



Clinical Tracker (3 Post)

- **Career**

- [Kitete Regional Referral Hospital, Nkinga Hospital and Sikonge CDH](#)
- Posted 1 day ago

Management and Development for Health (MDH) is a non-profit, non-governmental organization whose primary aim is to contribute to address public health priorities of the people of Tanzania and the world at large. These priorities include: communicable diseases such as HIV/AIDS, Tuberculosis and Malaria; Reproductive, Maternal, New-born and Child health (RMNCH); Nutrition; Non-Communicable Diseases of public health significance; as well as Health System Strengthening. MDH strongly believes in and works in partnership with various local and global institutions, Ministry of Health (MoH); President's Office Regional Authorities and Local Government (PORALG); donor agencies; academic and non-academic institutions; implementing partners; civil society, community-based and faith-based organizations and others.

Job Title: Clinical Tracker (3 Post)

Location: Kitete Regional Referral Hospital, Nkinga Hospital and Sikonge CDH

Reports to: Facility in-charge

Position Summary:

The Clinical Tracker works with and supports the facility HTS focal person to ensure efficient implementation and reporting of HIV testing services and ART linkage at the facility. She/he is responsible for ensuring HIV positive clients linked into care and treatment services remain in long life ART use.

Duties and Responsibilities:

1. Documenting clients appointment schedules in appointment register
2. Reminding clients on their appointment dates atleast 1 day before the appointment date
3. Identify patients who missed their clinic visits schedule timely and conduct telephone tracking.
4. Prepare and share with CBHS providers/peers/community tracker list of clients who were not found through the phone and those who don't have telephone for physical reminding and tracking
5. Ensure all tracking outcomes are updated into the CTC 2 card and CTC2 database in collaboration with clinician/counselor and Data Officer.

6. Conduct weekly review and ensure all tracking outcome are updated in all tracking tools and entered on CTC2 database
7. Ensure unknown clients are tracked timely and 85% returned to care monthly
8. Work with referral focal, counselor and data officer to confirm all transfer out in their respective facilities
9. Coordinate health education provision on importance of clinic and ARV drug adherence to the clients and family
10. Supporting the patient adherence to medication and clinic visit schedules
11. Record and report clinic attendance and tracking services daily, weekly, monthly and quarterly
12. Prepare summary report weekly, monthly and quarterly and submit to site manager and district retention and community officer.
13. Participate in data management and net loss analysis in respective facility and district.
14. Participate in QI activities that aimed to increase retention at facility level
15. Bring up any ideas or comments that may contribute to better system of patients follow up.
16. Perform any other duties as assigned by a line supervisor.

Requirements: Education, Work experience and Skills

1. A Minimum of form four education, certificate or diploma level training in community medicine, nursing or related health field with computer basic skills.
2. A minimum of Six (6) Months and above working experience in HIV program , preferably in a similar position will be highly considered.
3. Analytical and problem-solving skills, multi-tasking and organizational skills.
4. Work experience in HIV/AIDS care and treatment program will be an advantage.
5. Highest level of integrity.
6. Ability to work and deliver under pressure and tight deadlines with minimum supervision.
7. Excellent communication skills (both verbal and written).
8. Must be computer literate – conversant with Microsoft Office i.e. Word, Excel, PowerPoint.

Interested candidates for the above position should visit MDH Recruitment Portal and submit your application before 15th December 2023.

ART Nurse Officer (16 Post)

Career

- [Uyui DC, Urambo DC, Kaliua DC, Tabora MC, Kitete RRH, Igunga DC, Sikonge CDH, Sikonge DC](#)
- Posted 1 day ago

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Job Title: ART Nurse Officer (16 Post)

Location: Uyui DC, Urambo DC, Kaliua DC, Tabora MC, Kitete RRH, Igunga DC, Sikonge CDH, Sikonge DC.

Reports to: Facility in-charge

Position Summary:

The ART Nurse Officer is responsible for the day-to-day ensuring that patients receive appropriate clinical care during a clinic visits, including scheduled or unscheduled physician examination and laboratory test. She/He will work with the Council Health Management Teams CHMTs, MDH Program staffs, Health Facilities (HFs)/ and other stakeholders.

