



## Career with BRAC International

BRAC is an award-winning international non-governmental development organisation, with the vision of a world free from all forms of exploitation and discrimination, where everyone has the opportunity to realize their potential. BRAC is a leader in developing and implementing cost-effective, evidence-based programmes to assist poor and disadvantaged communities in low-income countries, including in conflict-prone and post-disaster settings. It is an organisation of and for the people of the Global South, pioneering new development and social enterprise approaches to equip communities to achieve prosperity. As well as being the world's biggest NGO by number of staff and people directly reached, BRAC has regularly been ranked the number one NGO in the world by the Geneva-based NGO Advisor, an independent organisation committed to highlighting innovation, impact and governance in the non-profit sector. BRAC retained the top spot in 2020 among the top 500 NGOs for the fifth consecutive year.

BRAC was founded in Bangladesh in 1972 by Sir Fazle Hasan Abed. It started its first programme outside of Bangladesh in Afghanistan in 2002, and has since reached millions of people in 11 countries in Asia and Africa. BRAC has a holistic approach to development that uses a wide array of programmes and social enterprises, including in microfinance, education, health, agriculture, gender and human rights. BRAC believes that every person has inherent potential, and when an enabling environment is created and that potential is unleashed, even the poorest can become agents of positive change in their own lives, for their families and their communities.

**BRAC Maendeleo Tanzania** is part of a leading development organization that started its operations in 2006 in Tanzania, focusing on thematic areas of Agriculture, Youth and Women Empowerment, Food Security and Livelihood

In preparation for the launch, BRAC Maendeleo is seeking applications from competent, dynamic and self-motivated individuals to fill the following position in **BRAC Maendeleo Tanzania**

**1. Technical Sector Officer – Livestock (TSO-L) 8 positions, (Dodoma, Mbeya, Mwanza, Singida, Iringa, Morogoro, Tanga and Dar es Salaam) One position in each of the mentioned regions**

The role of Technical Sector Officer, Livestock (TSO-L) will provide hands on support to the Technical Coordinator and Regional Manager - AIM to ensure all livelihood and market development activities, including implementation of livelihoods, market development and market facilitation activities, are effectively delivered and on time. This role will also provide support to develop and contextualize asset-specific training modules; train frontline staff on the newly developed training materials; help develop the detailed participant training rollout plans and support the cascading down of the training. The role will also support the operations team in budgeting, in ensuring quality procurement, asset distribution and asset management support.

**RESPONSIBILITIES**

**A. Technical Sector Support**

- Support the planning and delivery of livelihood activities in livestock and poultry; including training, asset procurement and transfer, asset follow-up, facilitating linkages with market actors and service providers.
- Provide support to the Technical Coordinators for the development of specific livelihood pathways training modules, as needed.
- Support the training of front-line staff on the newly developed training materials; finalize the participant training rollout plans and provide logistics and planning support to the cascading down of the training.
- Support the budgeting, planning and delivery of all livestock related livelihood interventions, including supporting localized market assessments; training on chosen livelihood pathways and entrepreneurship; asset mapping, procurement, distribution and management.
- Support the facilitation of relevant linkages to TVET, apprenticeship and entrepreneurship.
- Support the training of branch staff and ensure the participant's economic needs assessment/economic profiling and market assessments are done effectively prior to livelihood selection.
- Support the selection and training of the Community Livestock Promoter and ensure they are ready to provide service to participants.
- Be informed of and compile a full list of national laws and regulations (such as quarantine requirements for livestock), disseminate this knowledge with field teams and ensure all livelihoods and market development interventions are developed in accordance with the existing laws.
- Perform periodic review of training modules and make necessary changes, as needed in joint collaboration with the Technical Coordinator - LMD.
- Support the Technical Coordinator - GESI for to effectively integrate GESI considerations in program activities, including making accommodations for vulnerable groups such as PWDs, IDP, refugees, and other relevant underrepresented groups.

**B. Coordination and Planning Support**

- Support communication with key stakeholders (government and non-government) and collect relevant training materials that can be used to develop/strengthen/ contextualize BRAC's training materials.

- Support coordination with a range of stakeholders, including government entities, INGOs, CSOs, YDC members, service providers, to support delivery of interventions.

### **C. Reporting Support**

- Regularly check MIS and ensure proper reporting, data accuracy and validation

### **D. Safeguarding Responsibilities:**

- Ensure the safety of team members from any harm, abuse, neglect, harassment and exploitation to achieve the programme's goals on safeguarding implementation
- Act as a key source of support, guidance and expertise on safeguarding for establishing a safe working environment
- Practice, promote and endorse the issues of safeguarding policy among team members and ensure the implementation of safeguarding standards in every course of action
- Follow the safeguarding reporting procedure in case any reportable incident takes place and encourage others to do the same

## **EDUCATIONAL REQUIREMENTS**

Bachelor's degree in Animal husbandry /Forestry/Crop Production/Business Development or any other related subject.

## **SKILLS AND COMPETENCIES**

- Training materials development and staff capacity development
- Computer literacy
- Report writing

## **EXPERIENCE REQUIREMENTS**

- 3 years of relevant experience, preferring in programs focused on livelihoods or economic development
- Previous experience in providing technical assistance, especially related to livelihood or economic empowerment related activities, training module development, and training facilitation
- Previous experience working in integrated programs targeted for women is a plus.

## **EMPLOYMENT TYPE: CONTRACTUAL**

**SALARY:** Negotiable

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If you feel you are the right match for the above-mentioned position, please follow the application Instructions accordingly:

**Candidate** needs to email their CV with a letter of interest mentioning educational grades, years of experience, current and expected salary at: [bimcf.tanzania@brac.net](mailto:bimcf.tanzania@brac.net)

**Please mention the name of the position and specify your preferable working region on the email subject.**

**NOTE: MENTION ONLY ONE (1) REGION**

**Only complete applications will be accepted and shortlisted candidates will be contacted.  
Women are highly encouraged to apply.**

**Application deadline: 20<sup>th</sup> March 2024**

*BRAC is committed to safeguarding children, young people and vulnerable adults, and expects all employees and volunteers to share the same commitment. We believe every stakeholder and every member of the communities we work with has the right to be protected from all forms of harm, abuse, neglect, harassment, and exploitation - regardless of age, race, religion, and gender, status as an individual with a disability or ethnic origin. Therefore, our recruitment process includes extensive reference and background checks, self-disclosure of prior issues regarding sexual or other misconduct and criminal records and our values are a part of our Performance Management System.*

*BRAC is an equal opportunities employer.*