



1. Fuel And Lubricant Supervisor

Tarime, Mara Region, Tanzania, United Republic of

JOB DESCRIPTION

Position Description

The **Barrick Africa Middle East Team** is seeking to recruit **Fuel and Lubricant Supervisor** to join and grow our team.

Join our exceptional team and embody Barrick's core values as you work with us. We are in search of individuals who can champion Barrick's DNA by:

- Communicating **Honestly, Transparently, and Acting with Integrity.**
- Exhibiting a **Results-Driven** approach.
- Delivering solutions that are **Fit for Purpose.**
- Dedicating themselves to **Building a Sustainable Legacy.**
- Taking **Responsibility and being Accountable.**
- Committing to **Zero Harm.**
- Cultivating strong and meaningful **Partnerships.**

If you're ready to contribute to our **world-class team** while embracing these values, we encourage you to apply and become a valued member of our diverse workforce.

Responsibilities

- Fuel and Lubricant receipt and issue.
- Ensure that the fuel offloading and dispensing is carried out safely.
- Ensure that the accurate quantity of fuel is registered.
- Maintain the data accuracy, and reconciliations of stock on hand versus system records.
- Manage and monitor lubricant consumption.
- Generate management reports.
- Monitor the stock on hand as per the Supply chain KPI recommendation.
- Ensure that all Safety, Health and Environmental standards are in place.
- Check and approve invoices from fuel suppliers.
- Maintain the register regarding the receiving and the consumption.
- Any other task in line with the position assigned by the superintendents or the management.
- Ensure there is stock available in the warehouse for the consumables being used by the fuel section.
- Collaborate closely with the maintenance team (on maintenance schedule) to ensure there is availability of Equipment daily, facilitating seamless operations.
- Supervise fuel attendants and browser operators.
- Ensure timely calibration of meters and tanks is executed.
- Supervise housekeeping.

Qualification requirements

- Bachelor's degree and experience in fuel management background desired.
- Hold a valid Tanzanian driver's license.
- Previous experience in a manufacturing or industrial setting.

- Extensive on-the-job training.
- An understanding of Occupational Safety and Health Administration (OSHA) standards.
- Mines Health & Safety Act Awareness.

Experience and competencies needed.

- Minimum 2 years' experience in a similar industry.
- Experience in machine operation in any large mining operation.
- Driving Ability with a valid driving license.
- Understand the content and operation mechanism of the interfaces between books and supplies as finance.
- Have strong analytical skills and the ability to write reports related.
- Be familiar with inventory management software.
- Have very good knowledge of Excel.
- Have self-control and know how to manage work-related stress.
- Have leadership and personality.

What We Can Offer You

- A comprehensive compensation package including bonuses and site-specific benefits.
- The ability to make a difference and lasting impact.
- Work in a dynamic, collaborative, progressive, and high-performing team.
- Opportunities to grow and learn with industry colleagues are endless.
- Access to a variety of career opportunities across the organization.

ABOUT US

Our mission is to be the world's most valued gold and copper mining business. We are committed to partnering with our host countries and communities to transform their natural resources into tangible benefits and mutual prosperity.

JOB INFO

- Job Identification 228439
- Job Category Supply Chain
- Posting Date 02/07/2024, 02:03 PM
- Apply Before 02/20/2024, 03:00 AM
- Degree Level Bachelor's Degree
- Job Schedule Full time
- Locations Tarime, Tarime, P.O. Box 422, TZ

To Apply, [**CLICK HERE**](#)

2. (EFMS) Electronic Fuel Management System Technician

Tarime, Mara Region, Tanzania, United Republic of

JOB DESCRIPTION

Position Description

The **Barrick Africa Middle East Team** is seeking to recruit **(EFMS) Electronic Fuel Management System Technician** to join and grow our team.

Join our exceptional team and embody Barrick's core values as you work with us. We are in search of individuals who can champion Barrick's DNA by:

- Communicating **Honestly, Transparently, and Acting with Integrity.**
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- Delivering solutions that are **Fit for Purpose.**
- Dedicating themselves to **Building a Sustainable Legacy.**
- Taking **Responsibility and being Accountable.**
- Committing to **Zero Harm.**
- Cultivating strong and meaningful **Partnerships.**

If you're ready to contribute to our **world-class team** while embracing these values, we encourage you to apply and become a valued member of our diverse workforce.