Duties and Responsibilities:

1. Adhering to nursing ethics as punctuality and cleanliness etc.
2. Ensure CTC clinic runs in accordance with national standards
3. Ensuring all clients are taken recommended investigations such as HVL, CD4 in accordance with guidelines.
4. Ensuring that receive appropriate clinical care during a clinic visits, including scheduled or unscheduled physician examination and laboratory test.
5. Educating patients in all aspects of HIV disease and treatment management as well as basic healthy lifestyles
6. Counselling patients with regard to HIV diagnosis, management of medications, medication and clinic visits adherence, psychosocial issues, and basic health self-care.
7. Counselling and educating family members and care given to promote secondary prevention of HIV infection, to improve the care of patients with HIV, and to strengthen social support networks of patients.
8. Accurate and complete documentation of patient information and patient encounters in the patient medical record.
9. Assisting patient to connect with other resources through the referral network
10. Assisting the CTC clinician in the provision of clinical care for patients.
11. Doing any other duty as assigned by the supervisor.

Requirements: Education, Work experience and Skills

1. A Minimum of form four education and certificate or diploma in Nursing.
2. **A minimum of Six (6) Months and above working experience in HIV program , preferably in a similar position will be highly considered.**
3. Analytical and problem-solving skills, multi-tasking and organizational skills.
4. Work experience in HIV/AIDS care and treatment program will be an advantage.
5. Highest level of integrity.
6. Ability to work and deliver under pressure and tight deadlines with minimum supervision.
7. Excellent communication (both verbal and written).
8. Must be computer literate – conversant with, Microsoft Office i.e. Word, Excel, PowerPoint.

Interested candidates for the above position should visit MDH Recruitment Portal and submit your application before

15th December 2023.

Index Testers (7 Posts)

- Career

- [Sikonge DC, Igunga DC, Uyui DC and Sikonge CDH](#)
- Posted 1 day ago

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Job Title: Index Testers (7 Posts)

Location: Sikonge DC, Igunga DC, Uyui DC and Sikonge CDH

Reports to: Facility in-charge

Job Summary:

The HIV Tester works with and supports the facility PITC focal person to ensure efficient implementation and reporting of HIV testing services and ART linkage at the facility. She/he is responsible for the facility implementation and reporting of all HTS initiatives in her/his respective facility under the guidance of the facility PITC focal person and in collaboration with facility in-charge, CTC in charge and other relevant health facility staffs.

Duties and Responsibilities:

1. To conduct HIV testing services, including index testing, focused PITC, peer- based ART linkage, in line with national guidelines
2. To keep accurate HTS records (HTS registers, reports and referral / linkage reports)
3. To compile and submit HTS reports on weekly-monthly and / or quarter to the facility PITC focal person on time
4. To work with team members to monitor quality improvement plans with regard to the established performance indicators
5. To create awareness and education on the existence of HTS i.e., educating clients on all aspects of HIV diseases and treatment management as well as basic health lifestyle
6. To provide ongoing counselling and testing while maintaining confidentiality and patients' rights
7. To provide psychosocial support and assist with linkage to referral services
8. To monitor the quality of test kits using suitable control materials or samples
9. To be in line with current HTS protocol guidelines to ensure correct testing services
10. To ensure safe storage of HTS related items and to request or prepare all necessary consumables for undertaking the HTS activities on time
11. To ensure a newly identified client's contacts details are well documented (map cue, telephone numbers and treatment supporter information)
12. To work with team members to ensure successful early retention of newly identified clients

13. To carry any other duties that may be required by supervisor

Requirements: Education, Work experience and Skills

1. A Minimum of form four education and certificate or diploma in Nursing or Clinical medicine.
2. A minimum of Six (6) Months and above working experience in HIV program , preferably in a similar position will be highly considered.
3. Analytical and problem-solving skills, multi-tasking and organizational skills.
4. Work experience in HIV/AIDS care and treatment program will be an advantage.
5. Highest level of integrity.
6. Ability to work and deliver under pressure and tight deadlines with minimum supervision.
7. Excellent communication (both verbal and written).
8. Must be computer literate – conversant with, Microsoft Office i.e. Word, Excel,PowerPoint.

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Community Tester (1 Posts)

- Career

- [Igunga DC](#)
- Posted 1 day ago

Management and Development for Health (MDH) is a non-profit, non-governmental organization whose primary aim is to contribute to address public health priorities of the people of Tanzania and the world at large. These priorities include: communicable diseases such as HIV/AIDS, Tuberculosis and Malaria; Reproductive, Maternal, New-born and Child health (RMNCH); Nutrition; Non-Communicable Diseases of public health significance; as well as Health System Strengthening. MDH strongly believes in and works in partnership with various local and global institutions, Ministry of Health (MoH); President’s Office Regional Authorities and Local Government (PORALG); donor agencies; academic and non-academic institutions; implementing partners; civil society, community-based and faith-based organizations and others.

