



## **Distribution Driver**

### Details

Closing Date 2023/12/20

Reference Number CCB231207-2

Job Title Distribution Driver

Job Category Logistics

Company Coca-Cola Kwanza (Tanzania)

Job Type Permanent

Location - Country Tanzania

Location - Province Not Applicable

Location - Town / City Dar-es -Salaam

### **Job Description**

Coca-Cola Kwanza Ltd has an exciting opportunity in Logistics department. We are looking for a talented individual with relevant skills and experience in Logistics for a Distribution Driver position to be based in Mbeya. The successful candidate will directly report to the respective Distribution Team Leader.

### **Key Duties & Responsibilities**

Hauling of bulk stock (Primary Distribution) between Manufacturing Plants and Distribution Centres / Local Distribution Partners and OCCD's

Delivery of stock (Secondary Distribution) to Direct Delivery customers and OCCD's

Providing professional and efficient customer service to the internal and external customers

Conducting and compile necessary invoicing to ensure that all delivery documents are correct and checked.

Take full accountability of the allocated truck, Mobile device, stock and pallets on truck

Co-coordinating and receiving customer invoices.

Perform daily stock counts in an accurate and prompt manner.

Comply with security checks and procedures

Management and supervision of the crew on the truck

Abide by the traffic laws and regulations of the country

Comply with company safety standards and ensures no fatality

Settlement of loads after every delivery

### **Skills, Experience & Education**

Applicants should have at least Secondary Education (Form IV), valid and applicable drivers license. Excellent communication skills, at least 2 years experience driving heavy-duty vehicles and should be prepared to work fixed shifts at a specific time of day or days of the week. The candidate should have a demonstrated high level of integrity and professionalism.

To Apply, [\*\*CLICK HERE\*\*](#)

## **UNIT MANAGER - PACKAGING**

### **Details**

Closing Date:	2023/12/27
Reference Number:	CCB231211-3
Job Title:	UNIT MANAGER - PACKAGING
Job Category:	Manufacturing
Company:	Coca-Cola Kwanza (Tanzania)
Job Type:	Permanent
Location:	Country/Tanzania
Location	Province Not Applicable
Location	Town / City Dar es Salaam

### **Job Description**

Coca-Cola Kwanza Ltd has an exciting opportunity in Manufacturing Department. We are looking for a talented individual with the relevant skills and experience in Manufacturing for a Unit Manager - Packaging position, which will be based in Dar es Salaam. The successful candidate will report directly to the Manufacturing Manager.

### **Key Duties & Responsibilities**

The incumbent will be responsible for the following.

1. To draw up and communicate a business plan annually so that direction and objectives of the department are optimally planned, executed and monitored in line with CCBA's strategic objectives
  - a) Business is developed annually in line with strategic imperatives and benchmark guidelines.
  - b) Business plan consists of production plans, quality plans, raw material utilisation plans, people development plans, unit structure, suggested projects, timelines and technology/equipment.
  - c) Business plan supports world class principles
2. To set performance goals together with the team so that team members know, understand, and can work effectively as a team towards common goals and purpose

- a) Performance goals are in line with the context issues, previous performance and business plan.
  - b) Performance goals are developed and agreed annually together with management and the Team Leaders.
  - c) Performance goals define, customers, line utilisation, raw material utilisation, quality performance goals (product and package)
3. To drive WCM (World Class Maturity) initiatives on own Lines
- a) Leads the WCM change management processes.
  - b) Formulates work practice deployment plans and ensures that plans are executed.
  - c) Conducts work practice maturity assessments on a regular basis to ensure that best practices are being applied and are entrenched
  - d) Benchmarking best practice (internal and external)
4. To manage and support team leaders and team to achieve production, maintenance and quality targets in a cost-effective manner.
- a) Deviations from production plan, maintenance plan, quality, safety and housekeeping standards are discussed, explained and actioned together with the Team Leaders, daily.
  - b) Work instructions are available and updated (as and when required) for every machine and activity (operational, maintenance, safety, quality, sanitation, housekeeping, etc.).
  - c) Deviations from work instructions are discussed and rectified together with Team Leaders, ongoing
5. To formulate and control expense and capital budgets so that expenses are planned for and managed effectively within budgetary parameters
- a) Expense and capital budgets are formulated in line with financial guidelines, production budget and with the business plan.
  - b) The formulated expense budget includes all expense items as per expense format.
  - c) Budgeting to be benchmark driven
6. To encourage, assist, support and coach Team Leaders so that departmental targets, performance and future challenges are achieved effectively.
- a) Actively supports, coaches and encourages the Team Leaders to use the ACS tools as per the CCBA guidelines and specified intervals.
  - b) Diverse opinions and cultures of the Team are being respected.
  - c) Team relationships are underpinned by trust.
7. To sell, manage, implement and actively support change interventions and projects to encourage the unit to internalise the change to meet operational targets.

- a) Continuous communication about reasons for change, processes involved, effects, benefits, etc.
- b) Effectiveness of change intervention is measured and results are fed back to team, monthly.
- c) Full team participation in change process is encouraged

8. To solve systemic problems to save costs, minimise risk and losses and to improve productivity in line with benchmarks.

- a) Systems and processes are improved, revised, changed and designed as and when required.
- b) Solution is applied to other, similar systemic problems.
- c) Relevant people are involved.
- d) Unit members are coached and empowered to solve their own situational problems.

### **Skills, Experience & Education**

The incumbent should have at least a Degree in Engineering (Mechanical, Electrical or Industrial); 3 – 5 years as maintenance controller or specialist in Packing area with production and leadership experience in a FMCG environment. Strong communication skills, good leadership qualities, good analytical skills, and a demonstrated high level of integrity.

To Apply, [\*\*CLICK HERE\*\*](#)