Responsibilities

- Implement and improve current fuel management systems on the North Mara Mine site.
- Inspect all equipment on the (EFMS) Electronic Fuel Management System.
- Provide pro-active assistance whilst under training on the EFMS system.
- To complete all training on, all issuing and inspections of dispensing fuel requisition forms and data collection procedures within the Optimum system.
- Ensure all data are correctly recorded doing cross-checks mechanical against electronic.
- Reconcile daily usage on the electronic system and inform deviations to the Automation Fuel System Specialist on site.
- Submit Maintenance reports on EFMS system on a daily basis.
- Record all required data changers in the data base on a daily basis.
- Communicate and ensure compliance of all procedures to fuel systems is maintained daily.
- Communicate all irregularities and faulty equipment to the Fuel and Lubricant Supervisor
- Comply with instructions from the Fuel and Lubricant Supervisor.
- Ensure timely calibration of meters and tanks is executed.
- Responsible for the fuel system Reconciliation, and Automation Fuel System technical duties.
- Ensure that all SOP are followed in repairs it the Trade Metrology act of Tanzania.
- Ensure there is enough stock on critical spares for the Lafone system.
- To assist and complete his VO States with register to the Metrology standards of Tanzania.
- Collaborate closely with the maintenance team (on maintenance schedule) to ensure there is availability of equipment daily, facilitating seamless operations.
- Conduct safety checks on all electronic equipment related to the Optimin Lafone System.
- To complete all training before being allowed to resolve issues in and on the EFMS system.

Qualification requirements

- Trade certificate from a recognized institution.
- Qualified Instrumentation technician/electrician.
- Mathematical competent.
- Previous experience in a manufacturing or industrial setting.
- Extensive on-the-job training.
- An understanding of Occupational Safety and Health Administration (OSHA) standards.
- Mines Health & Safety Act Awareness.

Experience and competencies needed.

- Minimum of 5 years' qualification experience as an Instrumentation Technician/Electrician in mine industry.
- Experience in managing System upgrades and Project costs.
- The ability to coach, mentor and train Refueling crew staff.

- Experience in System fault finding, electrical tracing and project scopes.
- Demonstrated knowledge and skill competencies in Electrical and Electronic systems.
- Demonstrated ability to safely operate above normal scopes of working ethics.
- Must have a valid driving license.
- Excellence communication skills in the English language
- Must be a motivated individual with the ability to operate with minimum supervision.
- High professional conduct at all times and the ability to deal with a diverse client base.

What We Can Offer You

- A comprehensive compensation package including bonuses and site-specific benefits.
- The ability to make a difference and lasting impact.
- Work in a dynamic, collaborative, progressive, and high-performing team.
- Opportunities to grow and learn with industry colleagues are endless.
- Access to a variety of career opportunities across the organization.

ABOUT US

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JOB INFO

- Job Identification 228438
- Job Category Supply Chain
- Posting Date 02/07/2024, 02:06 PM
- Apply Before 02/20/2024, 03:00 AM
- Degree Level Trade School
- Job Schedule Full time
- Locations Tarime, Tarime, P.O. Box 422, TZ

To Apply, [**CLICK HERE**](#)

3. Manager - Open Cast Mining

Tarime, Mara Region, Tanzania, United Republic of

JOB DESCRIPTION

Position Description

The **Barrick Africa Middle East Team** is seeking to recruit **Manager - Open Cast Mining** to join and grow our team.

Join our exceptional team and embody Barrick's core values as you work with us. We are in search of individuals who can champion Barrick's DNA by:

- Communicating **Honestly, Transparently, and Acting with Integrity.**
- Exhibiting a **Results-Driven** approach.
- Delivering solutions that are **Fit for Purpose.**
- Dedicating themselves to **Building a Sustainable Legacy.**

- Taking **Responsibility and being Accountable**.
- Committing to **Zero Harm**.
- Cultivating strong and meaningful **Partnerships**.

If you're ready to contribute to our **world-class team** while embracing these values, we encourage you to apply and become a valued member of our diverse workforce.

