



WE ARE

HIRING

Relationship Manager

REPORTING TO:

Regional Manager – Dar Region

RESPONSIBLE FOR:

Business Development/ Relationship portfolio management

DEPARTMENT:

Corporate and Institutional Banking

REGION:

Dar Es Salaam

HOURS OF WORK

8am - 5pm Monday to Friday.
Additional hours as required by workload



Call 0800 780 111 or visit www.eximbank.co.tz



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1. PURPOSE OF JOB:

- The purpose of the role is to build and manage rapport with corporate clients so as to ensure optimum customer acquisition, retention and income generation from sales of all appropriate Assets, Liability and Cash management products of the bank
- 'Best in Class' Relationship Management with Corporate – 'Strengthening bank's brand in the Corporate arena
- To generate Revenue Pools for the bank through Corporate sales, leading to fee based income & CASA – 'contribution to the bottom line'
- Ensuring delivery of industry-leading customer service, premier on boarding experience and advisory service to new and existing Corporate Customers

2. KEY RESPONSIBILITIES:

- To manage the development of prudently priced assets, cost effective long term liability with reputable companies and organizations in order to ensure Bank's maximum profitability
- To identify and develop a target pipeline and aggressively market for new profitable status customers from the identified target sectors
- Manage key customer relationships through regular contacts and visits by ensuring the effective call program is maintained on all assigned and prospect customers
- Maintain high professional standards and strive to provide quality services and competitive pricing to clients
- Cultivate good rapport with corporate clients and ensure, the bank becomes the choice for their Investment and banking
- Continuously identify and exploit cross selling opportunities that embed the bank and its products with customer needs
- Establish quality profit earning customer relationship within the target market
- Ensure compliance to Know Your Customer (KYC) and Anti Money laundering (AML) requirements in all dealings with existing and potential customers
- Mentoring junior members of the team



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3. RISK MANAGEMENT & OPERATIONAL CONTROL:

- Maintain a high standard of operational control including adherence to Risk Management and Compliance guidelines
- Keeping updated with Exim's guidelines for its internal policies and procedures to mitigate financial loss and fraud within the bank
- Gathering information that is needed to prepare and assess credit applications in order to manage customer expectations
- Identifying areas of improvement with internal processes in place
- Report to Management/ Board the status of Business leads, customer complaints, pending issues in respect of the clients

4. INTERACTION WITH OTHERS:

- **Internal:** Internal departments, branches and subsidiaries
- **External:** Customers, industry professionals

5. OTHERS:

- Good people management skills
- Good written and spoken skills in English and Swahili
- Strong credit analysis, documentation and relationship management skills
- Ability to assess customer needs and develop products that suits their needs
- Experience in structured trade finance, syndication and project financing will be an added advantage
- Posses in-depth understanding and knowledge of Corporate Banking Products
- Proven sales experience in a client relationship role within corporate banking
- Ability to work to deadlines with proven time management skills
- Willingness to travel



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6. FINANCIAL RESPONSIBILITIES:

- Manage your resources effectively and within budget

7. INDEPENDENT DECISIONS:

- Set challenging performance and business objectives
- Work to your peoples' strengths and instill in them the passion and commitment to deliver an exceptional service

8. QUALIFICATIONS:

- Bachelor's degree in business studies/economics/accounting or any other related

9. EXPERIENCE AND QUALITIES:

- At least 5 years' experience in the banking Industry and exposure to Retail Banking Business environment

Please send your application to:

hrrecruit@eximbank.co.tz

NB: Only shortlisted candidates will be contacted

Application deadline: **13th December 2023**



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