

EMPLOYMENT OPPORTUNITY

Junior Advisor, Integrating Water Resources Management and Biodiversity Conservation

As an international cooperation enterprise for sustainable development with worldwide operations, the federally owned Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH supports the German Government in achieving its development-policy objectives.

In your role as a Junior Advisor, you will support the project, “Conservation of biodiversity in wetlands through Integrated Water Resources Management” (**IKI Katuma**). The project will be implemented from January 2024 – May 2027 and is funded by the German Federal Ministry for Environment, Nature Conservation, Nuclear Safety, and Consumer Protection (BMUV) as part of the International Climate Initiative (IKI).

You will support the project team, in particular the Implementation Manager and the Advisor in implementing the four project output areas: 1) Institutional strengthening for improved integrated water resources management in the upper Katuma Catchment; 2) Data collection for informed decision-making on hydrological monitoring, land use, and biodiversity conservation in the upper Katuma Catchment and Katavi National Park; 3) Improved water use efficiency for water users of upper Katuma Catchment; 4) Dissemination of lessons learnt in biodiversity and wetland conservation through improved catchment management.

Specifically, your tasks will include fulfilling project activities related to integrated water resources management, catchment planning, biodiversity conservation, water allocation planning, water use efficiency, and collaboration with Water User Associations. This will involve collaboration and capacity building activities with Basin Water Boards, Water Catchment Committees, Water User Associations, Water Supply and Sanitation Authorities, and local beneficiaries in the upper Katuma Catchment, as well as responsibilities in overseeing and coordinating related activities of GIZ grantees. Based in Mpanda, you will be a key liaison between IKI Katuma and the GIZ Water Programme headquarters in Dar es Salaam.

You will also support efforts in knowledge management, digitization, and communications both internally for the programme and externally for the partners. Working with the programme team, you will be responsible to resolve challenges that arise in the course of implementation and create innovated solutions. In addition to knowledge in integrated water resources management and biodiversity conservation, skills in diplomacy, writing, negotiation, networking, and communication are critical to your success.

Duty station: Mpanda

Fixed term contract

Job allocation: Band 3

Responsibilities and Tasks

- In coordination with the Advisor and Implementation Manager, managing project activities that principally fall under Output 1, “Government institutions, the private sector, and civil society cooperate in the sustainable management of water and related resources in the Katuma catchment” This includes supporting efforts to strengthen the Katuma Catchment Committee and improve the capacities of the Lake Rukwa Basin Water Board, and increasing their capacity for multi-stakeholder consultation. Key topics will be water abstraction, permitting, hydrological monitoring, and stakeholder consultation.
- Supporting the Advisor and Implementation Manager in coordinating the activities of GIZ Grantees who are primarily responsible for Outputs 2, 3 and 4 of the projects. This includes Monitoring and Evaluation of GIZ Grantee deliverables, holding coordination meetings, and ensuring grantees are effectively coordinating with local entities and government partners.

- assisting project initiatives to provide professional advisory services to and cooperate with the Lake Rukwa Basin Water Board and Katuma Catchment Committee. Other advisory services to relevant Water User Associations, Ministry of Water, Water Supply and Sanitation Authorities, and local beneficiaries in the respective water catchment area and others that may be identified by the programme.
- innovation and knowledge management
- assist and monitors the development and implementation of programme plans and activities in close consultation with counterparts from the institutions.
- contributes to preparing and implementing work plans within Output 1 and supports coordination and oversight of GIZ grantee work plans in Outputs 2, 3, and 4 of the projects.
- manages the design, preparation and implementation of meetings, workshops, seminars, writing project reports and plans and other events on issues connected with project activities
- with the Advisor, provides technical advice to Lake Rukwa Basin Water Board, Katuma Catchment Committee, and Upper Katuma Catchment Water User Associations. In particular about water allocation planning, water use efficiency in agriculture, and hydrological monitoring.
- contributes on issues related to the development of a **Joint Town Plan and a climate-resilient Water Safety Plans** for Mpanda Local Government Authority and Water Utility and supports implementation of priority projects identified by the plans.
- Supports activities related to **biodiversity monitoring** in the upper Katuma Catchment and Katavi National Park, upscaling the GIZ project model of connecting water resources management and biodiversity conservation in coordination with GIZ Grantee IUCN
- Supports activities related to **water use efficiency, hydrological monitoring**, data-informed decision-making, **village land use planning, sustainable rice production** in coordination with GIZ Grantees Rikolto and SNV.