Responsibilities

- Manage the Open Cast mining operation in compliance with Tanzanian Mining (safe working) Regulations and Barrick Health Safety and Environmental site requirements.
- Leadership necessary to ensure that employees and contractors adhere to safety standards that exceed world industry standards and any applicable legislation and achieve Zero Lost Time Injury (LTI) Frequency Rate.
- Develop and implement mine plans to ensure optimum exploitation of North Mara ore body.
- Manage the mining operation to ensure ore is delivered to the ROM stockpile at optimum cost and in a timely manner.
- Cooperative management and leadership with Engineering Manager and MRM manager to ensure best results for equipment availability, utilization and optimum dilution control and ore reserve management.
- Develop and implement monitoring systems and procedures to ensure all mining costs are minimized and that all adverse variations are reported, followed up and remedied.
- Create a working environment which ensures that employees and contractors gain new skills and achieve their full potential by developing and implementing effective training and mentoring programmed.
- Continually review every aspect of the mine department to ensure that opportunities to add value and increase shareholder wealth are identified and implemented.
- Implement employee performance management processes to ensure optimum employee performance, in order to identify and remedy substandard performance and behavior.
- Play a leading role in all appropriate industry committees, government working parties and community groups to ensure that North Mara interests are represented and protected.
- Participate in the North Mara Senior Management Team to ensure that targets for resources exploitation, capital management, cost control, safety performance, employee development, environmental management and corporate governance are achieved.
- Manage Succession Planning within the Mining Team to ensure progressive development of Tanzanian employees to assume positions of increasing accountability.
- To be pro-active in all aspects of operational safety, efficient utilization of the resources, Continuous Improvement ideas and Projects; and encourage teamwork across the departments.
- Supporting other relevant management roles to demonstrate their leadership as it applies to their area of responsibility.
- Manage business decisions and transaction in compliance to the Company Code of Ethics and compliance to the Sarbanes-Oxley (SOX) law and standards.
- Taking accountability for the effectiveness of the environmental management system
- Ensuring that the environmental policy and environmental objectives are established and are compatible with the strategic direction and the context of the organization.
- Ensuring that the resources needed for the environmental management system are available.
- Communicating the importance of effective environmental management and of conforming to the environmental management system requirements.
- Ensuring that the environmental management system achieves its intended outcomes.
- Directing and supporting persons to contribute to the effectiveness of the environmental management system.
- Promoting continual improvements.

Roles and Responsibilities on EMS

- Taking accountability for the effectiveness of the environmental management system.
- Ensuring that the environmental policy and environmental objectives are established and are compatible with the strategic direction and the context of the organization.
- Ensuring that the resources needed for the environmental management system are available.
- Communicating the importance of effective environmental management and of conforming to the environmental management system requirements.
- Ensuring that the environmental management system achieves its intended outcomes.
- Directing and supporting persons to contribute to the effectiveness of the environmental management system.
- Promoting continual improvements.
- Supporting other relevant management roles to demonstrate their leadership as it applies to their area of responsibility.

Qualification requirements

- Degree in Mining Engineering or similar Technical Degree that is supported by practical work experience in mining.
- Mining operation management.
- Strategic and short term Mine planning.
- Mining equipment selection and performance.
- Contracts and Contractor management.
- Post tertiary qualification in another field to the original degree.
- MBA (I)/EMBA.
- Member of the SEG or equivalent.
- Must demonstrate good oral / written communication skills in English.
- Team Player and result oriented.
- A valid Tanzanian driving license
- Mines Health & Safety Act Awareness.

Experience and Competencies needed.

- 15 years' experience in the mining industry, with at least 7years experience in an operational leadership role
- Good knowledge of mining safety regulations and best practice.
- Ability to act and operate as part of a team and possess a “can do” attitude that will motivate team to action company directives.
- Good time management skills and the ability to complete tasks in a safe, timely and professional fashion.
- Be able to maintain effective working relationships with those contacted in the course of work.
- Budgeting and managerial experience.
- Business improvement tools and processes.
- Mining, processing, maintenance, and geology.
- Project Management, governance, and controls.
- Finance and economics.
- Systems development.
- Strategic planning.

What We Can Offer You

- A comprehensive compensation package including bonuses and site-specific benefits.
- The ability to make a difference and lasting impact.
- Work in a dynamic, collaborative, progressive, and high-performing team.
- Opportunities to grow and learn with the industry colleagues are endless.
- Access to a variety of career opportunities across the organization.

ABOUT US

Our mission is to be the world's most valued gold and copper mining business. We are committed to partnering with our host countries and communities to transform their natural resources into tangible benefits and mutual prosperity.

