apply Before04/27/2024, 03:00 AM
- Degree LevelTrade School
- Job ScheduleFull time
- Locations Tarime, Tarime, P.O. Box 422, TZ

To Apply, [**CLICK HERE**](#)

3. Senior Investigation and Industrial Relation Officer

Tarime, Mara Region, Tanzania, United Republic of

JOB DESCRIPTION

Position Description

The **Barrick Africa Middle East Team** is seeking to recruit **Senior Investigation and Industrial Relation Officer** to join and grow our team.

Join our exceptional team and embody Barrick's core values as you work with us. We are in search of individuals who can champion Barrick's DNA by:

- Communicating **Honestly, Transparently, and Acting with Integrity**.
- Exhibiting a **Results-Driven** approach.
- Delivering solutions that are **Fit for Purpose**.
- Dedicating themselves to **Building a Sustainable Legacy**.
- Taking **Responsibility and being Accountable**.
- Committing to **Zero Harm**.
- Cultivating strong and meaningful **Partnerships**.

If you're ready to contribute to our **world-class team** while embracing these values, we encourage you to apply and become a valued member of our diverse workforce.

Responsibilities

- Ensure a healthy and safe working environment for all employees.
- Ensure safe work practices, i.e. attending compulsory safety courses and meetings, use of required PPE, incident/accident reporting and ensuring total adherence to all Safety, Occupational Health, and Environmental Policies, as well as other relevant policies, procedures, and guidelines.
- Foster a safe and productive work environment through visible and felt leadership, with hands on technical and management practices.
- Conduct investigations on behalf of Barrick North Mara into matters committed against the Company or its employees.
- Conduct investigations into offences committed by Company employees and make recommendations to Management based on the outcome of these investigations.
- Compile investigation reports as per the prescribed operating methodology, containing the findings of investigations.
- Conduct security screening to all onboarding candidates/new employees including contractors.
- Ensure that each investigation has an accurate, value- adding conclusion for the type of investigation conducted.
- Assist line management / HR with relevant findings / documentation for use in disciplinary processes.
- Review collected local intelligence data.
- Conduct operations as directed by the Asset Protection Superintendent and the Asset Protection Manager.
- Assist other members of the Department in general security duties as directed.
- Review Policies and Procedures with respect to security and advise Management on methods to minimize security risk.
- Regularly test documented security procedures for employee compliance.
- Monitor and report on breaches of safety.

- Represent the Barrick in any criminal / civil court proceedings where the company is summoned to enter appearance.
- Abide to all voluntary principles of international human rights standards through daily conduct.
- Follow all Tanzanian laws pertaining to performance of duty.
- Maintain case files and central investigations database to operational standards.
- Other duties as directed by the Superintendent – Industrial Relations or HR Manager.

Qualification requirements

- Bachelor’s degree in social science, Law, IT, Business Administration, Finance, Economics, Criminology, or related disciplines.
- Must demonstrate good oral / written communication skills in English.
- Computer literacy is essential- Excel, Word, Power Point, Outlook, SAP.
- Team Player and result oriented.
- A valid Tanzanian driving licence
- Mines Health & Safety Act Awareness.

Experience and Competencies needed.

- Previous professional experience with investigatory procedures and practice.
- Minimum of 04 years’ experience in the Mining Industry.
- Able to prepare detailed reports which include recommendations to Management on improvements to industrial relations and security.
- Working knowledge of various Laws and Statute of Tanzania as they relate to offences committed against the Company and its employees.
- Establish and maintain effective working relationships with those contacted in the course of work.
- Good time management skills and the ability to complete tasks in a safe, timely and professional fashion.
- Demonstrate high working ethics and always conduct.
- Committed and engaged employees who are enthusiastic and passionate about Barrick and carry the company DNA.

What We Can Offer You

- A comprehensive compensation package including bonuses and site-specific benefits.
- The ability to make a difference and lasting impact.
- Work in a dynamic, collaborative, progressive, and high-performing team.
- Opportunities to grow and learn with the industry colleagues are endless.
- Access to a variety of career opportunities across the organization.

JOB INFO

- Job Identification229448
- Job CategoryHR
- Posting Date04/14/2024, 04:15 PM
- Apply Before04/27/2024, 03:00 AM
- Degree LevelBachelor's Degree
- Job ScheduleFull time
- Locations Tarime, Tarime, P.O. Box 422, TZ

To Apply, [**CLICK HERE**](#)