



Stanbic Bank

A member of Standard Bank Group

Head, Compliance & FCC

Job Overview

Business Segment: Group Functions

Location: TZ, undefined, Dar es Salaam, undefined

Job Type: Full-time

Job ID: 80322901

Date Posted: 1/16/2024

Job Description

To lead the execution of Compliance Risk Management processes and activities within a Tier 2 Country to ensure that the area is undertaken in a compliant manner to avoid operational losses, fines, penalties or reputational damage to the organisation and enable the competitive advantage of the organisation.

Qualifications

Minimum Qualifications

Type of Qualification: First Degree

Field of Study: Audit

Type of Qualification: First Degree

Field of Study: Legal

Type of Qualification: First Degree

Field of Study: Risk Management

Experience Required

Business Enablement

Compliance

3-4 years

Experience and a solid understanding of the relevant banking environment including the associated products and activities specific to area in which this role is responsible.

8-10 years

The role requires a seasoned expert in Compliance with a sound knowledge of the relevant regulatory requirements and upcoming developments applicable to a specific business area as well as a solid understanding of banking products and activities. To drive an effectively compliant function, an influential leader is required with a proven track record in leading a Functional team of Compliance resources.

Additional Information

Behavioral Competencies:

- Articulating Information
- Challenging Ideas
- Convincing People
- Developing Strategies
- Directing People
- Embracing Change
- Empowering Individuals
- Establishing Rapport
- Exploring Possibilities
- Making Decisions
- Providing Insights
- Upholding Standards

Technical Competencies:

- Evaluation of Internal Controls
- Financial Acumen
- Financial Industry Regulatory Framework
- Legal Compliance
- Process Governance
- Risk Awareness

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Advisor, Learning

Job Overview

Business Segment: Group Functions

Location: TZ, Dar es Salam, Dar es Salaam, Kinondoni Road

Job Type: Full-time

Job ID: 80422305

Date Posted: 1/12/2024

Job Description

To contribute to a positive workforce experience for Group CoEs or designated business units/corporate functions/geographies, by solutioning to address requirements. To partner with relevant stakeholders to understand business needs and deliver data-driven insights, pertinent to the CoE, for decision making. To interpret future requirements and shifts in CoE practice, implementing end-to-end solutions, prioritising and ensuring alignment of CoE initiatives implemented, to address needs.

Qualifications

Minimum Qualifications

Type of Qualification: First Degree

Field of Study: Social Sciences

Experience Required

Learning

People & Culture

5-7 years

Demonstrated workplace experience within the area of specialisation with evidence of contribution to the P&C practice.

Additional Information

Behavioral Competencies:

- Adopting Practical Approaches
- Articulating Information
- Developing Expertise

- Embracing Change
- Establishing Rapport
- Interpreting Data
- Managing Tasks
- Meeting Timescales
- Producing Output
- Providing Insights
- Team Working
- Upholding Standards

Technical Competencies:

- Decision Making
- P&C Solution Marketing
- Solution Delivery
- Solution Design
- Teaming
- Workforce Insights

To Apply, [**CLICK HERE**](#)