
EMPLOYMENT OPPORTUNITY

Employer: Dexintec Finance Tanzania Limited

Industry: Fin-tech

Duty Station: Victoria Noble Center, 4th Floor, Dar es Salaam, Tanzania

POSITION: HUMAN RESOURCES BUSINESS PARTNER (HRBP)

Job responsibilities

- Work with department management to ensure that human resource strategies are consistent with department goals.
- Provide support and guidance in employee recruitment, performance management, talent development, employee relations, employee care and cultural construction.
- Communicate department needs, identify business pain points, and formulate targeted human resources solutions.
- Promote the implementation of headquarters human resources related policies and plans in the department.

Job Requirement

- A degree in Human Resources Management, Business Administration or Related Field.
- 5 years of experience as Human Resources Business Partners.
- 2 years related industry experience.
- HR experience in Micro finance company or related.
- Should be below the age of 35 years.
- Good communication in English and Swahili, written and oral.
- Excellent interpersonal and communication skills.
- Ability to identify gaps and employee evaluation skills.
- Excellent organizational skills.

Mode of Application

If you are interested and qualified for the above roles, kindly send only your CV (pdf) to said.ramadhani@tz.dexintec.com indicate the **HRBP as your application email subject**.

Deadline: 6th January, 2024.

Only shortlisted candidates will be contacted.