JOB INFO

- Job Identification 228428
- Job Category Mining
- Posting Date 02/07/2024, 02:08 PM
- Apply Before 02/20/2024, 03:00 AM
- Degree Level Bachelor's Degree
- Job Schedule Full time
- Locations Tarime, Tarime, P.O. Box 422, TZ

To Apply, [CLICK HERE](#)

4. Superintendent - Asset Protection

Tarime, Mara Region, Tanzania, United Republic of

JOB DESCRIPTION

Position Description

The **Barrick Africa Middle East Team** is seeking to recruit a **Superintendent – Asset protection** to join and grow our team.

Join our exceptional team and embody Barrick's core values as you work with us. We are in search of individuals who can champion Barrick's DNA by:

- Communicating **Honestly, Transparently, and Acting with Integrity**
- Exhibiting a **Results-Driven** approach
- Delivering solutions that are **Fit for Purpose**
- Dedicating themselves to **Building a Sustainable Legacy**
- Taking **Responsibility and being Accountable**
- Committing to **Zero Harm**
- Cultivating strong and meaningful **Partnerships**

If you're ready to contribute to our **world-class team** while embracing these values, we encourage you to apply and become a valued member of our diverse workforce.

Responsibilities

- Responsible and accountable for Safety and security of the people, property and assets of North Mara Gold Mine and contribute to the continuity of mine production activities with enforced strong plans and adherence to procedures.
- Manage the security of all employees and contractors living and working at North Mara mine site.
- Provide advice to Security Manager regarding current security crime trends within Tanzania and forecast future threats through a sound risk assessment process.

- Execution of duties by yourself and subordinates in keeping with various Corporate Policies, Mine Standing Instructions, Departmental Operating Procedures
- Vigilance to the Departmental Performance Matrix used to assess operational effectiveness. Making all possible endeavors to ensure that on a Shift-by-Shift basis all activities align with successful Matrix trending.
- All employees under your command to be trained, brought up to and maintained to a high standard with regards to all Security Policies and Procedures
- Procedures reviewed with recommendations to procedure updates on an annual basis or as required
- Ensure that all employees and contractors are educated and are aware of Company security procedures, Company security policies and standards and best practice for working safely in their specific areas of employment.
- Ensure that all positions and posts are rotated on a regular basis.
- Ensure the mine operates within the confines of existing legislation applying within Tanzania.
- Manage and be accountable for the security of mine product, process and property.
- Ensure that all employees and contractors are educated and are aware of Company security procedures, Company security policies and standards and best practice for working safely in their specific areas of employment.
- Ensure that Barrick and Corporate safety objectives are met and management receives appropriate information to achieve those objectives.
- Represent company in meetings with government (Police / Justice Dept & Corrective Services), other resource companies and stakeholders.
- Ensure that all emergencies and contingencies likely to effect the security and safety of Placer's operation in Tanzania are foreseen, considered and appropriate response formulated to reduce risk to the operation and its employees.

Qualification requirements

- Higher qualification/Degree in related field.
- Qualification in Security operations and protection of assets.
- Mines Health and Safety Act Awareness.

Experience and competencies needed

- 10 Years leadership and management in a position of responsibility with demonstrated ability to achieve good results/outcomes.
- Five years project management experience including surveillance projects.
- Experienced in crime investigation and asset protection best practices.
- Competent in functional systems used in the organisation.
- Strong practical understanding of surveillance equipment capabilities
- Demonstrated leadership ability.
- Strong analysis/evaluation and problem solving ability.
- Demonstrated financial management ability.
- Proven and developed leadership skills and ability to prepare and implement tactically sound orders to combat adverse incidents.
- Ability to influence key stakeholders and foster excellent working relationships.
- Proven and developed administrative skills.
- Excellent communication skills and ability to prepare detailed reports on Managerial level.
- Ability to formulate, introduce and enforce written procedures to maintain company policy.
- Unquestionable integrity.
- Culturally aware.
- Understanding of the Tanzanian government system.

What We Can Offer You

- A comprehensive compensation package including bonuses and site-specific benefits.

