



JOB ADVERT – SECURITY INVESTIGATION OFFICER (01 VACANCY)

Position Description

Roster: 6 Weeks On/ 3 Weeks Off,

Bulyanhulu Gold Mine is seeking to recruit a **Security Investigation Officer** to join and grow our team.

Join our exceptional team and embody Barrick's core values as you work with us. We are in search of individuals who can champion Barrick's DNA by:

- Communicating **Honestly, Transparently, and Acting with Integrity**
- Exhibiting a **Results-Driven** approach
- Delivering solutions that are **Fit for Purpose**
- Dedicating themselves to **Building a Sustainable Legacy**
- Taking **Responsibility and being Accountable**
- Committing to **Zero Harm**
- Cultivating strong and meaningful **Partnerships**

If you're ready to contribute to our **world-class team** while embracing these values, we encourage you to apply and become a valued member of our diverse workforce.

Responsibilities:

- Ensure safe work practices, i.e., attending compulsory safety courses and meetings, use of required PPE, incident/accident reporting and ensuring total adherence to all Safety, Occupational Health, and Environmental Policies, as well as other relevant policies, procedures, and guidelines.
- Carry out end-to-end investigations by ensuring that all prescribed investigative / operating methodologies for the various types of investigations are adhered to and by conducting proper planning on high-level investigations.
- Obtain all relevant evidence related to an investigation. Scrutinize / analyze this evidence and make meaningful observations / conclusions regarding the findings and make appropriate recommendations.
- Ensure that witnesses / suspects and victims are interviewed and where necessary obtain written statements.
- Compile investigation reports as per the prescribed operating methodology, containing the findings of investigations.
- Ensure that each investigation has an accurate, value- adding conclusion for the type of investigation conducted.
- Make meaningful recommendations as per the type of investigation. This will include, but not limited to, system / people / process failures or internal and external threats.
- Make meaningful recommendations to the mandated officials regarding the raising of loss provisions, refunds to clients, repudiations, recovery actions and write-offs.

- Assist line management / HR with relevant findings / documentation for use in disciplinary processes.
- Ensure that each investigation is concluded within the prescribed and acceptable time limit for the investigation.
- Inform management of any suggestions or proposals to enhance investigative methodology / operating procedure.
- Collect timely intelligence to avert fraud and Security incidences.
- To maintain case files and central investigations database to operational standards.
- To attend progress meetings with investigation teams/management
- Develop own skills from training and work experience.
- Prepare and submit whistle-blowing reports to the Head of Security

Qualification requirements:

- Bachelor's degree in law or Equivalent
- A Valid Tanzania Driving License

Experience and competencies needed:

- Previous professional experience with investigatory procedures and practice.
- Minimum of 03 - 05 years' experience in the Mining Industry.

Skills / knowledge requirements:

- Ability to work autonomously/independently with limited supervision.
- Able to prepare detailed reports which include recommendations to Management on improvements to security.
- Working knowledge of various Laws and Statute of Tanzania as they relate to offences committed against the Company and its employees.
- Ability to act and operate as part of a team and possess a "can do" attitude that will motivate the crew to action company directives, regardless of opinion.
- Good time management skills and the ability to complete tasks in a safe, timely and professional fashion.
- Excellent communication skills in English, both written and verbal
- Hazard Identification & Risk Assessment.
- Possessor a Tanzania Driving License.

