

# VACANCY



## ABOUT GEITA GOLD MINING LTD

Geita Gold Mining Ltd (GGML) is Tanzania's leading gold producer with a single operation in Geita Region. The company is a subsidiary of AngloGold Ashanti, an international gold producer headquartered in South Africa, with operations in more than ten countries, in four continents. The mine is situated in the Lake Victoria Gold fields of Northwestern Tanzania, only about 85 km's from Mwanza City and 20 km's Southeast of the nearest point of Lake Victoria. The company has its head office in Geita, only 5 Km's west of the fast-growing town of Geita, and also a supporting office in Dar es Salaam. Applications are invited from ambitious, energetic and performance driven individuals to fill in vacant position(s) mentioned below:

Position:	<b>Technical Specialist – HME Maintenance UG</b>
Contract type & Duration:	<b>Unspecified Time Contract</b>
Department:	<b>Engineering</b>
Reporting to:	<b>Superintendent 2 - UG HME Maintenance</b>
Number of Positions:	<b>One (01)</b>

## PURPOSE OF THE ROLE:

The post holder is part of the HME Technical Team reporting to the Underground Superintendent and is responsible for assisting the Underground Mechanics, team plus working very closely with experts with all aspects of effective Facilities Maintenance at the UG HME department.

To be proactive and able to work well both individually and as part of a team with the ability to develop their skills and the skills of those around them. He will be primarily responsible for helping the successful delivery of the planned maintenance regime, fulfilling its statutory obligations, whilst also providing a breakdown reactive response harmonizing both customer and organizational requirements.

## QUALIFICATIONS:

- FTC/Diploma/ Bachelor of Science in Engineering.
- Trainer / coach qualification i.e., Certification / Diploma – preferred.
- Must possess valid Tanzanian driving license and capable of driving in mining environment.
- **GGML is an equal opportunity employer: Female candidates are highly encouraged to apply.**

## EXPERIENCE:

- Minimum of 5 years' experience in Underground Mining Equipment Maintenance repair with at least 3 years working in multi-national organizations.
- Demonstrable 2+ years' experience as a trainer/coach

## MAIN OR KEY ACCOUNTABILITIES:

- Good awareness and ability to manage safety, health, and environmental aspects in the workplace.
- Commit your best endeavors and full capability to the work assigned by your Superintendent.
- Ask your Superintendent if you do not understand the work, they have assigned to you, or if the assignment does not fit with your knowledge of the circumstances, current skills, or available time and resources.
- Advise your Superintendent of any situations or conditions that could create obstacles to or opportunities for, the work of the managerial team or company.
- Demonstrate work behaviors consistent with the company values and work within prescribed boundaries, including required behaviors, company policies, standards, procedures, and legislation requirements.

- Disclose timely information to your manager when accountability cannot be met within time limits or can be met with less time or resources than planned.
- To write and prepare reports with photos of each major failure and documented the same.
- To support the team to comply with the work schedule while attending to emerging work efficiently and to ensure availability and reliability of equipment is optimized.
- Support our workforce to work safely by identifying and managing workplace hazards associated with the work being performed.
- Provide expert advice to UG maintenance supervisors and trades personnel engaged in the maintenance of the mining fleets as directed by the superintendents.
- Development of the scope of UG work for major works associated with the underground mining fleet.
- To ensure work is performed to the OEM's requirements and that best fitment and installation practices are adhered to and imparted to the workforce.
- To monitor UG maintenance skill levels, providing necessary on-the-job training whenever necessary.
- To maintain a register of training for UG maintainers and to ensure the workforce can work without supervision.
- Expert knowledge and experience with the tools and equipment used in the maintenance of the UG Mining fleet. Knowledge of equipment inspection and routine servicing procedures.
- To continually check all work in progress by monitoring quality and being involved in daily Inspections.
- Perform Diagnostic electrical tests as needed.
- Must be able to work (fault finding and repairs) on remote systems underground.
- To assist the teams in developing work packages and procedures for all work performed so that accurate work packages are established for future work.
- To work with the planners to ensure spares and materials are optimized under the VMI contract with MANTRAC and SANDVIK.
- To identify work raised through the maintenance system into each equipment's backlog for coming services.

#### **TECHNICAL COMPETENCIES REQUIRED:**

- Ability to drive in Mining environment.
- Ability to operate required tools and equipment in a safe and accountable manner.
- Previous experience in a similar role or time spent working on mechanical components on the equipment.
- Ability to read and write to maintain daily logs.

