



Closing Date	2023/12/26
Reference Number	CCB231219-1
Job Title	Quality Controller
Job Category	Manufacturing
Company	Coca-Cola Kwanza (Tanzania)
Job Type	Permanent
Location – Country	Tanzania
Location – Province	Not Applicable
Location - Town / City	Mbeya

### **Job Description**

Coca-Cola Kwanza Ltd has an exciting opportunity in Manufacturing department. We are looking for talented individuals with relevant skills and experience in food science technology for Quality Controller position based in Mbeya. The successful candidate will directly report to the respective SHEQ Manager-Mbeya.

**Key Duties & Responsibilities:** The incumbent will be responsible for;

1. Build strategic SHEQ understanding
2. Drive quality improvement in Manufacturing
3. Manage the laboratory
4. Maintain safety, health and environment standards
5. Comply with quality systems, standards and practices
6. Interpret, apply GLP and GMP requirement in the laboratory
7. Comply with requirement of the QMS, Policies, SOP's and work instructions

8. Conduct SPC studies according to the SPC procedures
9. Ensure the alignment of quality control with the supply chain way principles and work practices

**Skills, Experience & Education:**The incumbent should have at least a Degree in Food Science technology, 2 years practical relevant experience preferably with FMCG, computer literate, flexible team player and team builder, assertive and persuasive, problem solving technique and demonstrate high integrity.

To Apply, [\*\*CLICK HERE\*\*](#)

Closing Date	2023/12/27
Reference Number	CCB231211-3
Job Title	UNIT MANAGER - PACKAGING
Job Category	Manufacturing
Company	Coca-Cola Kwanza (Tanzania)
Job Type	Permanent
Location - Country	Tanzania
Location - Province	Not Applicable
Location - Town / City	Dar es Salaam

#### Job Description

Coca-Cola Kwanza Ltd has an exciting opportunity in Manufacturing Department. We are looking for a talented individual with the relevant skills and experience in Manufacturing for a Unit Manager - Packaging position, which will be based in Dar es Salaam. The successful candidate will report directly to the Manufacturing Manager.

#### Key Duties & Responsibilities

The incumbent will be responsible for the following.

1. To draw up and communicate a business plan annually so that direction and objectives of the department are optimally planned, executed and monitored in line with CCBA's strategic objectives.
  - Business is developed annually in line with strategic imperatives and benchmark guidelines
  - Business plan consists of production plans, quality plans, raw material utilisation plans, people development plans, unit structure, suggested projects, timelines and technology/equipment.

- Business plan supports world class principles
2. To set performance goals together with the team so that team members know, understand, and can work effectively as a team towards common goals and purpose.
    - Performance goals are in line with the context issues, previous performance and business plan.
    - Performance goals are developed and agreed annually together with management and the Team Leaders.
    - Performance goals define, customers, line utilisation, raw material utilisation, quality performance goals (product and package)
  3. To drive WCM (World Class Maturity) initiatives on own Lines
    - Leads the WCM change management processes
    - Formulates work practice deployment plans and ensures that plans are executed.
    - Conducts work practice maturity assessments on a regular basis to ensure that best practices are being applied and are entrenched.
    - Benchmarking best practice (internal and external)
  4. To manage and support team leaders and team to achieve production, maintenance and quality targets in a cost-effective manner.
    - Deviations from production plan, maintenance plan, quality, safety and housekeeping standards are discussed, explained and actioned together with the Team Leaders, daily.
    - Work instructions are available and updated (as and when required) for every machine and activity (operational, maintenance, safety, quality, sanitation, housekeeping, etc.).
    - Deviations from work instructions are discussed and rectified together with Team Leaders, ongoing
  5. To formulate and control expense and capital budgets so that expenses are planned for and managed effectively within budgetary parameters.
    - Expense and capital budgets are formulated in line with financial guidelines, production budget and with the business plan.
    - The formulated expense budget includes all expense items as per expense format.
    - Budgeting to be benchmark driven
  6. To encourage, assist, support and coach Team Leaders so that departmental targets, performance and future challenges are achieved effectively.
    - Actively supports, coaches and encourages the Team Leaders to use the ACS tools as per the CCBA guidelines and specified intervals.
    - Diverse opinions and cultures of the Team are being respected.
    - Team relationships are underpinned by trust
  7. To sell, manage, implement and actively support change interventions and projects to encourage the unit to internalise the change to meet operational targets.

- Continuous communication about reasons for change, processes involved, effects, benefits, etc.
- Effectiveness of change intervention is measured and results are fed back to team, monthly.
- Full team participation in change process is encouraged

8. To solve systemic problems to save costs, minimise risk and losses and to improve productivity in line with benchmarks

- Systems and processes are improved, revised, changed and designed as and when required.
- Solution is applied to other, similar systemic problems.
- Relevant people are involved.
- Unit members are coached and empowered to solve their own situational problems.

### **Skills, Experience & Education**

The incumbent should have at least a Degree in Engineering (Mechanical, Electrical or Industrial); 3 – 5 years as maintenance controller or specialist in Packaing area with production and leadership experience in a FMCG environment. Strong communication skills, good leadership qualities, good analytical skills, and a demonstrated high level of integrity.

To Apply, [\*\*CLICK HERE\*\*](#)

Closing Date	2023/12/29
Reference Number	CCB231116-10
Job Title	Technical Trainer
Job Category	Manufacturing
Company	Coca-Cola Kwanza (Tanzania)
Job Type	Permanent
Location - Country	Tanzania
Location - Province	Not Applicable
Location - Town / City	Dar es Salaam

### **Job Description**

Coca-Cola Kwanza Ltd has an exciting opportunity in Manufacturing Department. We are looking for a talented individual with the relevant skills and experience in Manufacturing for a Technical

Trainer position, which will be based in Dar es Salaam. The successful candidate will report directly to the Director Manager.

### **Key Duties & Responsibilities**

- Utilizing integrated learning techniques (use of handouts, texts, visual aids, exercises etc).
- Deliver training against technical learning objectives.
- Link competence levels and the achievement of the functional key performance indicators (KPIs).
- Conduct a team and individual training needs analysis by utilising adequate information sources (example: CAP Assessment outcomes, KPIs, Supply Chain Maturity Assessment results observations, line / machine performance and line manager input).
- Understand and incorporate the learning and development themes of the Supply Chain Maturity Assessments / in functional training needs, plans or matrices.
- Design and develop outcomes-based learning material, one-point lessons, quick fix routines, Work Instructions and technical training material according to the learning need.
- Identify key functional performance indicators (KPIs) that are not met and develop action plans to address them.
- Describe the different types of projects in your environment that you are required to support e.g., Line installations, Basic Work Practices, Foundational Practices, etc.
- Capture and record all training interventions and coaching sessions in LMS / MSD and utilise the L&D Dashboard for reporting purposes.
- Draft training schedules in consultation with external training provider.
- Control training expenses within training budget.
- Comply with all workplace EOSH policies and procedures to eliminate unsafe, unhealthy, and environmentally damaging conditions.

### **Skills, Experience & Education**

The incumbent should have at least a Degree in Electrical, Mechanical, Industrial Engineering; 10 years of a solid technical and leadership experience in a FMCG environment. Strong communication skills, good leadership qualities, good analytical skills, and a demonstrated high level of integrity.

To Apply, [\*\*CLICK HERE\*\*](#)