



**Position:** Mechanical Execution Manager

**Reporting to:** Maintenance Manager

**Location:** Tanga

### **Responsibilities**

- Responsible for the entire plant from Quarry to weight bridge and all buildings.
- Overall decisions within the area of responsibility based on given quality requirements and customers satisfactions.
- Responsible for all emergency mechanical breakdown repair as they happen for the entire plant.
- Prepares annual operation plant/budget for mechanical sectional and ensures it is implemented accordingly.
- Ensures weekly plant activities are done in accordance to plan within minimum possible time to maximize plant availability.
- Contributes to creation and implementation of best practice maintenance vision, strategy, policies and procedure to aid and improve operation performance.
- Develops maintenance procedure and ensure implementation.
- Motivates and coaches the team to operation successes.
- Manages contractors on site to ensure they meet legal and company requirements.
- Enforces all safety, health and environment rules and regulations according to country /company protocol including OSHA compliance.
- Compliance to group and local Code of Business Conduct and all policies, procedures, and guidelines.
- Performs any other duties as may be assigned by line management.

### **Requirements**

- BSc in Mechanical Engineering or its equivalent.
- Minimum of 5 years of experience in a similar industry.
- Strong leadership and Enterprise Asset Management (EAM) skills.
- Registered with the Engineers Registration Board/Institute of Engineers Tanzania.
- Understanding of safety systems and enforcement of safety rules and policies.
- Ability to motivate people, assess and develop employees' skills.
- Ability to work with team and lead decision making.
- Positive attitude, take initiatives and has the motivation to the job done in a reasonable period.



- Team building, analytical skills, decision making and people managerial skills

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### **Salary and Benefits**

Tanga Cement PLC offers attractive salary and benefits in line with the candidate's qualifications, skills and experience.

### **How to Apply**

Send your CV and copies of relevant certificates by email to [vacancies@simbacement.co.tz](mailto:vacancies@simbacement.co.tz), on or before 15<sup>th</sup> December 2023. Only shortlisted candidates will be contacted.



**Position:** Planner (2 posts)

**Reporting to:** Head of Planning

**Location:** Tanga

### **Responsibilities**

- Performs activities of maintaining the asset master data in the CMMS.
- Performs activities that ensure correct implementation and maintenance of notification and work order; task assessment, planning and scheduling and shut-down planning and control processes.
- Uses electrical and mechanical standards during planning phase.
- The shut-down process is an extension or follow on of the TAPS process.
- Enforces all safety, health and environment rules and regulations according to country /company protocol including OSHA compliance.
- Compliance to group and local Code of Business Conduct and all policies, procedures, and guidelines.
- Performs any other duties as may be assigned by line management.

### **Requirements**

- Minimum of FTC/Diploma in Mechanical/Electrical Engineering.
- Minimum of 3 years' maintenance experience in cement or equivalent industry
- Experience in maintenance work processes; maintenance planning and scheduling; maintenance of CMMS Master Data.
- Experience in technical reporting
- Maintenance skills for cement plant specific equipment such as kilns, ball mill, verticalmill, grate cooler, planetary cooler, crushers, mill drives,hydraulics, girth gears & alignment; precision tools measurement; airslide; belt conveyor; bucket elevator; screw conveyor; stacker / reclaimer; airlift and process fan.
- In-depth knowledge of the adopted Enterprise Asset Management strategy.
- Computer Literacy
- Practical knowledge of CMMS systems like SAP
- Analytical
- Abstract thinking
- Thoroughness

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