#### **MODE OF APPLICATION:**

- Please apply through our recruitment portal by following the link below. Please click the **link** or type the **URL** address on a website browser to access the application portal.
- On the portal you will be required to upload your detailed CV, copies of relevant certificates, e-mail and telephone contacts, names, and addresses of three referees. Please do not attach certificates that are not related to the qualifications stated above.
- You will also be required to upload a cover / application letter addressed to “**Senior Manager Human Resources, Geita Gold Mining Ltd**”. Subject should be “**Technical Specialist – HME Maintenance UG**”.

**Application Link:** <https://careers.anglogoldashanti.com/job-invite/23215/>

- If you struggle to apply via the link provided, please head over to our website <https://www.geitamine.com/en/people/> for a step-by-step guide on how to apply for jobs on our recruitment portal (SuccessFactors).
- You will be required to present original certificates if you are contacted for interviews.
- Internal Applicants (those currently employed by AngloGold Ashanti) must have their application letter endorsed by their Head of Department (HOD) or Manager once Removed (MoR).

**APPLICATION DEADLINE:**

- Applications should reach the above on or before **08<sup>th</sup> March 2024 at 5:30 PM**
- Only shortlisted candidates will be contacted for interviews.

**BEWARE OF CONMEN!** GGML does not receive money in exchange for a job position. Should you be asked for money in exchange for a job offer or suspect such activity, please report this immediately to our Security Department, Investigation Unit, by calling [+255 28 216 01 40 Ext 1559](tel:+255282160140) (rates apply) or use our whistle-blowing channels by sending an SMS to [+27 73 573 8075](tel:+27735738075) (SMS rates apply) or emailing [speakupAGA@ethics-line.com](mailto:speakupAGA@ethics-line.com) or use the internet at [www.tip-offs.com](http://www.tip-offs.com)

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Position:	<b>Engineer 1 – (SIB) Project</b>
Contract type & Duration:	<b>Unspecified Time Contract</b>
Department:	<b>Engineering</b>
Reporting to:	<b>Superintendent 2 – Capital &amp; Project</b>
Number of Positions:	<b>One (1)</b>

## PURPOSE OF THE ROLE:

Coordinating all project elements including engineering design, quality planning, manufacturing, installation, commissioning, and final buy-off phases as well as ensuring the project remains within budget to meet the requirements of the customer's needs.

## QUALIFICATIONS:

- Bachelor's degree in Mechanical Engineering or its equivalent.
- Registered with a recognized professional board i.e., ERB as professional engineer is an added advantage.
- **GGML is an equal opportunity employer: Female candidates are highly encouraged to apply**

## EXPERIENCE:

- Minimum of 2 years working Experience in Mining or related industry.

## MAIN OR KEY ACCOUNTABILITIES:

- Develop Conceptual designs in conjunction with Project Owners or other stakeholders.
- Prepare Project scopes including engineering specifications for tendering purposes.
- Prepare schedule and resource forecasting for specific engineering activities including tracking.
- Ensure accuracy of financial forecasts which tie-in to Project schedules.
- Inter-discipline coordination and overall quality control of engineering work.
- Conducting progress review and safety meetings with contractors as per schedule.
- Provide guidance to supervisors during project construction with respect to maintaining safety at tie-in points and other construction manoeuvres.
- Support pre-commissioning and commissioning tests and operational activities.
- Prepare & Review engineering submittals including P&ID, flow diagrams, design calculations, concept drawings, component specifications and bills of materials for both surface and underground mine projects.
- Lead for the project installation of all Mechanical structures and equipment's, associated piping, electrical and instrumentation.

- Pre-Construction and Pre-Bid conferences to review contract requirements and project scope as well as resolving field concerns.
- Prepare instruction/operating manuals and specifications, based on equipment specifications, job site validation documents and installation procedures.
- Develop Conceptual designs in conjunction with Project Owners or other stakeholders.
- Prepare Project scopes including engineering specifications for tendering purposes.
- Approve designs of external Engineering vendor scope.
- Manage General performance of Engineering vendor.
- Prepare schedule and resource forecasting for specific engineering activities including tracking.
- Ensure accuracy of financial forecasts which tie-in to Project schedules.
- Inter-discipline coordination and overall quality control of engineering work
- Conducting progress review and safety meetings with contractors as per schedule.

#### **ADDITIONAL REQUIREMENTS:**

- Excellent interpersonal skills.
- Able and willing to work under pressure and occasionally outside normal working hours.
- Self-initiative / able to work under minimum supervision.
- Construction site experience with multi – discipline projects like Mining, Civil, Structural, Mechanical, Piping, electrical and instrumentation will be an added advantage.
- Strong track record of successfully completed projects in the mining industry.

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**Application Link:** <https://careers.anglogoldashanti.com/job-invite/22910/>

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