



1. Sustainability & Communication Specialist

Details

Sustainability & Communication Specialist (CCB240311-4) - Tanzania Logo Kwanza

Closing Date: 2024/03/22

Reference Number: CCB240311-4

Job Title: Sustainability & Communication Specialist

Job Category: Legal and Public Affairs - Communication and Sustainability

Company: Coca-Cola Kwanza (Tanzania)

Job Type: Permanent

Location – Country: Tanzania

Location – Province: Not Applicable

Location - Town / City Dar es Salaam

Job Description

Coca-Cola Kwanza Ltd has an exciting opportunity in PACS department. We are looking for a talented individual with relevant skills and experience in Sustainability & Communication Specialist position to be based in Dar es Salaam. The successful candidate will report to PACS Director.

Key Duties & Responsibilities

Strategy Development

Facilitate the development of Sustainable Development strategy across all business functions and agree medium to long term deliverables with members of the Leadership Team.

Develop sustainable development plans to support local priorities, with performance criteria.

Oversee management governance structures in the regions, reporting on progress.

Input into the Transformation's internal and external communication strategy.

Review trends, public debates and regulatory development across all the sustainability priorities, assess impact and determine key changes and issues affecting the business in the short, medium and long term.

Highlight sustainability risks and investigate innovative solutions to mitigate the risk to the business.

Manage Sustainability Projects and Initiatives

Develop Sustainability Projects / Initiatives according to identified and agreed priorities and oversee implementation of Sustainability Projects / Initiatives (e.g. Waste Minimization and Recycling Project Initiative).

Set up country working groups / task teams to oversee regional roll-out.

Run awareness and communication initiatives to drive employees' involvement and engagement. **Monitoring and Reporting**

Support business commercial objectives and opportunities.

Development of Sustainability index for country.

Submit country sustainability report as per the required reporting procedures.

Monitor the country's performance against group's targets and manage any gaps with responsible leaders.

Ensure companywide implementation and adherence to provisions of the Codes of Good Practice (CoGP).

Compile the country's Bi-annual reporting of sustainability measures.

Stakeholder and PR Management

Identify external platforms to showcase country specific sustainability initiatives (conferences, magazines and interest group initiatives), enhancing corporate reputation and stakeholder relations management.

Manage relationships with all legislated related bodies.

Identify gaps & opportunities.

Engage leadership and key relationship holders to ensure that relationships are developed and maintained.

Develop and manage PR and communications calendar to address all PR opportunities with both internal and external stakeholders.

Collaborate with Internal Comms team to ensure awareness is created on all issues with Internal stakeholders.

Skills, Experience & Education

The applicant should have at least a tertiary qualification in law, politics, public policy or humanities related degree. Should have a minimum of 5 years working experience in Sustainable Development Management. Prior working experience in a Public Affairs department will be an added advantage. The applicant should have the ability to demonstrate high levels of interpersonal skills and good communication skills at all levels within and outside the organisation.

To Apply, [**CLICK HERE**](#)

2. Planning Manager

Details

Planning Manager (CCB240311-1) - Tanzania Logo Kwanza

Closing Date: 2024/03/29

Reference Number: CCB240311-1

Job Title: Planning Manager

Job Category: Manufacturing

Company: Coca-Cola Kwanza (Tanzania)

Job Type: Permanent

Location – Country: Tanzania

Location – Province: Not Applicable

Location - Town / City Dar es Salaam

Job Description

Coca-Cola Kwanza Ltd has an exciting opportunity in Manufacturing Department. We are looking for a talented individual with the relevant skills and experience in Manufacturing industry (Total Production Plan) for a Planning Manager position, which will be based in Dar es Salaam. The successful candidate will report directly to the Manufacturing Director.

Key Duties & Responsibilities

Compile short term, midterm and long-term capacity plans for own plants and feedback to SPM (Include annual maintenance shutdown and peak stock build)

Doing Long Term Planning monthly, Capacity Check against RE Forecasted Volume. incorporate Shutdown Maintenance for the year

The business plan is reviewed quarterly, and variances are addressed

Timelines and resources are realistic

Business plan and subsequent progress is communicated to team at agreed intervals

Monitor compliance to short term (13 weeks) capacity plan

Weekly Operational review meeting of all KPI's i/e Sales Forecast accuracy, Produce to Plan, Order Fulfilment

Monitor customers, line utilisation, raw material utilisation, quality performance goals (product and package), and the quality requirements of the unit performance goals

Identify short term capacity issues or deviations from agreed midterm plan and feedback to Manufacturing Manager/Director

Capacity check for midterm plan through Long term plan

Capacity check against sales Volume

Monitor weekly execution against production plan (Produce to Plan Accuracy report)Analyse reasons for deviations