Networking and cooperation

- supports cooperation, regular consultations and dialogue with partners based on technical expertise, mutual trust, and respect
- assists with communications and public relations work and cooperates with local communities, relevant organisations, non-governmental agencies, and individuals in the programme environment and with other projects to improve and maintain good working relationships.
- communicates local interests and efforts, forwards these and encourages sharing ideas and information for the benefit of the project's four outputs

Knowledge management

- organizes, coordinates and moderates' knowledge sharing events such as catchment fora, workshops, and conferences.
- ensures proper knowledge transfer from Lake Rukwa Basin Water Board to the Catchment Committee, as well as within and between GIZ and its grantees and government partners.
- prepares appropriate input for various programme reports including annual reports and contributes to other reports required by the programme manager and GIZ Head Office.
- assists with relevant research activities and studies.

Coordination

- coordinates relevant project output activities at local level in consultation with the Advisor, Implementation Manager, and in cooperation with the partners and GIZ Grantees.
- assists with general project planning and develops project concepts including preparation, organisation and moderation of planning exercises and their implementation.
- jointly with the Lake Rukwa Basin Water Board, Katuma Catchment Committee, and GIZ Grantees, monitors and regularly reports on progress against the programme's objective indicators framework.
- compiles the relevant information for joint activities and assignments.
- supports other operational activities within the GIZ Water Programme as required (e.g., offer preparation, impact monitoring, project progress review, reporting, etc.)

Required Entry Qualifications and Competencies

- Bachelor's degree in natural resources management, water resources management, biodiversity conservation, agriculture, climate change, economics, environmental policy, international development, or a related field.
- 1 - 3 years proven professional work experience in water resources management, biodiversity conservation, agricultural management, natural resources management, and/or conservation and development programmes (ideally integrated water resources management, catchment planning, water conservation, biodiversity conservation, or agriculture).
- Experience working in or with state or sub-national public administrations in Tanzania (for example, Basin Water Boards, Municipalities, Water Users Associations, or similar) as well as local populations (farmers, members of village councils, and similar).
- Strong diplomatic and communication skills (written and oral communication)
- Strong understanding of the national and local context of water resources management and biodiversity conservation in Tanzania with demonstrated interest to create more synergies between these two fields.

Other knowledge, additional competences

- Fluency in written and oral Swahili and English is required.
- Excellent communication (written and oral) and networking skills.
- Proven ability to work in a multi-disciplinary team of national and international experts.
- Very good working knowledge of Information and Communication Technologies (I&CT) (e.g. MS Office).
- Willingness to upskill as required by the tasks to be performed – corresponding measures are agreed with management.
- Previous working experience with international organisations or NGOs focused on natural resources management would be an added asset
- Independent, able to work with teams across Tanzania and with management remotely.

Additional requirements

The workstation will be in **Mpanda** with occasional travels to other areas in Tanzania as will be required by the project's Implementation Manager. You will be part of the GIZ Water Programme, a dynamic team with offices in Dar es Salaam, and Tanga, Mwanza, and Dodoma. Ability to work independently and using I&CT Tools such as Microsoft Office and Microsoft Teams is necessary to work as a cohesive team across Tanzania.

Applications:

Interested candidates should apply through the link:

< <https://www.fuzu.com/jobs/giz-iki-2024-02-junior-advisor-integrating-water-resources-management-and-biodiversity-conservation-tanzania-nationals-only-giz-tz> >



Please use the subject line “**VA No. GIZ/IKI/2024/02 – Junior Advisor, Integrating Water Resources Management and Biodiversity Conservation– Mpanda**”.

Closing date for submission: **04.03.2024**

Only shortlisted candidates will be contacted.

GIZ Tanzania is an equal opportunities employer and encourages applications from all qualified and eligible candidates regardless of their gender, origin, religion/belief, disability, or any other minority group.

