



Mechanical Fitter

Tarime, Mara Region, Tanzania, United Republic of

Position Description

The **Barrick Africa Middle East Team** is seeking to recruit a **Mechanical Fitter** to join and grow our team.

Join our exceptional team and embody Barrick's core values as you work with us. We are in search of individuals who can champion Barrick's DNA by:

- Communicating **Honestly, Transparently, and Acting with Integrity.**
- Exhibiting a **Results-Driven** approach.
- Delivering solutions that are **Fit for Purpose.**
- Dedicating themselves to **Building a Sustainable Legacy.**
- Taking **Responsibility and being Accountable.**
- Committing to **Zero Harm.**

Responsibilities

- Ensure the compliance to all regulatory and Barrick health, safety and environmental policies and procedures.
- Report all Health, Safety and Environmental (HSE) issues via an incident report
- Daily maintenance Inspection and execution of plant Equipment
- Trouble shoot process plant equipment problems and solve engineering problems.
- Ensure parts and components are selected and replaced as required in accordance with specification and work plan.
- Ensure correct size, type and quantity of materials/components are determined, obtained and inspected for compliance with the job specifications.
- Ensure work is planned in detail including sequencing and prioritizing and considerations made, where appropriate, for the maintenance of plan security and Capacity in accordance with system/site requirements.
- Ensure weekly review of planned vs. actual compared to weekly & monthly plans in respective areas/sections.
- Handovers conducted 100% accurately every day
- 100% compliance to completing required Logbooks for Inspection daily, weekly, monthly
- Competent in the use/operation of all required power tools and hand tools, inspected and maintained daily.
- Response/ attention to breakdowns to carry priority & attended to as soon as practically possible

- 100% Compliance to Equipment Preventive Maintenance Schedule & work carried out accordingly daily
- 100% Compliance to Standard Operating Procedures for safe work daily –Isolation, Lockout, confined space, working at height, lifting & rigging etc

Qualification requirements

- A relevant Trade qualification in Mechanical Engineering or Technician Certificate from a recognized institution.
- A Mechanical Trade Certification is highly desired.

Experience and competencies needed.

- 3 Years - Post Trade Test Experience.
- Minimum of 3 years' Artisan experience in mechanical fitting working at Gold plant equipment.
- Demonstrated competencies in the rebuild and servicing of gold plant equipment's.
- Excellent communication skills in English, both written and verbal.
- Hazard identification and Risk assessment.
- Understand technical drawings and manuals.
- Possess a valid light vehicle manual-class driving license.
- Strong technical and strategic planning related experience and background.
- Ability to consistently manage such a diversified portfolio in a high-pressure environment
- Highly professional conduct at all times and the ability to deal with a diverse client base.
- Significant base knowledge of all the areas depicted in the profile
- Must be motivated individual with ability to operate with minimum supervision.
- Strong technical and strategic planning related experience and background.

What We Can Offer You

- A comprehensive compensation package including bonuses and site-specific benefits.
- The ability to make a difference and lasting impact.
- Work in a dynamic, collaborative, progressive, and high-performing team.
- Opportunities to grow and learn with the industry colleagues are endless.
- Access to a variety of career opportunities across the organization.

The North Mara gold mine is located in north-west Tanzania in the Tarime district of the Mara region. It is around 100 kilometres east of Lake Victoria and 20 kilometres south of the Kenyan border.

- Job Identification 227452
- Job Category Maintenance
- Posting Date 11/18/2023, 10:31 AM
- Apply Before 12/01/2023, 03:00 AM
- Degree Level Trade School
- Job Schedule Full time
- Locations Tarime, Tarime, P.O. Box 422, TZ

To Apply, [**CLICK HERE**](#)

Quality Controller

Tarime, Mara Region, Tanzania, United Republic of

Position Description

The **Barrick Africa Middle East Team** is seeking to recruit a **QA/QC** to join and grow our team.

