

NEW JOB ADVERTISEMENT

Introduction

Sohria International Limited is a Tanzanian Human Capital Management Consulting Company. Our Services are equipped in enhancing our valued clients to achieve their business goals.

Our competent and reputable multi-disciplinary team and organization culture are our key in the delivering our well designed and international based services in the assurance of attaining clients' business goals.

On behalf of our esteemed International Construction Company, we are looking for a competent and experienced **Medical Doctor**.

Designation:	Medical Doctor (01 Opening)
Job Number:	SIL_C2_23
Reporting To:	HSSE Manager
Job Location:	Coastal Region
Sector:	Construction

JOB SUMMARY:

Medical Doctor responsible for managing occupational and safety of workers at construction site with a main role of preventing, attending emergencies, treating work-related injuries and illnesses and to promote the overall health and well-being of employees.

JOB RESPONSIBILITIES:

- Maintain regularly updated patient medical records that document all evaluations, medications, treatments, allergies, test results and other records.
- Provide emergency support and treatments at the work place.
- Providing advanced life support in emergencies and support in medevac of injured employees.
- Refer patients to approved medical service providers for review and further management.

- Evaluate a patient's symptoms and determine the most appropriate course of treatment to address them.
- Supervise and evaluate Medical Assistants to ensure full compliance with regulations and make sure that the current care or emergency procedure is as effective as possible.
- Follow-up on admitted staff to check their progress and communicate to management accordingly.
- Monitor and replenish drugs to maintain adequate stock levels.
- Organize and conduct preventive and health care for employee's awareness on pandemic diseases, HIV and other related.
- Consult patients on topics such as proper nutrition, fitness and hygiene to assist them in making informed decisions and taking good care of their health.
- Coordinating with HR Department regarding WCF necessary information or documents for facilitating claims.

Your profile:

To qualify for this role, you would also have the following qualifications:

- ♣ A graduate with Doctor of Medicine (MD).
- ♣ A valid practicing medical license and/or certification.
- **♣** A minimum of five years' experience.
- Occupational health experience is a plus.
- ♣ A detail-oriented and compassionate approach with patients and staff.
- Possess critical thinking skills, safe and effective occupational medical practice.
- Knowledge in OSHA regulations, Health Safety and Environmental (HSE) preferred.
- ♣ A high degree of physical stamina and dexterity needed to perform various treatments and accurately administer medications.
- **♣** Experienced in pre-hospital care and ICU, BLS, ACLS AND ITLS/ATLS qualification.
- Other international Emergency skills experience (e.g. CAMU/ Anesthesiology/ Disaster medicine/ polytrauma experience/ emergency Ultrasound experience).

Our offer

Working for our Client means a challenging working environment where individual contributions mean a lot. Within Client's open company culture, they facilitate comprehensive training possibilities and career advancement opportunities.

Competitive remuneration will be offered to the successfully candidate.

✓ Sohria International Limited and our Client we are equal opportunity employer. Only short-listed applicants will be contacted. To apply, please send your CV to recruitment@sohria.co.tz and put the title of the position and job number in the subject line before 04 December 2023 04:00pm.



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On behalf of our esteemed International Construction Company, we are looking for a competent and experienced **Procurement Assistant**.

Designation:	Procurement Assistant (02 Opening)
Job Number:	SIL_C1_23
Reporting To:	Procurement & Logistics Manager
Job Location:	Coastal Region
Sector:	Construction

JOB SUMMARY:

Procurement Assistants is responsible for sourcing and purchasing the materials, equipment, and services. She/he implements the Project Procurement Strategy as defined by the Procurement Manager. She/he ensures that procurement processes are in compliance with the local content requirements as stated in the law, regulations and the Contract.

JOB RESPONSIBILITIES:

- Prepare, launch and follow-up requests of Expression of Interest, shortlist potential vendors/subcontractors and evaluate their qualifications.
- Prepare, launch and follow-up request for quotations on the Tanzanian market.
- Submit a final recommendation of Award to the Procurement Manager inclusive of detailed comparison sheet and compliance analysis.

- Leads the preparation and follow-up Local Purchase Orders with the purchasers.
- Maintain registers of local purchase orders including up to date information about deliveries and maintain the Procurement Status Report.
- Ensuring compliance with laws and regulations regarding purchasing procedures and best practices.
- Perform other tasks as assigned by his/her supervisor.

Your profile:

To qualify for this role, you would also have the following qualifications:

- Bachelor's degree in Procurement, Business Administration, Logistics, Supply Chain Management.
- **↓** 5+ years in a similar role, preferred in Construction Sector.
- **♣** Experience with SAP system is a plus.
- Proven Computer Skills, including MS Excel, MS Word, and MS teams.
- Knowledge of Tanzanian market/local supply chain and International Purchase.
- Analytical skills, basic knowledge of project bidding process.
- Good communication and negotiation skills.
- Work experience with international contractor in a multicultural team is an added advantage.
- ♣ Proven experience in purchases of construction materials, mechanical items e.g spare parts and lifting accessories.

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