



## Technical Trainer

### Details

Closing Date	2024/02/29
Reference Number	CCB240206-5
Job Title	Technical Trainer
Job Category	Manufacturing
Company	Coca-Cola Kwanza (Tanzania)
Job Type	Permanent
Location – Country	Tanzania
Location – Province	Not Applicable
Location - Town / City	Dar es Salaam

### Job Description

Coca-Cola Kwanza Ltd has an exciting opportunity in Manufacturing Department. We are looking for a talented individual with the relevant skills and experience in Manufacturing for a Technical Trainer position, which will be based in Dar es Salaam. The successful candidate will report directly to the Manufacturing Director.

### Key Duties & Responsibilities

- Utilizing integrated learning techniques (use of handouts, texts, visual aids, exercises etc).
- Deliver training against technical learning objectives.
- Link competence levels and the achievement of the functional key performance indicators (KPIs).
- Conduct a team and individual training needs analysis by utilising adequate information sources (example: CAP Assessment outcomes, KPIs, Supply Chain Maturity Assessment results observations, line / machine performance and line manager input).

- Understand and incorporate the learning and development themes of the Supply Chain Maturity Assessments / in functional training needs, plans or matrices.
- Design and develop outcomes-based learning material, one-point lessons, quick fix routines, Work Instructions and technical training material according to the learning need.
- Identify key functional performance indicators (KPIs) that are not met and develop action plans to address them.
- Describe the different types of projects in your environment that you are required to support e.g., Line installations, Basic Work Practices, Foundational Practices, etc.
- Capture and record all training interventions and coaching sessions in LMS / MSD and utilise the L&D Dashboard for reporting purposes.
- Draft training schedules in consultation with external training provider.
- Control training expenses within training budget.
- Comply with all workplace EOSH policies and procedures to eliminate unsafe, unhealthy, and environmentally damaging conditions.

### **Skills, Experience & Education**

The incumbent should have at least a Degree in Electrical, Mechanical, Industrial Engineering; 10 years of a solid technical and leadership experience in a FMCG environment. Strong communication skills, good leadership qualities, good analytical skills, and a demonstrated high level of integrity.

To Apply, [\*\*CLICK HERE\*\*](#)