

# JOB VACANCY



Join Our Team

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## Management Accountant

Job Title: Management Accountant

Company: PASS Leasing Company Limited

Reporting to: Finance Manager

Job Type: Full-time

Location: Dar Es Salaam

### Background

PASS Leasing Company Limited is a private Limited Company Owned by PASS Trust. It was incorporated under the Tanzania Companies Act, 2002 as a private limited company and licensed by the Bank of Tanzania as a Financial Leasing Institution. It commenced operations in 2021 and has since established itself as a reputable Leasing Company in Tanzania.

We are seeking a highly skilled and motivated Management Accountant to join our team at PASS Leasing Company Limited. As a leading provider of financial leasing services, we are committed to delivering exceptional value to our clients through innovative Leasing solutions. The Management Accountant will play a crucial role in providing accurate and timely financial information, supporting decision-making processes, and ensuring compliance with accounting standards.

### Responsibilities:

#### 1. Financial Reporting:

- Prepare monthly, quarterly, and annual financial statements accurately and in a timely manner.
- Analyze financial data to identify trends, variances, and areas for improvement.
- Provide insightful analysis and recommendations to senior management based on financial reports.

#### 2. Budgeting and Forecasting:

- Assist in the preparation of annual budgets and forecasts.
- Monitor actual performance against budgeted targets, identifying any deviations and proposing corrective actions.
- Collaborate with various departments to ensure the accuracy of budget assumptions.

#### 3. Cost Analysis:

- Conduct regular cost analysis to identify areas for cost optimization and efficiency improvements.
- Develop and implement cost control measures to maximize profitability.
- Provide financial insights on the impact of cost changes on overall business performance.

#### 4. Internal Controls:

- Maintain and enhance internal controls over financial reporting.
- Ensure compliance with accounting standards, regulations, and company policies.
- Participate in audits and provide necessary documentation as requested by auditors.

#### 5. Financial Planning and Analysis:

- Support strategic decision-making by providing accurate financial analysis and projections.
- Conduct feasibility studies for potential investments or business expansion opportunities.
- Collaborate with cross-functional teams to develop business cases for new projects.

## Management Accountant

### Requirements:

- a. Bachelor's degree in Accounting, Finance, or a related field. A professional accounting designation (CPA or its equivalent) is highly preferred.
- b. Minimum of 5 years of experience in management accounting or financial analysis, preferably in the Leasing or Financial services industry.
- c. Strong knowledge of accounting principles, financial reporting standards, and taxation regulations.
- d. Proficient in using financial management software and advanced Excel skills.
- e. Excellent analytical and problem-solving abilities.
- f. Strong attention to detail and accuracy.
- g. Proven ability to work independently and in a team environment.
- h. Effective communication skills, both written and verbal.

### HOW TO APPLY

PASS Leasing Company Ltd is an equal opportunity employer, and the positions are open to all. Qualified candidates should submit a **CV and cover letter** to [https://edms.pass.or.tz/Forms/jobs\\_available](https://edms.pass.or.tz/Forms/jobs_available). on or before **17th December 2023**. Women are strongly encouraged to apply.

**Only shortlisted will be contacted.**