JOB INFO

- Job Identification228255
- Job Category Asset Management
- Posting Date01/20/2024, 09:35 AM
- Apply Before02/05/2024, 09:35 AM
- Degree Level Bachelor's Degree
- Job Schedule Full time
- Locations Kahama Shinyanga, Kahama, Shinyanga, P.O. Box 891, TZ

To Apply, [**CLICK HERE**](#)

Underground Electrician

Tanzania, United Republic of

JOB ADVERT – UNDERGROUND ELECTRICIANS (02 VACANCIES)

POSITION DESCRIPTION:

Duration: Fixed Term - 1 Year

Bulyanhulu Gold Mine is seeking to recruit a **Underground Electricians** to join and grow our team. Join our exceptional team and embody Barrick's core values as you work with us. We are in search of individuals who can champion Barrick's DNA by:

- Communicating **Honestly, Transparently, and Acting with Integrity**
- Exhibiting a **Results-Driven** approach
- Delivering solutions that are **Fit for Purpose**
- Dedicating themselves to **Building a Sustainable Legacy**
- Taking **Responsibility and being Accountable**
- Committing to **Zero Harm**
- Cultivating strong and meaningful **Partnerships**

If you're ready to contribute to our **world-class team** while embracing these values, we encourage you to apply and become a valued member of our diverse workforce.

RESPONSIBILITIES:

- Ensure safe work practices by attending compulsory safety courses and meetings;
- Wear the appropriate PPE for the task at hand;
- Assist and conduct incident/accident investigations;
- Comply with Occupational Health and Environmental Policies, as well as other policies, procedures, and guidelines;
- Install and maintain of all electrical equipment to reduce unplanned maintenance and optimize availability.
- Overhaul electrical equipment in accordance with set company policies and procedures
- Complete required testing and safety checks on specified electrical equipment.
- Attend to breakdowns and complete necessary fault-finding.
- Carry out defined and necessary electrical equipment checks.
- Ensure total adherence to all safety, health, and environmental procedures and guidelines as well as all other company policies and procedures.
- Complete modifications to electrical equipment in accordance with specified instructions.
- Under the direction of the supervisor, provide appropriate on-the-job training and coaching to less experienced personnel.
- Implementation and execution of all tasks and instructions as instructed by superiors

QUALIFICATION REQUIREMENTS:

- Electrical trade certificate – (FTC/IMTT / VETA)
- Valid driving license for a light Vehicle

EXPERIENCE REQUIREMENTS:

- 3 Years' experience in industrial electrical
- Underground experience is added advantage

SKILLS / KNOWLEDGE REQUIREMENTS:

- Computer literate in Microsoft Package Applications – Word, Excel, PowerPoint, Project, and Visio.
- Excellent communication in English, both writing and verbal
- Hazard identification and Risk assessment
- Mine Health & Safety Act Awareness

What We Can Offer You:

- A comprehensive compensation package including bonuses and site-specific benefits.
 - The ability to make a difference and lasting impact.
 - Work in a dynamic, collaborative, progressive, and high-performing team
 - Opportunities to grow and learn with industry colleagues.
 - Access to a variety of career opportunities across the organization
- We are committed to a safe work environment sending every person home safe and healthy every day and leaving a sustainable legacy on our host communities.**

ABOUT US

Our mission is to be the world's most valued gold and copper mining business. We are committed to partnering with our host countries and communities to transform their natural resources into tangible benefits and mutual prosperity.

With operating mines and projects in 18 countries, Barrick's highly diversified workforce is drawn almost entirely from our host nations and equipped with world-class skills. We set the gold standard in sustainability by embedding environmental, social and economic considerations into all of our business decisions.

ABOUT THE TEAM

Bulyanhulu is situated in north-west Tanzania, in the Kahama district of the Shinyanga region, approximately 55 kilometres south of Lake Victoria and 150 kilometres southwest of the city of Mwanza.

Bulyanhulu is a narrow-vein gold mine containing gold, silver and copper mineralisation in sulphides. The mineralisation of Bulyanhulu is associated with a number of steeply-dipping veins. Bulyanhulu commenced commercial production in 2001.

JOB INFO

- Job Identification 228256
- Job Category Business Development
- Posting Date 01/22/2024, 07:48 AM
- Apply Before 01/31/2024, 07:48 AM
- Degree Level Trade School
- Job Schedule Full time
- Locations Kahama Shinyanga, Kahama, Shinyanga, P.O. Box 891, TZ

To Apply, [**CLICK HERE**](#)