EMPLOYMENT OPPORTUNITY

Advisor, Project Coordination of Water Resources Management for Wetlands Biodiversity Conservation

As an international cooperation enterprise for sustainable development with worldwide operations, the federally owned Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH supports the German Government in achieving its development-policy objectives.

In your role as Advisor, you will be responsible to coordinate the implementation of the project, “Conservation of biodiversity in wetlands through Integrated Water Resources Management” (IKI Katuma). You will report to the Implementation Manager and the Programme Manager of the GIZ Water Programme. The project will be implemented from January 2024 – May 2027 and is funded by the German Federal Ministry for Environment, Nature Conservation, Nuclear Safety, and Consumer Protection (BMUV) as part of the International Climate Initiative (IKI).

Reporting to the Implementation Manager and Programme Manager, you will lead the project team in implementing the four project output areas: 1) Institutional strengthening for improved integrated water resources management in the upper Katuma Catchment; 2) Data collection for informed decision-making on hydrological monitoring, land use, and biodiversity conservation in the upper Katuma Catchment and Katavi National Park; 3) Improved water use efficiency for water users of upper Katuma Catchment; 4) Dissemination of lessons learnt in biodiversity and wetland conservation through improved catchment management.

Specifically, your tasks will include fulfilling project activities related to integrated water resources management, catchment planning, biodiversity conservation, water allocation planning, water use efficiency, and collaboration with Water User Associations. This will involve collaboration and capacity building activities with Basin Water Boards, Water Catchment Committees, Water User Associations, Water Supply and Sanitation Authorities, and local beneficiaries in the upper Katuma Catchment, as well as responsibilities in overseeing and coordinating related activities of GIZ grantees. Based in Mpanda, you will be a key liaison between IKI Katuma and the GIZ Water Programme headquarters in Dar es Salaam. You will be supported by a Junior Advisor in Mpanda.

You will also lead efforts in knowledge management, digitization, and communications both internally for the programme and externally for the partners. Working with the programme team, you will be responsible to resolve challenges that arise in the course of implementation and create innovative solutions. In addition to knowledge in integrated water resources management and biodiversity conservation, skills in diplomacy, writing, negotiation, networking, and communication are critical to your success.

Duty station: Mpanda

Fixed term contract

Job allocation: Band 4

Responsibilities and Tasks

- primarily responsible for monitoring the development and implementation of programme plans and activities in close consultation with counterparts from the institutions mentioned under Part A.
- prepares and implementing work plans within Output 1 and leads coordination and oversight of GIZ grantee work plans in Outputs 2, 3, and 4 of the projects.
- manages the design, preparation and implementation of meetings, workshops, seminars, writing project reports and plans and other events on issues connected with project activities

- provides technical advice to Lake Rukwa Basin Water Board, Katuma Catchment Committee, and Upper Katuma Catchment Water User Associations. In particular, about water allocation planning, water use efficiency in agriculture, and hydrological monitoring. Advisory with LRBWB to be coordinated with the Development Advisor.
- Leads the development of a **Joint Town Plan and a climate-resilient Water Safety Plans** for Mpanda Local Government Authority and Water Utility and supports implementation of priority projects identified by the plans.
- In coordination with GIZ Grantee IUCN, coordinates activities related to **biodiversity monitoring** in the upper Katuma Catchment and Katavi National Park, upscaling the GIZ project model of connecting water resources management and biodiversity conservation.
- In coordination with GIZ Grantees Rikolto and SNV, coordinates activities related to water use efficiency, hydrological monitoring, data-informed decision-making, village land use planning, sustainable rice production.

Networking and cooperation

- Is primarily responsible for cooperation, regular consultations and dialogue with partners based on technical expertise, mutual trust, and respect.
- leads GIZ efforts in communications and public relations work and cooperates with local communities, relevant organisations, non-governmental agencies, and individuals in the programme environment and with other projects to improve and maintain good working relationships.
- communicates local interests and efforts, forwards these and encourages sharing ideas and information for the benefit of the project's four outputs.

Knowledge management

- organizes, coordinates and moderates' knowledge sharing events such as catchment fora, workshops, and conferences.
- ensures proper knowledge transfer from Lake Rukwa Basin Water Board to the Catchment Committee, as well as within and between GIZ and its grantees and government partners.
- prepares appropriate input for various programme reports including annual reports and contributes to other reports required by the programme manager and GIZ Head Office.
- assists with relevant research activities and studies where necessary.

