



JOB TITLE: Team Leader and O&M Expert (CRSP)

- Mwanza, Tanzania
- Contract
- Contract type: National employment contract

Company Description

SNV Netherlands Development Organisation is an international not-for-profit development organisation, working in 24 countries worldwide, including 17 countries in Sub-Saharan Africa. We focus on achieving impact in Energy, Agriculture, and Water & Sanitation Sector

Background: Sector

SNV is seeking a qualified and experienced Team Leader and O&M Expert to lead a team to deliver quality interventions under a sanitation component within a broader climate resilience project. The interventions aim to reduce vulnerability through climate-adapted and integrated sanitation and hygiene practices.

Job Description

1. Lead and inspire a team of at least three experts, providing high-quality team, programme and budget management
2. Overall technical lead for all programme interventions to ensure compliance and consistency with programme requirements and deliverables
3. Specific technical lead for all interventions linked to sanitation infrastructure construction, sanitation marketing and market-based sanitation approaches, and Operation and maintenance of sanitation facilities within schools, Health Care Facilities (HCFs) and public toilets
4. Review and revise market-based household toilet implementation concept, public toilet concept, and standard toilet designs
5. Conduct sanitation market assessment for household latrines

6. Oversee the design and roll-out of a local mason training programme on various sanitation facilities and marketing of their work (including the development of training materials)
7. Develop a household latrine supervision protocol and roll-out in the programme area
8. Design an operation and maintenance contract template for engaging private sector operators for public toilets
9. Compile high-quality reports, both narrative and financial, including communication materials
10. Comply with SNV's administrative and financial procedures for project planning, implementation, monitoring and evaluation
11. Comply with SNV's Code of Conduct
12. Any other relevant duties as shall be determined by the Sector Leader and project requirements

Qualifications

- A minimum of Bachelor's degree in one of the following fields or related disciplines: sanitation engineering, environmental, public health (Postgraduate qualification in these fields an advantage)
- 12 years overall work experience in water, sanitation, and/or hygiene projects in the development context
- A minimum of 2 similar assignments (as Team Leader or Programme Manager) within the last 8 years and 2 assignments as O&M for sanitation infrastructure within the last 5 years
- Demonstrated WASH experience gained in at least 3 projects including specific expertise in O&M of sanitation facilities in schools and/or Health Care Facilities; capacity development on O&M of sanitation infrastructure; and expertise in private operation of public toilets
- Experiences gained in at least 1 project in sanitation marketing and/or market-based sanitation approaches and in at least 1 project in small-town sanitation an advantage
- Knowledge and application of Gender Equity and Social Inclusion (GESI) approaches an advantage
- Experience of working with international organizations is an advantage

Functional Competencies - demonstrated ability in:

- Technical Skills and Knowledge: Quality and up-to-date knowledge and experience of sanitation infrastructure, particularly in terms of toilet designs, operation and maintenance of public toilets, and sanitation marketing
- Team Leadership: Inspiring and organized team leadership, including supervision of staff work, coordination of activities, and representation of the organization on relevant platforms
- Multi-Stakeholder Engagement: Ability to coordinate, communicate effectively and trigger consensus among a wide range of stakeholders including government officials, local masons, local leaders and community groups
- Sanitation Marketing: Creatively developing effective strategies to create demand, mobilise actors, and provide visibility for sanitation products
- Facilitation and Training: Ability to develop engaging training materials and conduct effective training sessions

- Documentation: Ability to document and write up clear summarised reports, including compiling documents including photos, technical details and progress updates
- Computer and software proficiency – Outlook, MS Word, Excel, PowerPoint essential and knowledge of AutoCAD, ArcGIS/QGIS or similar geospatial software an advantage

Additional Information

- **Desired Start Date:** 05th December 2023
- **Contract Duration:** 18 Months
- **Reports:** Water Sector Leader

NB: Fluency in both written and spoken English and Swahili, including very strong report writing and presentation skills. Candidate should be ready to travel Mwanza-Bariadi

Fluency in spoken Ki Sukuma is an added advantage

How to Apply:

If you believe that your credentials meet the outlined profile, we invite you to apply by uploading your CV, letter of motivation, and copies of your certification. The vacancy is for SNV internal and will be active up to **15th November 2023 at 00:00 midnight**

NB: Applications should be through Smart Recruiters at the following

link: [**APPLY HERE**](#).

We do not appreciate third-party mediation based on this advertisement and only the selected candidate will be contacted.