Job Title: Community Tester (1 Posts)

Location: Igunga DC

Reports to: Facility in-charge

Position Summary:

The HIV Tester works with and supports the facility PITC focal person to ensure efficient implementation and reporting of HIV testing services and ART linkage at the facility.

She/he is responsible for the facility implementation and reporting of all HTS initiatives in her/his respective facility under the guidance of the facility PITC focal person and in collaboration with facility in-charge and CTC in charge.

Duties and Responsibilities:

1. To conduct HIV testing services, including index testing, focused PITC, peer- based ART linkage, in line with national guidelines
2. To keep accurate HTS records (HTS registers, reports and referral / linkage reports)
3. To compile and submit HTS reports on weekly-monthly and / or quarter to the facility PITC focal person on time

4. To work with team members to monitor quality improvement plans with regard to the established performance indicators
5. To create awareness and education on the existence of HTS i.e., educating clients on all aspects of HIV diseases and treatment management as well as basic health lifestyle
6. To provide ongoing counselling and testing while maintaining confidentiality and patients' rights
7. To provide psychosocial support and assist with linkage to referral services
8. To monitor the quality of test kits using suitable control materials or samples
9. To be in line with current HTS protocol guidelines to ensure correct testing services
10. To ensure safe storage of HTS related items and to request or prepare all necessary consumables for undertaking the HTS activities on time
11. To ensure a newly identified client's contacts details are well documented (map cue, telephone numbers and treatment supporter information)
12. To work with team members to ensure successful early retention of newly identified clients
13. To carry any other duties that may be required by supervisor

Requirements: Education, Work experience and Skills:

1. A Minimum of form four education and certificate or diploma in Nursing or Clinical medicine.
2. **A minimum of Six (6) Months and above working experience in HIV program, preferably in a similar position will be highly considered.**
3. Analytical and problem-solving skills, multi-tasking and organizational skills.
4. Work experience in HIV/AIDS care and treatment program will be an advantage.
5. Highest level of integrity.
6. Ability to work and deliver under pressure and tight deadlines with minimum supervision.
7. Excellent communication (both verbal and written).
8. Must be computer literate – conversant with, Microsoft Office i.e. Word, Excel, Power-point.

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Clinical Officer (3 Post)

- Career

- [Kaliua DC, Urambo DC](#)
- Posted 1 day ago

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Government (PORALG); donor agencies; academic and non-academic institutions; implementing partners; civil society, community-based and faith-based organizations and others.

Job Title: Clinical Officer (3 Post)

Location: Kaliua DC, Urambo DC

Reports to: Facility in-charge

Position Summary:

The Clinical Officer (CO) is responsible for the day-to-day providing initial ART Clinical care at the out post and referral to the facility HIV care and treatment services for continuum. She/He will work with the Council Health Management Teams CHMTs, MDH Program staffs, Health Facilities (HFs)/ and other stakeholders.

Duties and Responsibilities:

1. Providing clinical care to HIV patients in the clinician including
2. Providing initial ART clinical care at the out post and referral to the facility HIV care and treatment services for continuum
3. Providing counselling related to preventive health
4. Providing consultation to HIV-positive clients on the community out post as requested
5. Maintaining accurate medical records and other data collection as required for Monitoring and evaluation within the out post
6. Doing any other duty as assigned by the PDD/ MDH FCI focal

Requirements: Education, Work experience and Skills:

1. A Minimum of degree certificate, Diploma/Advance Diploma or Certificate in Medicine registered/ licensed with relevant professional board.
2. **A minimum of Six (6) Months and above working experience in HIV program , preferably in a similar position will be highly considered.**
3. Analytical and problem-solving skills, multi-tasking and organizational skills
4. Work experience in HIV/AIDS care and treatment program will be an advantage.
5. Ability to identify and work with R/CHMTs and collaborators in the relevant field will be an added advantage.
6. Highest level of integrity.
7. Ability to work and deliver under pressure and tight deadlines with minimum supervision.
8. Excellent communication (both verbal and written) and presentation skills.
9. Must be computer literate – conversant with, Microsoft Office i.e. Word, Excel, PowerPoint

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