



# 1. Senior Engagement Officer

Tarime, Mara Region, Tanzania, United Republic of

## JOB DESCRIPTION

### Position Description

**North Mara Gold Mine Limited** is seeking to recruit a senior engagement Officer to join and grow the CR team. You will be expected to align to Barrick's DNA and to operate within our mining assets with our Best People Teams. You will contribute in a safe and cost-effective manner to achieve targets in accordance with Mine Safety Standards, Policies and Procedures and ensure daily targets are met.

### About North Mara

The North Mara Gold Mine is located at North-West Tanzania in Tarime District of the Mara Region. It is situated around 100 Kilometres East of Lake Victoria and 20 Kilometres South of the Kenyan border. North Mara started commercial production in 2002. The mine is a combined open pit and underground operation from two deposits, Gokona (underground) and Nyabirama (open pit).

### Responsibilities

- Review the Stakeholders analysis and update the annual Stakeholders Engagement Plan
- Identifying social risks and opportunities for the business
- Effectively manage interfaces between departments and sections – e.g. security, safety and environment
- Maintain good collaboration with stakeholders such as local communities, authorities, relevant government departments and within Barrick.
- Liaise with key external stakeholders including Local Government stakeholders, Civil society, media and traditional community leaders
- Initiate strategic and innovative engagements
- Partner with suitable organizations in order to address the real, long term development needs of the local communities
- Brainstorming potential partnerships or methods for engagement with the local communities
- Maintaining an effective calendar of events and working closely with partners to plan and execute various community events.
- Contribute to creating communication messages to address critical challenges in the community
- Monitor the context and emerging trends and develop appropriate systems of identify critical issues affecting the mine operations
- Contributing to departmental efforts to meet the overall business objectives

### Qualification requirements

- Bachelor Degree or Postgraduate Degree in Social Sciences, economics, community development, mass communication or equivalent disciplines

### **Experience and Competencies needed**

- Knowledge of basic laws, policies and procedures of the mining sector
- Preferably, 5 years' minimum experience in community engagement or outreach initiatives
- Must have demonstrable experience in dispute/conflict resolution and social negotiation skills
- Strong verbal and written communication skills including knowledge of English and Swahili are essential.
- Excellent interpersonal communications and coordination skills and proven ability to work constructively with a variety of stakeholders to achieve common goals.
- Sound organizational skills and ability to prioritize and deliver assignments in a timely manner often under severe time pressures.
- Ability to work under pressure and work extra hours when required.
- Effective interpersonal skills under all types of conditions, exhibiting a supportive, positive approach.
- Demonstrates a high degree of personal initiative with good planning and organizational skills.

### **What We Can Offer You**

- A comprehensive compensation package including bonuses and site-specific benefits.
- The ability to make a difference and lasting impact.
- Work in a dynamic, collaborative, progressive, and high-performing team.
- Opportunities to grow and learn with the industry colleagues are endless.
- Access to a variety of career opportunities across the organization.

APPLY NOW

## JOB INFO

- Job Identification228519
- Job CategoryCorporate Affairs
- Posting Date02/15/2024, 07:57 AM
- Apply Before02/28/2024, 03:00 AM
- Degree LevelBachelor's Degree
- Job ScheduleFull time
- Locations Tarime, Tarime, P.O. Box 422, TZ

To Apply, [\*\*CLICK HERE\*\*](#)

## 2. IPT Student

Tarime, Mara Region, Tanzania, United Republic of

## JOB DESCRIPTION

### **Position Description**

**North Mara Gold Mine Limited** is seeking to enrol Industrial Practical Training students for the year 2024 to join our team. The main objective of Industrial Practical Training (IPT) is to contribute towards the human capital development pool in Tanzania. To achieve this, Barrick – North Mara has created opportunities to enrol students from universities and other recognized tertiary institutions to

access the industrial practical training for exposure and acquire hands-on skills. Duration for Industrial Practical Training will be only for Eight (8) Weeks.

Join our exceptional team and embody Barrick's core values as you work with us. We are in search of individuals who can champion Barrick's DNA by:

- Communicating **Honestly, Transparently, and Acting with Integrity.**
- Exhibiting a **Results-Driven** approach.
- Delivering solutions that are **Fit for Purpose.**
- Dedicating themselves to **Building a Sustainable Legacy.**
- Taking **Responsibility and being Accountable.**
- Committing to **Zero Harm.**
- Cultivating strong and meaningful **Partnerships.**

If you're ready to contribute to our **world-class team** while embracing these values, we encourage you to apply and become a valued member of our diverse workforce.