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- Delivering solutions that are **Fit for Purpose**
- Dedicating themselves to **Building a Sustainable Legacy**
- Taking **Responsibility and being Accountable**
- Committing to **Zero Harm**
- Cultivating strong and meaningful **Partnerships**

If you're ready to contribute to our **world-class team** while embracing these values, we encourage you to apply and become a valued member of our diverse workforce.

Responsibilities

- Ensure the area to be charged is properly demarcated.
- Explosive handling – Safely store explosives on bench.
- Dipping of drilled holes to ensure design parameters are achieved.
- Priming of the holes to be charged with bulk explosives.
- Checking initial and final stemming height during the charging process.
- Ensure correct stemming of blast holes.
- Spotting the stemming loader operator as the loader traverses the charged pattern.
- Conduct housekeeping on the charged pattern.
- To assist with the final tie up of the charged pattern.
- Acting as a Blast Guard when required.
- Perform any other related task assigned by supervisor.

Qualification requirements

- Certificate of Secondary education or above.
- NMGML is an equal opportunity employer: Female candidates are highly encouraged to apply.

Experience and competencies needed.

- At least Two (2) years of experience preferably working in drill and blast section or Open Pit Mining environment
- Must have a valid Tanzania driving license
- Able to Drive Manual Transmission/Stick Shift Transmission.
- Strong Safety Background and ability to drive a Safe working environment and practices.
- Excellent communication skills in English, both written and verbal.

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ABOUT US

Our mission is to be the world's most valued gold and copper mining business. We are committed to partnering with our host countries and communities to transform their natural resources into tangible benefits and mutual prosperity.

With operating mines and projects in 18 countries, Barrick's highly diversified workforce is drawn almost entirely from our host nations and equipped with world-class skills. We set the gold standard in sustainability by embedding environmental, social and economic considerations into all of our business decisions.

The company's shares trade on the New York Stock Exchange under the symbol GOLD and on the Toronto Stock Exchange under the symbol ABX. Learn more at www.barrick.com or [follow us on LinkedIn](#).

ABOUT THE TEAM

The North Mara gold mine is located in north-west Tanzania in the Tarime district of the Mara region. It is around 100 kilometres east of Lake Victoria and 20 kilometres south of the Kenyan border.

North Mara started commercial production in 2002. The mine is a combined open pit and underground operation from two deposits, Gokona (underground) and Nyabirama (open pit). The process plant has the capacity to process an average of 8,000 tonnes of ore per day.

JOB INFO

- Job Identification 227391
- Job Category Mining
- Posting Date 11/18/2023, 10:33 AM
- Apply Before 12/01/2023, 03:00 AM
- Degree Level Trade School
- Job Schedule Full time
- Locations Tarime, Tarime, P.O. Box 422, TZ

To Apply, [**CLICK HERE**](#)

Project Geologist

Tarime, Mara Region, Tanzania, United Republic of

JOB DESCRIPTION

Position Description

The **Barrick Africa Middle East Team** is seeking to recruit a **Project Geologist** to join and grow our team.

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- Taking **Responsibility and being Accountable**.
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- Cultivating strong and meaningful **Partnerships**.

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Responsibilities

- Ensure the efficient planning and coordination of all geological activities to meet operational targets.
- Participate-in and provide a strong contribution to the site safety and environment culture.
- Ensure the works are performed in accordance with approved Standard Operating Procedures (SOP), supervising and coaching of graduate geologists.
- Engage in MRM technical training program for Junior/Graduate Geologists to ensure for full geological understanding of ore bodies.
- Supervise drilling programs and field logistics to ensure drilling compliance is tracked against budget.
- Ensures best practice in drilling, sampling and assay quality control and quality assurance and develops procedures.
- Providing geological support to the operation while assisting with effective supervision of junior staff within MRM to help maximize resource definition, geological understanding and profitable ore extraction.
- Lead, develop, motivate, and encourage direct reports, peers, and other personnel to successfully achieve individual, departmental and company objectives.
- Establish and maintain effective working relationships with internal and external customers and stakeholders.
- Liaise with the site geologists to prepare and interpret the geology on geological sections to derive a geological model for deposits.
- Produce high quality geological models using Seequent's Leapfrog Geo geological modelling software.
- Ensure geological modelling methodologies are undertaken in accordance with standards and procedures.
- Undertake data validation and QAQC on modelling-related data. Ensure QA compliance of samples, follow-up QC issues and sources of errors, identify mistakes and rectify.

