



## 1. Estate Maintenance Foreman (Electrical) - 1

Kilombero, Morogoro, Tanzania, United Republic of  
Full Time  
Experienced

### Job Purpose

The successful incumbent will be responsible to effectively manage services and processes that support estate electrical maintenance to achieve required standards.

### Specific Duties and Responsibilities

- Plan and supervise the daily work and performance of electricians / contractor and assign work activity to achieve team and company objectives safely.
- Monitor performance and support teams in solving problems and/or taking corrective action.
- Manage the performance of contractors against agreed SLAs to ensure completion of work to quality and safety standards.
- Provide teams with necessary tools and equipment to perform work effectively and manage the use and maintenance of such equipment.
- Identify and mitigate operational risks in area of responsibility and develop contingency and communication plans in the event of a breakdown.
- Create and implement communication plan with estate residents regarding scheduled and unscheduled estate maintenance activities.
- Maintain records as required for reporting.
- Provide input into Estate Support maintenance budgets and manage costs to ensure adherence to budgets and cost saving where possible.
- Oversee effective talent and performance management within estate maintenance.
- Promote and adhere to Illovo's procedures, policies, and guidelines, including, without limitation, those relating to SHERQ, Competition Law and Anti-Bribery and Corruption (ABC)

## Job Qualification and Experience

- Bachelor's degree in Electrical Engineering or any relevant qualification
- 3 years' work experience in industrial or domestic electrical maintenance
- Technical skills with the understanding of estate infrastructure and requirements
- Experience in contractor management or facilities management is an added advantage.

**Terms Of Service:** The successful candidate will be engaged on a Permanent Contract.

All interested candidates, who meet the above requirements should apply for the position on or before **21st March 2024**.

**Kilombero Sugar Company Limited is an equal opportunity employer. Women and people with disability are highly encouraged to apply.**

To Apply, [\*\*CLICK HERE\*\*](#)

## 2. Artisan Mechanical Maintenance - 1

Morogoro, Kilombero, Tanzania, United Republic of  
Full Time  
Experienced

### Job Purpose

The successful candidate will maintain, service, and repair company Trucks and LDVs to an agreed set standard.

### Specific Duties and Responsibilities

- Carries out trucks and Light vehicles preventive maintenance according to agreed work standard.
- Repairs mechanical break downs including major breaks down and overhauls.
- Heads one of the following units, Trucks unit, Light Vehicles Unit, inner workshop and stationery equipment unit, field service
- Carries out alternate service to trucks, light vehicles as per schedule.
- Maintains a clean working environment with proper housekeeping.
- Submits spares requirement to LDV and Truck maintenance Foreman.

- Cares for all tools, service equipment, compressors, etc in the workshop.
- Ensures physical check-up is done and report any deviation/damage to company property.
- Checks repair/service/maintenance quality and monitor time taken to perform the task by Maintenance workers.
- Carry out vehicle test after repair and rectify/report any sensitive findings observed to W/Shop Foreman.
- Abides to safety requirements and standards.
- Perform all tasks with “awareness” towards the prevention of any forms of pollution to the surrounding and environment.
- Ensures that all operations are carried out as per the ISO 9001: 2000 Quality Management System at Kilombero Sugar to achieve the quality standards.

### **Job Qualification and Experience**

- Trade Test Grade II or Level II and above from a recognized Institution.
- 2+ years’ experience working in Pneumatics, hydraulics, basic in auto electric mechanics, automotive mechanics jobs in manufacturing industry.
- Extensive knowledge in mechanical Machinery, running behaviour, safety and lock out procedures.
- Self-motivated and self-drive
- Creative, innovative and a team player

**Terms Of Service:** The successful candidate will be engaged on a Permanent Contract.

All interested candidates, who meet the above requirements should apply for the position on or before **21st March 2024**.

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