Coordination tasks

- Leads coordination of relevant project output activities at the local in cooperation with the partners and GIZ Grantees.
- Is primarily responsible for general project planning and develops project concepts including preparation, organisation and moderation of planning exercises and their implementation.
- coordinates all project activities between GIZ, its grantees (Rikolto, SNV, IUCN) and project partners (LRBWB and Ministry of Water)
- jointly with the Lake Rukwa Basin Water Board, Katuma Catchment Committee, and GIZ Grantees, monitors and regularly reports on progress against the programme's objective indicators framework.
- compiles the relevant information for joint activities and assignments.
- supports other operational activities within the GIZ Water Programme as required (e.g., offer preparation, impact monitoring, project progress review, reporting, etc.)

Professional tasks

- works closely with the WSSA of Mpanda, and Mpanda City Council in the development of the Joint Town Plan and Water Safety Plan, including managing the process of drafting each Plan with a consultancy.
- Works closely with the Development Advisor to improve the capacities of Lake Rukwa Basin Water Board, in particular in hydrological monitoring, water allocation, enforcement, stakeholder

consultation, and environmental flow management. This also includes strengthening the Katuma Catchment Committee and ensuring coordination with LRBWB.

- provides technical, up-to-date knowledge in water resources management and biodiversity conservation, with reference to national, regional, and international experiences and best practices.
- establishes and applies regular exchange mechanisms with relevant stakeholders.
- collaborates with GIZ experts working in the other working areas of the GIZ Water Programme and in the NatuReS programme.
- participates in and contributes to GIZ and relevant partner events.

Required Entry Qualifications and Competencies

Qualifications

- Bachelor's degree in natural resources management, water resources management, biodiversity conservation, agriculture, climate change, economics, environmental policy, international development, or a related field. Master's degree would be an added advantage.

Professional experience

- at least seven (7) years proven professional work experience in water resources management, biodiversity conservation, agricultural management, natural resources management, and/or conservation and development programmes (ideally integrated water resources management, catchment planning, water conservation, biodiversity conservation, or agriculture).
- At least 3 (3) years of experience working in or with state or sub-national public administrations in Tanzania (for example, Basin Water Boards, Municipalities, Water Users Associations, or similar) as well as local populations (farmers, members of village councils, and similar).
- Strong diplomatic and communication skills (written and oral communication)
- Strong understanding of the national and local context of water resources management and biodiversity conservation in Tanzania with demonstrated interest to create more synergies between these two fields.

Other knowledge, additional competences

- Very good working knowledge of I&CT technologies (related water resources management software, and computer applications (e.g. MS Office)).
- Fluency in written and oral Swahili and English is required.
- Excellent communication (written and oral) and networking skills.
- Working experience with international organisations.
- Proven ability to work in a multi-disciplinary team of national and international experts.
- Willingness to upskill as required by the tasks to be performed – corresponding measures are agreed with management.
- Previous working experience with international organisations or NGOs focused on natural resources management would be an added asset.
- Independent, able to work with teams across Tanzania and with management remotely.

Additional requirements

The workstation will be in **Mpanda** with occasional travels to other areas in Tanzania as will be required by the project's Implementation Manager. You will be part of the GIZ Water Programme, a dynamic team with offices in Dar es Salaam, and Tanga, Mwanza, and Dodoma. Ability to work independently and using I&CT Tools such as Microsoft Office and Microsoft Teams is necessary to work as a cohesive team across Tanzania.

Applications:

Interested candidates should apply through the link:

< <https://www.fuzu.com/jobs/giz-iki-2024-03-advisor-project-coordination-of-water-resources-management-for-wetlands-biodiversity-conservation-tanzania-nationals-only-giz-tz> >



Please use the subject line “**VA No. GIZ/IKI/2024/03 – Advisor, Project Coordination of Water Resources Management for Wetlands Biodiversity Conservation– Mpanda**”.

Closing date for submission: **04.03.2024**

Only shortlisted candidates will be contacted.

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