- Close working relationship with Exploration to ensure that the geologic modelling agrees with operational geology data.
- Prepare routine reports as required.
- Manage budgets for drill programs.
- Creation of additional targets into the pipeline.
- To the best of your knowledge and abilities, perform the duties assigned to you.

Qualification requirements

- Bachelor of Science Degree in Geology or related field required.

Experience and competencies needed.

- Five to seven years of post-graduate experience with at least 3 years in mineral exploration and mine geology, ore control or resource modelling or project geologist roles.
- Experience with Vulcan, Leapfrog, Micromine or other mining software.
- Proficiency in Microsoft Office programs.
- Ability to demonstrate strong analytical and problem-solving skills.
- Ability to take initiative on projects and work independently.
- High level of organization and attention to detail.
- Demonstrated ability to perform the essential functions of this job required.
- Demonstrated people leadership + management skills and training.
- Familiarity with and commitment to, OH&S and Environmental Management best practice.
- Database Software package.
- A valid Driver's License. Have good work ethic and be goal oriented.
- Ability to work under pressure.
- Current light vehicle driver's license.
- Practical knowledge of Microsoft Office software ie Power point.
- Familiarity with and commitment to HSE best practice.
- Possess a Valid Tanzanian driving license, class B, C, D and E.
- Able to Drive Manual Transmission/Stick Shift Transmission.

What We Can Offer You

- A comprehensive compensation package including bonuses and site-specific benefits.
- The ability to make a difference and lasting impact.
- Work in a dynamic, collaborative, progressive, and high-performing team.
- Opportunities to grow and learn with the industry colleagues are endless.
- Access to a variety of career opportunities across the organization.

JOB INFO

- Job Identification 227374
- Job Category Geology
- Posting Date 11/18/2023, 10:36 AM
- Apply Before 12/01/2023, 03:00 AM
- Degree Level Bachelor's Degree
- Job Schedule Full time
- Locations Tarime, Tarime, P.O. Box 422, TZ

To Apply, [**CLICK HERE**](#)

Warehouse Cycle Counting Officer

Tarime, Mara Region, Tanzania, United Republic of

JOB DESCRIPTION

Position Description

The **Barrick North Mara Team** is seeking to recruit a **Warehouse Cycle Counter Officer** to join and grow our team.

Join our exceptional team and embody Barrick's core values as you work with us. We are in search of individuals who can champion Barrick's DNA by:

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Responsibilities

- Conduct daily cycle counts to ensure inventory accuracy
- Investigate and resolve any discrepancies found during cycle counts
- Maintain accurate inventory records using computer systems
- Coordinate with other departments to ensure inventory is accounted for
- Assist with receiving and shipping functions as needed
- Assist with identification of redundant/obsolete stock
- Identify and recommend process improvements to increase accuracy and efficiency
- Routine catalogue update and clean up

Qualification requirements

- Tertiary qualification in Logistics and Supply Chain; or related fields
- Sound knowledge of Mining Safety Regulations and best practice.

Experience and competencies needed

- Previous experience in inventory control or cycle counting
- Ability to operate forklifts and other warehouse equipment
- Strong attention to detail and accuracy
- Basic computer skills specifically proficiency on Microsoft excel, word and power point
- Ability to work independently and in a team environment
- Excellent communication and interpersonal skills
- Willingness to work flexible hours, including weekends and evenings
- Possess a Valid Tanzanian driving license, class B, C, D and E.
- Able to Drive Manual Transmission/Stick Shift Transmission.

