



PSN PROTECTION OFFICER (PHYSIOTHERAPIST)- INTERNAL CANDIDATE ONLY

Department: **Tanzania**
Workplace : **Kibondo**
Contract Type: **National contract**
Posted: **18 Jan 2024**
Expires: **25 Jan 2024**

PSN PROTECTION OFFICER (PHYSIOTHERAPIST)

Founded in 1956, The Danish Refugee Council (DRC) is a humanitarian, non-governmental, non-profit organization providing direct assistance to conflict-affected populations – refugees, internally displaced people (IDPs) and host communities – in more than 40 countries around the world. DRC has been implementing emergency response projects in Tanzania since the onset of the Burundi refugee crisis in 2015 in three refugee camps in the Kigoma Region at the border with Burundi. DRC's integrated projects for refugees, asylum seekers and host communities comprise sectors such as Camp Coordination and Camp Management (CCCM), Protection (CBP, PSN, GBV, CP and Legal), Shelter and infrastructure, and Economic Recovery.

Overall purpose of the role:

The Protection officer will be responsible for provision of physiotherapy service to Person with physical disabilities, disorder and injuries including children and elderly persons in Nduta and Nyarugusu camps. Under the supervision of the Integrated Protection Team Leader and in collaboration with other integrated social workers and in consultation with the medical partners' staff s/he will identify, assess and make treatment plans with appropriate interventions in physiotherapy with the beneficiaries

Main Responsibilities

- Conduct functional assessment to Identify persons with physiotherapy needs
- Conduct comprehensive assessment to persons of concern with regards to their rehabilitation needs and based on the assessment, identify problems and develop a treatment plan for interventions with the beneficiary, in consultation with the medical professionals.

- Conduct home visits/ follow up sessions to monitor on the progress of persons of concern, conducting, advising on techniques and exercises.
- Prescribe, procure, provide and train persons of concern on the use of assistive and/or mobility devices to beneficiaries.
- Ensure good communication, with help of translators, with beneficiary at all times throughout assessment, setting of goals and explanation of treatment.
- Conduct referrals of vulnerable Persons with disability to partner agencies and follow up to facilitate access to external services not offered by DRC.
- Document beneficiary data accurately and maintain a secure beneficiary database and activity.
- Accurately update the PSN database and tracker on a regular basis for all beneficiaries and interventions conducted at the field level.
- Participate in sensitization, dialogue and mediation sessions with the wider population about issues persons with disability for support in identification of vulnerable cases.
- Identify and strengthen Community structures through engaging community leaders, camp management and other stakeholders to ensure that the persons of concern receive adequate support at the community level.
- Attend and instruct planned training for parents and caregivers within the community.
- Assist in preparing daily, monthly, quarterly and annual reports, progress notes, on time
- Use appropriate data collection tools and submit assessments and reports in a timely and accurate manner
- Assist in the designing, planning, implementing and facilitating of external training for staff and community members
- Ensure Core Humanitarian Standards are mainstreamed in the day to day project implementation
- Attend relevant training forums relevant to the job
- Assist with any other related activities as deemed necessary by the supervisor

Data collection and reporting

- With support from Information management officer track indicators, maintain, update and analyzes data on activity and indicator
- With support from Integrated Protection Team leader, prepare and submit timely and quality weekly, monthly, quality and other donor reports as per the donor requirements. Accountable to meet reporting deadline.
- Support and working closely with PSN Information Management officer and M&E on program data collection, track indicators, maintain, update and analyzes data on GBV prevention activity and indicator.

Program management

- With support and the supervision of Integrated Team Leader budget protection officer will do planning; accountable for developing and maintaining work plans, spending and procurement plans, tracking expenditures and ensure all activities is well organized and spending is allocated according to DRC and donor compliance and regulations.
- Build the knowledge and skills of PSN outreach incentive social workers and community-based groups to be able to assess, document and report for the implementation.

- Communicate any incentive staffs' issue to supervisor in a timely manner. Any recruitment of the new incentive staff must obtain Integrated protection Team leader' approval.

Logistics Duties

- Take care of equipment's and supplies for the job
- Ensure working equipment's are in good condition and replenish/repairs when out of order
- Reports immediately any security incidence/issue detected in the DRC premises

Required knowledge and working experience

- Minimum of 2-5 years of experience in protection, preferably with experience in the field of humanitarian responses in refugee protection, working for International organization, UN agency, relevant ministry or local authority.
- Commitment to learning and implementing organizational policies and procedures and demonstrated organizational skills and ability to work in complex and difficult circumstances.
- Excellent skills in Microsoft offices like Ms. Word, Excel and PowerPoint.
- Experience in implementing Gender Based Violence, Case management, referral related activities and awareness is desirable
- Field experience in emergency context is highly desirable
- High level of personal initiative, analytical skills and pro-active problem solving.
- Cultural sensitivity, and commitment and understanding of the values of DRC. Good communication skills.

Languages:

- Fluency in English
- Fluency in Kiswahili

Information

Employment category: National Contract

Reporting to: Integrated Protection Team Leader

Technical Line Manager: Protection Coordinator

Direct report: N/A

Unit/department: Protection

Location: : Kibondo

Key stakeholders: (internal and external)

- Other DRC departments and managers in particular protection, camp management, GFD, supply chain

- UNHCR, in particular Protection UNIT
- MoHA
- other INGOs
- Refugee representatives
- Police

All DRC roles require the post-holder to master DRC's core competencies:

- Striving for excellence: You focus on reaching results while ensuring an efficient process.
- Collaborating: You involve relevant parties and encourage feedback.
- Taking the lead: You take ownership and initiative while aiming for innovation.
- Communicating: You listen and speak effectively and honestly.
- Demonstrating integrity: You act in line with our vision and values.

Providing equal opportunities We are committed to creating an inclusive and positive work environment based on mutual respect for all employees. All applicants are considered for employment without attention to race, age, ability, ethnicity, nationality, religion, gender identity, sexual orientation, marital status, or any other factor. At DRC we celebrate diversity and appreciate our employees for the people they are and their unique skills, backgrounds, and perspectives. We encourage all interested candidates to apply.

DRC strives to attract, motivate and retain qualified national staff within its programs. As such, we strongly encourage national and diaspora candidates to apply for this position. However, candidates should take into consideration that DRC cannot employ, under an international contract, a national of the country in which he or she will be working (in this case, the United Republic of Tanzania)

Promoting high standards : DRC's capacity to ensure the protection of and assistance to refugees, IDP's and other persons of concern depends on the ability of our staff to uphold and promote the highest standards of ethical and professional conduct in relation DRC's values and Code of Conduct, including safeguarding against sexual exploitation, abuse and harassment. DRC conducts thorough and comprehensive background checks as part of the recruitment process.

Application and CV

Only motivated applications that address the stipulated duties and meet the required qualifications, sent together with a CV, will be considered.

DRC only accepts applications sent via our online-application form on www.drc.ngo under JOB.

To Apply, [**CLICK HERE**](#)