



1. JOB TITLE: **Process Engineer/CCR Operator**

On-site Mtwara, Mtwara Region, Tanzania, United Republic of DCP - Operations Full timeTA-TZ-004

Description

Job Title: Process Engineer/CCR Operator

Company: Dangote Group

Tone: Formal

Job Summary:

The Process Engineer/CCR Operator will be responsible for monitoring and controlling various sections of the production line from the Central Control Room (CCR) at Dangote Cement Plc.

This role requires precision and adherence to standards in the cement production process. The Process Engineer/CCR Operator will provide relevant information and direction to patrollers and operators in the production line based on monitored operations, ensuring employee safety and compliance with prescribed standards and environmental regulations.

Key Duties and Responsibilities:

- Monitor and control all sections of the plant process lines from the CCR
- Provide constant feedback and guidance to shift coordinators, engineers, patrollers, and operators
- Diagnose and troubleshoot potential operating problems
- Review plant automation systems and make recommendations for improvement
- Prepare detailed reports on work undertaken
- Supervise casual staff to ensure smooth operation and cleanliness of conveyor belts
- Achieve cement and clinker production targets during respective shifts

Requirements:

- BSc in Chemical and Processing Engineering or related discipline
- Minimum of 2 years of working experience in a similar role

- Excellent verbal and written communication skills
- Working knowledge of the cement production process
- Good knowledge of product quality parameters and quality control
- Problem-solving and analytical skills
- Good interpersonal and relationship management skills
- Strong supervisory skills
- Attention to detail

Requirements

BSc in Chemical and Processing Engineering or related discipline

Minimum of 2 years of working experience in a similar role

Excellent verbal and written communication skills

Working knowledge of the cement production process

Good knowledge of product quality parameters and quality control

Problem-solving and analytical skills

Good interpersonal and relationship management skills

Strong supervisory skills

Attention to detail

Benefits

- Personal Health Insurance
- Pay Off Time
- Training and Development

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2. JOB TITLE: **Fixed Asset Accountant**

On-site Mtwara, Mtwara Region, Tanzania, United Republic of DCP - Finance & IT Full time TZ-FN-003

Description

The Dangote Cement, one of Nigeria's most diversified manufacturing conglomerates, is seeking a skilled and detail-oriented Fixed Asset Accountant to join our team.

Responsibilities

- Purchased assets under AUC external are capitalized not later than 30 days from the date of receiving the asset (GRN date) with creation of temporary asset number.
- Run monthly depreciation 1 day after every month end.
- Monthly fixed assets reconciliations vs GL and PPE movement prepared and reviewed by the Financial Controller by the 5th day of the following month.
- Creation of asset numbers as per 2024 budget and proper filing
- Fixed assets tagging and unload in SAP to fixed assets register by 31st January 2024
- Month reconciliations with all related parties including Dancom and Dangote Global prepared, reviewed and confirmed not later than the 5th day of the following month.
- Ensure all debit notes for related party transactions are posted in the month received/issued.
- Zero long outstanding reconciling items under related parties' balances
- Accuracy of posting payments in SAP 100% posting
- Minimal errors in posting payments in SAP – Not more than 5 errors per quarter.
- Staff retirements/claims should be processed within 5 days from the day of receiving docum
- Ensure no staff with unretired advance is given a new advance and all staffs with overdue advances are communicated to HR for recoveries from salaries.

Requirements

- Bachelor's degree in accounting/finance
- Qualified candidate with CPA/ACCA
- SAP Knowledge is an added advantage.
- Ability to meet deadline.
- Self-motivated and able to work under pressure.
- Ability to work as part of the team and liaise with people of different cultures.
- Excellence communication (both verbal and written) in English and Swahili
- Minimum of 3 years of experience in fixed asset accounting.
- Solid understanding of accounting principles and regulations.
- Proficiency in using accounting software and Microsoft Office Suite.
- Strong analytical and problem-solving skills.
- Excellent attention to detail and organizational abilities.
- Effective communication and interpersonal skills.
- Ability to work independently and meet tight deadlines.
- Prior experience in the construction industry is a plus.

Benefits

- Personal Health Insurance
- Pay Off Time
- Training and Development

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3. JOB TITLE: **Cost Accountant**

On-site Mtwara, Mtwara Region, Tanzania, United Republic of DCP - Finance & IT Full time TZ-FN-004

Description

- Preparing the transport finance reports including presentations for Exco
- Transport cost controls (including third parties)
- Reviewing and reconciling retention charges, Mileage bills and ensure proper accruals are made
- Working closely with Transport department to analyse and reasoning costs/expenses and transport KPIs.
- Matching waybills (for materials) and GRN, weekly.
- Reviewing and custodians of all transport account codes in the system. Ensuring proper allocation of costs among transport GLs.
- GIT analysis
- Custodian of transport budget and comparing actual vs budget monthly. Variances should be proper explained with facts.
- Assist on reconciliation of transport vendors.
- Perform any other tasks as given by the Financial controller or CFO

Requirements

Key Duties and Responsibilities

- Bachelor's degree in Accounting/Finance
- Qualified candidate with CPA/ACCA
- SAP Knowledge is an added advantage
- Ability to meet deadline
- Self-motivated and able to work under pressure
- Ability to work as part of the team and liaise with people of different cultures.
- Excellence communication (both verbal and written) in English and Swahili
- A minimum of 2 years' experience working in manufacturing or transport industry.

Benefits

Benefits

- Personal Health Insurance
- Pay Off Time
- Training and Development

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