#### **Criteria for Enrolment**

- An applicant should not be in a first or final year student.
- An applicant should not be a graduate.
- IPT should not be regarded as internship program.

#### **Requirement for Application**

- Introduction Letter from the University/Institution **with a contact number of IPT coordinator/ Liaison personnel.**
- Examination Results with official stamp.
- Contacts: Phone number and email address communication.

Please forward applications before **30th April 2024**

## JOB INFO

- Job Identification228517
- Job CategoryHR
- Posting Date02/15/2024, 07:55 AM
- Apply Before04/30/2024, 03:00 AM
- Degree LevelBachelor's Degree
- Job ScheduleFull time
- Locations Tarime, Tarime, P.O. Box 422, TZ

To Apply, [\*\*CLICK HERE\*\*](#)

## 3.UG OHS & Training Supervisor

Tarime, Mara Region, Tanzania, United Republic of

## JOB DESCRIPTION

### **Position Description**

[www.ajiranasi.com](http://www.ajiranasi.com)

The **Barrick Africa Middle East Team** is seeking to recruit **UG OHS & Training Supervisor** to join and grow our team.

Join our exceptional team and embody Barrick's core values as you work with us. We are in search of individuals who can champion Barrick's DNA by:

- Communicating **Honestly, Transparently, and Acting with Integrity.**
- Exhibiting a **Results-Driven** approach.
- Delivering solutions that are **Fit for Purpose.**
- Dedicating themselves to **Building a Sustainable Legacy.**
- Taking **Responsibility and being Accountable.**
- Committing to **Zero Harm.**
- Cultivating strong and meaningful **Partnerships.**

If you're ready to contribute to our **world-class team** while embracing these values, we encourage you to apply and become a valued member of our diverse workforce.

### **Responsibilities**

- Develop competency and capability to ensure a skilled workforce is developed for Operations roles. Identify training requirements, develop and schedule training needs, monitor and maintain training records for the workforce.
- Development and implementation of safety systems, procedures, standards and initiatives in order to establish high operating and performance standards in the Mine.
- Identify improvement opportunities in work processes to reduce risk exposures to personnel. Implement value adding initiatives through structured change management processes.
- Ensure all site incidents, investments, workplace injuries and related documentation are managed and completed in line with existing standards and procedures.
- Ensure site compliance to company and site standards, relevant local and national legislation.
- Develop and implement site induction processes for Barrick personnel and visitors.
- Implement and manage Barrick work area inspection and task observation programs
- Develop the knowledge, skills and abilities of employees and associated personnel in accordance with organizational policies and procedures.
- Provide support and assistance to the site for the resolution of safety and environmental issues and champion the consistent promotion of organizational policies, procedures and objectives and comply with organization safety reporting standards.
- Ensure compliance to leading indicators and execution of required leadership interaction with departments.
- Continuously improve the safety and training culture of the site.
- Ensure site associated personnel receive training and assessments that meet the competency requirements of North Mara systems.
- Deliver compliance to training plan / schedules in collaboration with line management.
- Facilitate the awareness of mining safe working procedure to all team in the Barrick Operation.
- Complete on the job follow up and field assessments as per the Safety, Environmental, Quality and Training Management Plan. Develop and communicate the Annual Safety Management Plan and advise the develop budgets to ensure Safety objectives can be met
- Implementing and auditing Safety program which includes i.e., Identifying the hazards to safety to which employees may be exposed and by assessing the risk implement the necessary controls/training to ensure that the risk is eliminated / managed. This includes all mine production areas, support services, maintenance workshops, process plant, and new civil construction projects.
- Periodical review of the major hazards identified, risks assessed, to determine whether further measures are required to manage the risk.
- To consult with legislative bodies, assist National advisory bodies, and get the different agencies to come to site for Audits.