Escalate to Manufacturing Manager/Director if required

Adjust plan if required

Track production trends and incorporate into future plans. Feedback to Manufacturing Manager/Director (Produce to Plan Report)

Conduct weekly Operational review meeting of all KPI's i.e. Sales Forecast accuracy, Produce to Plan, Order Fulfilment Input of Team Leaders is obtained

Review weekly production plans, approve

Manage weekly operation plan from supply planner(s) and approve

Conduct Weekly Operational Production Plan review

Production Raw Materials Planning and approve

Monthly raw materials Planning, liaise with Procurement on deliveries

Ensure Raw materials Days cover as per requirement

Production Planning and Control Module Coordinator

Train and coach Super users, attending call logged by SU's

Ensure SAP PP knowledge, PP training records are available

Full team participation in change process is encouraged

To solve systemic problems to save costs, minimise risk and losses and to improve productivity in line with benchmarks

Systems and processes are improved, revised, changed and designed as and when required

Solution is applied to other, similar systemic problems

Relevant people are involved

Unit members are coached and empowered to solve their own situational problems

Skills, Experience & Education

The incumbent should have at least a Degree in Engineering , Procuction, Supply Chain or related field; 3-5 years manufacturing planning background and strong leadership experience in a FMCG environment. Strong communication skills, good in analytical and numerical skills, and a demonstrated high level of integrity.

To Apply, [**CLICK HERE**](#)

3. Incoming Raw Material Quality Controller

Details

Closing Date 2024/03/25

Reference Number CCB240317-1

Job Title Incoming Raw Material Quality Controller

Job Category Manufacturing

Company Coca-Cola Kwanza (Tanzania)

Job Type Permanent

Location - Country Tanzania

Location - Province Not Applicable

Location - Town / CityDar es Salaam

Job Description

Coca-Cola Kwanza Ltd has an exciting opportunity in Manufacturing department. We are looking for talented individuals with relevant skills and experience in food science technology for Incoming Raw Material Quality Controller position based in Dar es Salaam. The successful candidate will directly report to the respective Quality Assurance Technologist.

Key Duties & Responsibilities

The incumbent will be responsible for;

1. Monitor and Analyse Package Quality

Control Quality in On-site produced preforms & closures– sampling and testing according to incoming inspection protocols.

Control Quality in Blown bottles– sampling and testing according to incoming inspection protocols.

Communicate any non-conformances to the Line Team Leader, QAT and SHEQ manager & ensure that non-conforming materials are isolated or released.

Ensure that non-conforming materials are segregated, identified and marked as per non-conforming material procedure.

Ensure that results are recorded on Infinity system.

2. Interpreting Results

Reviews results of analysis daily to identify problems.

Interacts with lab technicians, production management and operating team on a daily or ad hoc basis to communicate results and highlight problems.

Ensures that where problems have been highlighted a resolution has been identified.

Completes required reports and communicates findings at feedback meetings.

Drive problem solving and continuous improvement initiatives

Support of shift teams and unit teams in problem solving, also reviewing outputs of problem-solving sessions

Interpretation of SPC data and assisting teams to use this information in problem solving sessions.

Monitoring of effectiveness of corrective actions to solve issues.

Identify improvement

Manage the Laboratory

Comply with quality systems, standards and practices

Interpret and apply GLP and GMP requirements in the laboratory

Comply with requirements of the QMS, policies, SOP's and work instructions

Maintain safety, health and environment standards

Comply with safe working procedures / signage and standards

Request personal protective equipment and use and maintain this in accordance with procedures and legislation

Carry out work according to relevant Environment, Health and Safety standards

Apply knowledge of company commitment and priorities on Sustainable Development issues as well as local targets and initiatives to identify opportunities for action

Make a personal contribution, and encourage team members to make a tangible difference in achieving SD targets (water, energy and waste)

Contribute to the management of SD issues to achieve key sustainable development targets

Auditing

Reviews regularly the auditing schedule to identify the monthly, quarterly or ad hoc quality audits required.

Interacts with lab technicians, production and operational teams to obtain required information for quality audit.

Completes the audit reports and provides feedback to the QC manager and findings at feedback meetings.

Manage self

Communicate professionally

Pro-actively encourage participation, problem solving and idea sharing in team meetings and daily interactions to continuously entrench thinking and application of WCM principles

Develop self-awareness

Skills, Experience & Education

The incumbent should have at least a Degree in Food Science technology, 2 years practical relevant experience preferably with FMCG, computer literate, flexible team player and team builder, assertive and persuasive, problem solving technique and demonstrate high integrity.

To Apply, [**CLICK HERE**](#)