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ABOUT US

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JOB INFO

- Job Identification 228427
- Job Category Security
- Posting Date 02/07/2024, 02:10 PM
- Apply Before 02/20/2024, 03:00 AM
- Degree Level Bachelor's Degree
- Job Schedule Full time
- Locations Tarime, Tarime, P.O. Box 422, TZ

To Apply, [CLICK HERE](#)

5. Manager - Mineral Resource

Tarime, Mara Region, Tanzania, United Republic of

JOB DESCRIPTION

Position Description

The **Barrick Africa Middle East Team** is seeking to recruit a **Manager - Mineral Resource** to join and grow our team.

Join our exceptional team and embody Barrick's core values as you work with us. We are in search of individuals who can champion Barrick's DNA by:

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- Delivering solutions that are **Fit for Purpose.**
- Dedicating themselves to **Building a Sustainable Legacy.**
- Taking **Responsibility and being Accountable.**
- Committing to **Zero Harm.**
- Cultivating strong and meaningful **Partnerships.**

If you're ready to contribute to our **world-class team** while embracing these values, we encourage you to apply and become a valued member of our diverse workforce.

Responsibilities

- Ensure that programs are designed considering alternative options, costs, target rankings, and are in line with Life of Mine Strategy.
- Ensure regular review of Brownfields targets and rankings, and development of staged evaluation programs.
- Develop detailed documentation to justify proposed exploration programs to support Capital applications and Budgets.
- Reduction of overall geology costs by a target of 10% through effective management, option analysis, minimizing delay times, control of consumables etc.
- Replace the ounces mined annually, near mine resource drilling program completed on time and successful. Ensure optimal drilling schedule is adhered to and deliver priority targets in timely manner.
- Ensure drilling programs are managed to deliver datasets for Mineral Resource updates in line with the Mine Planning cycle.
- Technical Reports completed on schedule.
- Increase focus on technical development of geoscientists; identify high performers and align for advancement.
- Develop programs as required to assist in training of personnel for new operations.
- Ensure continuous improvement processes with Operational Geology to deliver improved quality of geological inputs to other departments and supervision of ore mining activities.
- Ensure data capture is subjected to rigorous quality control.
- Ensure lithological and structure wireframes / models are continually updated with new data.
- Develop and manage initiatives to deliver cost improvements across all geological activities; costs reduced by 10% from last three-year average.
- Proactive in sending safety messages, safety alerts, interactions with teams and participating in safety meetings. FLRA conducted at all workplaces without fail.
- Safety champions recognized and rewarded.
- Immediate stoppage of unsafe behaviors.

Roles and Responsibilities on EMS

- Taking accountability for the effectiveness of the environmental management system.
- Ensuring that the environmental policy and environmental objectives are established and are compatible with the strategic direction and the context of the organization.
- Ensuring that the resources needed for the environmental management system are available.
- Communicating the importance of effective environmental management and of conforming to the environmental management system requirements.
- Ensuring that the environmental management system achieves its intended outcomes.
- Directing and supporting persons to contribute to the effectiveness of the environmental management system.
- Promoting continual improvements.
- Supporting other relevant management roles to demonstrate their leadership as it applies to their area of responsibility.

Qualification requirements

- Bachelor Degree of Science in Geology.
- Tertiary Degree MSc or PhD in Geology.
- Professional Geologist Registration.
- Post tertiary qualification in another field to the original degree.
- MBA (I)/EMBA.
- Member of the SEG or equivalent.
- Must demonstrate good oral / written communication skills in English.
- Team Player and result oriented.

- A valid Tanzanian driving license
- Mines Health & Safety Act Awareness.
- **Experience and Competencies needed.**
- 15 years' experience in the mining industry, with at least 7years experience in an operational leadership role
- Good knowledge of mining safety regulations and best practice.
- Ability to act and operate as part of a team and possess a “can do” attitude that will motivate team to action company directives.
- Good time management skills and the ability to complete tasks in a safe, timely and professional fashion.
- Be able to maintain effective working relationships with those contacted in the course of work.
- Budgeting and managerial experience.
- Business improvement tools and processes.
- Mining, processing, maintenance, and geology.
- Project Management, governance, and controls.
- Finance and economics.
- Systems development.
- Strategic planning.

What We Can Offer You

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APPLY NOW

JOB INFO

- Job Identification228429
- Job CategoryGeology
- Posting Date02/07/2024, 02:24 PM
- Apply Before02/20/2024, 03:00 AM
- Degree LevelBachelor's Degree
- Job ScheduleFull time
- Locations Tarime, Tarime, P.O. Box 422, TZ

To Apply, [**CLICK HERE**](#)