What We Can Offer You

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- The ability to make a difference and lasting impact.

- Work in a dynamic, collaborative, progressive, and high-performing team.
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JOB INFO

- Job Identification 227373
- Job Category Supply Chain
- Posting Date 11/18/2023, 10:38 AM
- Apply Before 12/01/2023, 03:00 AM
- Degree Level Trade School
- Job Schedule Full time
- Locations Tarime, Tarime, P.O. Box 422, TZ

To Apply, [**CLICK HERE**](#)

Open Cast Mining - Superintendent

Tarime, Mara Region, Tanzania, United Republic of

BE THE FIRST TO APPLY

JOB DESCRIPTION

Position Description

The **Barrick Africa Middle East Team** is seeking to recruit a **Open Cast Mining Superintendent** to join and grow our team.

Join our exceptional team and embody Barrick's core values as you work with us. We are in search of individuals who can champion Barrick's DNA by:

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Responsibilities

- The OC Mining Superintendent is responsible for the safe and efficient production of ore and waste to the approved Mining Plan. The role is a leadership role and as such, is accountable for ensure that each subordinate is adequately supported with equipment, personnel resources, skills, appropriate engineering controls and information to manage safety and production quality in the working area. Ensuring all activities undertaken by employees and subcontractors are carried out in accordance with the operation's safety policies and procedures.
- Ensuring compliance with environmental management practices that minimize the impact of the operation on the environment.
- Managing work allocated to him in line with requirements of mining operations and from other departments that supports the business objectives. Liaise with the Mining Engineers, Geologists, and the Plant, to ensure that the crusher feed tonnage and blend is in accordance with the plan.
- Ensuring ongoing effective people management of the Department by setting clear performance objectives, providing regular feedback and development through training of staff. Manage Succession Planning within the Mining Team to ensure that Barrick achieves development of Tanzanian employees to assume positions of increasing accountability.
- Managing expenditure within the department through close supervision of contractors, control of labour employed, control of expenditure on parts, equipment, consumables and services and control of all sources of loss within the department. Implement and monitor operations budgeting and cost control systems.
- Provide leadership to ensure that employees and contractors adhere to safety and environmental standards that exceed worldwide industry practice and any applicable legislative requirements.
- Demonstrate initiative by being able to take full responsibility for production and quality of the mining operation, i.e., drilling, blasting, excavation, dumping and construction.
- Able to interpret mine plans and effectively communicate targets and goals to the production teams.

- Develop and maintain reporting procedures for production, metal recovery and operating cost. Implement commitment forecasts for Life of Mine.
- Deputize as Mining Manager as required.
- Ensure that works are performed to the approved Standard Operating Procedures (SOP) and Field Level Risk Assessments are undertaken prior to the commencement of the works

Qualification requirements

- Tertiary qualification in Mining Engineering or equivalent qualification.
- Mine Overseers Certificate of Competency or the equivalent will be an added advantage.
- Environmental Policy Awareness.
- Mines Health and Safety Act Awareness.

Experience and competencies needed

- *Minimum of 7 to 10 years progressive experience in the mining industry including experience in large Mining Operations.*
- *Demonstrated skills with capital justification, budget development, expenditure, and controls.*
- *Experience in systematic coaching and training of employees is essential.*
- *Must have excellent written and spoken communication skills in the English language.*
- *Knowledge in Open Cast Mining supervision and management.*
- *Sound knowledge of mining and civil engineering concepts.*
- *Computer literacy.*
- *Full driving license.*
- *Office and document control/organization skills.*

What We Can Offer You

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- Access to a variety of career opportunities across the organization.

JOB INFO

- Job Identification 227369
- Job Category Mining
- Posting Date 11/18/2023, 10:43 AM
- Apply Before 12/15/2023, 03:00 AM
- Degree Level Bachelor's Degree
- Job Schedule Full time
- Locations Tarime, Tarime, P.O. Box 422, TZ

To Apply, [**CLICK HERE**](#)