

Since 1963 and in 146 countries, ACDI/VOCA has empowered people in developing and transitional nations to succeed in the global economy. Based in Washington, D.C. ACDI/VOCA is a nonprofit international development organization that delivers technical and management assistance in agribusiness, financial services, enterprise development, community development, and food security to promote broad-based economic growth and a vibrant civil society.

### **Overview:**

The Feed the Future Tanzania Kilimo Tija Project is an integral component of the U.S. Government's (USG) Global Food Security Strategy (GFSS), designed to advance global food security, resilience, and nutrition. The objective of this horticulture initiative is to systematically enhance economic prospects within horticulture market systems, with a particular focus on the youth demographic. This goal will be realized by: (a) fortifying horticulture market systems to amplify enterprise and employment opportunities; (b) broadening access to commercially provided climate-smart and productivity-enhancing agricultural technologies; and (c) enhancing the conducive environment for market systems. The Zone of Influence (ZOI) encompasses the regions of Morogoro, Iringa, Mbeya, Njombe, and Zanzibar. Additionally, key market sheds outside the ZOI, such as Dar es Salaam, Songwe, and Arusha, are included, given their significant transport and market facilities.

Target beneficiaries include direct recipients of USG assistance, indirect beneficiaries who emulate the directly assisted, and businesses leveraging opportunities fostered by USG investments. Interventions will emphasize inclusivity and expanded opportunities for youth involvement. Stakeholders may involve private sector entities (producers, input suppliers, service providers, processors, traders/resellers, buyers, and financial institutions), public sector actors (GOT national and local governments, including GOT extension workers), and civil society (including TAHA and other producer and buyer associations).

In pursuit of its mission, ACDI/VOCA is seeking interns for various positions to support its interventions, stationed in different regions of activity operations, namely Mbeya, Iringa, Njombe, Morogoro, and Zanzibar.

#### **I. Food Technologist (3 posts in Zanzibar, Njombe, and Iringa):**

The food technologist will report directly to the Business Development Specialist under the close supervision of IR I Lead, with the following roles:

- Provide technical support to MSMEs processing or adding value to horticultural crops/produce through technologies and linkages with various service providers.
- Facilitate connections between processors, technology providers, and regulatory authorities.
- Identify MSMEs engaged in processing horticultural products, pinpointing areas for improvement.
- Assist in upgrading MSMEs involved in food processing.
- Aid MSMEs in complying with Food Processing Standards.
- Undertake other projects and duties as assigned.

## **2. Environmentalist (1 post in Zanzibar):**

The environmentalist will report directly to the Environmental Specialist under the close supervision of IR 2 Lead, with the following roles:

- Support the team in implementing and monitoring FTFT Kilimo Tija Project environmental compliance.
- Facilitate training and implementation plans for environmental procedures during project activities.
- Conduct field visits, collect data on the adoption of Environmental Mitigation measures, and advise on compliance.
- Participate in report writing on the progress of Project Stakeholders' activities in safeguarding the environment.
- Undertake other projects and duties as assigned.

## **3. Agronomist/Extensionist (3 posts in Iringa, Mbeya, and Morogoro):**

The Agronomist/Extensionist will report directly to the Senior Agronomist under the close supervision of IR 2 Lead, with the following roles:

- Provide regular technical field support to government extension officers, lead farmers, grantee staff, and non-grantee staff.
- Facilitate technical support from input companies to various groups in the implementation of project grants.
- Collaborate with specialists along the value chain to address constraints and ensure successful activities.
- Assist in ensuring the adoption of selected technologies by farmers and producers.
- Undertake other projects and duties as assigned.

## **4. Access to Finance (1 post in Zanzibar):**

The Access to Finance Intern will report directly to the Finance Specialist under the close supervision of IR 1 Lead, with the following roles:

- Support and train microfinance institutions, including cooperatives, to improve access to financial services for microenterprises.
- Organize trainings for SACCOs and other microfinance institutions in the ZOI.
- Collaborate with the Finance Specialist in developing training manuals for value chain actors.
- Provide solutions to horticulture stakeholders to enhance financial efficiency.
- Undertake all other duties and projects as assigned.

#### **5. Gender and Youth (1 post in Njombe):**

The Gender and Youth Intern will report directly to the Gender Youth and Social Inclusion Manager, with the following roles:

- Promote, design, implement, and manage gender equality, youth participation, and social inclusion activities.
- Ensure program efforts do not pose increased risks to any individual or marginalized group.
- Provide expertise in gender equality, youth participation, and social inclusion.
- Contribute to the distribution of best practices and lessons learned.
- Undertake all other duties and projects as assigned.

#### **6. Monitoring, Evaluation and Learning (MEL) Intern (2 posts in Mbeya and Iringa):**

The MEL Intern will report to the MEL Specialist, with the following roles:

- Receive and organize data for entry into the management information system.
- Prepare data entry logs and summaries for review.
- Assist in maintaining high-quality data and verification of field data.
- Contribute to the development of data collection forms and processes.
- Undertake other data entry and quality control activities as needed.

#### **7. Grants Intern (1 post in Dar es Salaam):**

The Grants Intern will report to the Grants Manager, with the following roles:

- Maintain grant files, ensuring all necessary documentation is included.
- Assist partners in preparing monthly invoices and reporting.
- Provide clerical support to the Grants Manager.
- Assist with site visits/verifications and gather necessary documentation from partners.
- Manage physical files and ensure proper organization of documents.
- Assist in uploading Grants documents in the required systems.
- Undertake all other duties as assigned.

**Minimum Qualifications:**

- A minimum of a Diploma in relevant fields.
- Proven ability to engage in activities related to the available positions.
- Strong written and oral communication skills.
- Fluency in English and Swahili required.
- Ability to travel within the country as necessary.

**To Apply:** If interested, submit a resume to [avtanzania@joinav.org](mailto:avtanzania@joinav.org) by January 5, 2024. Please include the position title and location in the subject line. Attach the resume and related application documents as a single attachment, listing long-term employment history and any relevant short-term assignments. Due to the high volume of applications, we are unable to respond to inquiries via phone. Only applicants considered for an interview will be contacted. ACDI/VOCA is an equal opportunity employer, and women, minorities, and people from diverse groups are encouraged to apply.