- Ensure that detailed accident investigations are conducted and that the appropriate remedial actions are instituted in compliance with statutory legislation. Co-ordinate the facilitation of, and participate in, Taproot investigations as required to ensure that a high quality of investigation and outcomes is achieved.
- Ensure the courageous leadership and visible leadership programs are implemented and maintained
- Ensure ER capability for major risks on the mine site
- Ensure that adequate safety training has been given and that all employees are competent to perform their assigned duties. To conduct regular audits of Training given to employees
- Hazard identification systems and training on identified risks
- Continue with the introduction and training on the Barrick OHS systems
- Advise line managers on best practice Safety
- Manage and develop section staff and produce development plans for key successional positions
- Ensure monthly report and Safety KPI's are correct and reported in a timely manner to meet Barrick's requirements.
- Design, implement and monitor effective safety programs/systems using own initiative and knowledge.
- Keep abreast of any new methods, trends and technological developments pertaining to safety, and upgrade current systems/programs used on the mine.
- Advise Management, Supervisors and Health and Safety Committees on the development and implementation of the various aspects of safety programs / systems and any other matters pertaining to the safety of workers.
- Conduct studies and projects aimed at reducing risks or losses.
- Assist the Trainers with the design of training programs to ensure an appropriate and effective safety component.
- Present safety training programs to the workforce and management.
- Conduct appropriate on –the- job training and coaching and give guidance, during visits to all working areas of North Mara.
- Identify safety and training needs during work area visits using own training knowledge and advise on the upgrading of training programs and courses to ensure that all employees are properly trained to perform their tasks in a safe and efficient manner.
- Monitor and follow up on all safety related issues, to ensure agreed action is completed.
- Include an emergency evacuation strategy of the refinery in the Crisis Emergency response Plan.
- The emergency evacuation plan is to be revised when changes are made to the gold room and or annually. Provides training to all employees/ contractors on the correct usage of fire hydrants, hoses and extinguishers.
- Inspects and ensures the safe aircraft movement during landing and take-off following established safety procedures.
- Conduct traffic speed testing and driver compliance to North Mara traffic rules.
- Fills and maintains breathing apparatus (SCBA) cylinders according to established procedures.
- Undertakes routine maintenance of specialised rescue equipment i.e., cutting/spreading equipment, hydraulic pump and air compressor when required.
- Advises employee dependants on home safety, road safety and fire awareness on an ad hoc basis as instructed.
- Performs standby duties / instructions as stipulated by OHS Manager.
- Council employees in the event of transgressions of established safety rules and regulations.
- Attends all Emergency Response Team practices and callouts.
- Undertakes routine maintenance of all fire extinguishing equipment i.e., fire hydrants, hoses and fire extinguishers.
- Record monthly safety statistics.

- Implement safety competitions.
- Include an emergency evacuation strategy of the refinery in the Crisis Emergency response Plan.
- The emergency evacuation plan is to be revised when changes are made to the gold room and or annually.
- To consult with legislative bodies, assist National advisory bodies, and get the different agencies to come to site for Audits.
- Ensure that detailed accident investigations are conducted and that the appropriate remedial actions are instituted in compliance with statutory legislation. Co-ordinate the facilitation of, and participate in, Taproot investigations as required to ensure that a high quality of investigation and outcomes is achieved.
- Ensure the courageous leadership and visible leadership programs are implemented and maintained
- Ensure ER capability for major risks on the mine site

#### **Qualification requirements**

- Bachelor's degree of Science/Advanced Diploma with Occupational Safety, Health and Environment Modules (Mandatory)
- Certificate IV or Diploma in OHS similar Qualification in Workplace Training & Assessment.
- NOSHC I and II
- Qualification in Safety and Health / Risk Management
- Sound knowledge of technical area operations in Mining.
- Qualified to operate all equipment for which training is conducted

#### **Experience and Competencies needed.**

- Minimum of five (5) years supervisory experience in a mining operation
- Minimum of five (5) years' experience in safety and training
- 5 years' experience in technical area of mining operations
- Experience working in multi-cultural orientations

#### **What We Can Offer You**

- A comprehensive compensation package including bonuses and site-specific benefits.
- The ability to make a difference and lasting impact.
- Work in a dynamic, collaborative, progressive, and high-performing team.
- Opportunities to grow and learn with the industry colleagues are endless.
- Access to a variety of career opportunities across the organization.

## ABOUT THE TEAM

The North Mara gold mine is located in north-west Tanzania in the Tarime district of the Mara region. It is around 100 kilometres east of Lake Victoria and 20 kilometres south of the Kenyan border.

## JOB INFO

- Job Identification228493
- Job CategoryHealth & Safety
- Posting Date02/15/2024, 07:44 AM
- Apply Before02/21/2024, 03:00 AM
- Degree LevelBachelor's Degree
- Job ScheduleFull time
- Locations Tarime, Tarime, P.O. Box 422, TZ

To Apply, [\*\*CLICK HERE\*\*](#)