

# VACANCY



## ABOUT GEITA GOLD MINING LTD

Geita Gold Mining Ltd (GGML) is Tanzania's leading gold producer with a single operation in Geita Region. The company is a subsidiary of AngloGold Ashanti, an international gold producer headquartered in South Africa, with operations in more than ten countries, in four continents. The mine is situated in the Lake Victoria Gold fields of Northwestern Tanzania, only about 85 km's from Mwanza City and 20 km's Southeast of the nearest point of Lake Victoria. The company has its head office in Geita, only 5 Km's west of the fast-growing town of Geita, and also a supporting office in Dar es Salaam. Applications are invited from ambitious, energetic and performance driven individuals to fill in vacant position(s) mentioned below:

Position:	<b>Senior Officer: Environment – Systems and Compliance</b>
Contract type & Duration:	<b>Unspecified Time Contract</b>
Department:	<b>HSE</b>
Reporting to:	<b>Superintendent 2 – Environment Monitoring &amp; Compliance</b>
Number of Positions:	<b>One (1)</b>

## PURPOSE OF THE ROLE:

To support departments and contractors in implementation of environmental management system, environmental management plans, standards, and procedures in order to comply with legal and other requirements, prevent pollution and continually improve as regards environmental management.

## QUALIFICATIONS:

- Tertiary qualification in Environmental Science, Environmental Engineering, or an equivalent field.
- **GGML is an equal opportunity employer: Female candidates are highly encouraged to apply.**

## EXPERIENCE:

- Previous experience in a similar role, and/ or a minimum of 3 years of working experience in environmental management.

## MAIN OR KEY ACCOUNTABILITIES:

### EMS implementation

- Provide departments and contractors with guidance on ISO14001 implementation.
- Carry out an internal audit to check GGML and contractors' conformance with ISO14001 standard.
- Coordinate preparation for and participation in surveillance and certificate audits.
- Oversee the actions agreed to address non-conformities raise during internal and external audits.

### Incident reporting and management

- Attend to reported environmental incidents and provide guidance.
- Oversee the entering of incident descriptions on the incident database.
- Follow up the implementation of agreed corrective and preventive actions.

### Compliance management

- Assist in implementing controls put in place to achieve compliance with legal and other obligations.
- Implementation and keeping the EMP up to date.
- Carry out inspections, internal audits, and assist in coordinating regulatory and third-party audits.
- Drive the implementation of actions to address inspections/audit findings and directives.
- Participate in legal register review.

- Regular review and update of the permit register.

### **Risk Management**

- Represent the Environment function in risk assessments ensuring that environmental risks are identified, and controls are put in place.
- Oversee the implementation of control developed to manage identified environmental risks.
- Liaise with the site risk champion to manage environmental related risks. This includes reviewing and updating environmental risk details on the risk database on a predetermined interval.

### **Environmental Awareness**

- Prepare and coordinate the implementation of annual environmental awareness programme.
- Provide environmental awareness to employees through various forums and tools available.
- Any other duties as assigned by a supervisor.

### **ADDITIONAL REQUIREMENTS**

- Ability to assess and evaluate compliance with legal and other requirements.
- Ability to use a range of tools including applications and software to analyse environmental data to validate accomplishment or identify opportunities for improvement.
- Ability to prepare comprehensive environmental reports.
- Ability to coordinate environmental tasks/projects involving different internal and external stakeholders.
- Ability to prepare and deliver environmental presentations to different types of audiences.

### **MODE OF APPLICATION:**

- Please apply through our recruitment portal by following the link below. Please click the **link** or type the **URL** address on a website browser to access the application portal.
- On the portal you will be required to upload your detailed CV, copies of relevant certificates, e-mail and telephone contacts, names, and addresses of three referees. Please do not attach certificates that are not related to the qualifications stated above.
- You will also be required to upload a cover / application letter addressed to "Senior Manager Human Resources", Geita Gold Mining Ltd". Subject should be "**Senior Officer: Environment – Systems and Compliance.**"

**Application Link:** <https://careers.anglogoldashanti.com/job-invite/22350/>

- If you struggle to apply via the link provided, please head over to our website <https://www.geitamine.com/en/people/> for a step-by-step guide on how to apply for jobs on our recruitment portal (*SuccessFactors*).
- You will be required to present original certificates if you are contacted for interviews.
- Internal Applicants (those currently employed by AngloGold Ashanti) must have their application letter endorsed by their Head of Department (HOD) or Manager once Removed (MoR).

### **APPLICATION DEADLINE:**

- Applications should reach the above on or before **15<sup>th</sup> November 2023 at 5:30 PM**
- Only shortlisted candidates will be contacted for interviews.

**BEWARE OF CONMEN!** GGML does not receive money in exchange for a job position. Should you be asked for money in exchange for a job offer or suspect such activity, please report this immediately to our Security Department, Investigation Unit, by calling +255 28 216 01 40 Ext 1559 (rates apply) or use our whistle-blowing channels by sending an SMS to +27 73 573 8075 (SMS rates apply) or emailing [speakupAGA@ethics-line.com](mailto:speakupAGA@ethics-line.com) or use the internet at [www.tip-offs.com](http://www.tip-offs.com)

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Position:	<b>Coordinator 2: Environment – Land and Biodiversity Management</b>
Contract type & Duration:	<b>Unspecified Time Contract</b>
Department:	<b>HSE</b>
Reporting to:	<b>Superintendent 2 - Environmental Closure Planning &amp; Rehabilitation</b>
Number of Positions:	<b>One (1)</b>

## PURPOSE OF THE ROLE:

To support departments and contractors in the implementation of environmental management system, environmental management plans, standards, and procedures to comply with legal and other requirements in relation to land and biodiversity management.

## QUALIFICATIONS:

- Tertiary qualification in Wildlife Management, Zoology, Environmental Science/Engineering, or another related field.
- **GGML is an equal opportunity employer: Female candidates are highly encouraged to apply.**

## EXPERIENCE:

- Previous experience in a similar role and/or a minimum of 2 years of working experience in environmental management.

## MAIN OR KEY ACCOUNTABILITIES:

### AGA Standards and Legal Requirements

- Assist in implementing Land Management and Biodiversity Standards.

### Land and topsoil management

- Facilitate the land clearing permission process in line with the relevant procedure.
- Oversee the implementation of the topsoil management procedure.
- Joint forest management - liaise with internal and external stakeholders in implementing agreed actions to protect the forest within the concession.
- Maintain a register of land disturbance status in line with the AngloGold Ashanti's Land Management Standard

### Biodiversity Management

- Implement, and regularly review the site Biodiversity Action Plan.

- Collect and analyses ecological as well as rehab success data and prepare a biodiversity monitoring report.
- Advise on ways to improve biodiversity and success rate in rehabilitated areas to meet closure criteria.
- Annually review the IUCN Red List to check the conservation status of species found on the site and initiate Biodiversity Action revision if necessary.
- Oversee the implementation of management measures to prevent the establishment of invasive or alien species or pathogens that could impact the local biodiversity.
- Assist in working with a consultant during rehabilitation success surveys.

### **Rehabilitation resource management**

- Perform cover material characterization.
- Maintain an updated cover material inventory as well as determine the cover material deficit.
- Develop plans to make up for the growth media deficit.

### **Pest Management**

- Supervise arrangements for fumigating identified areas per the agreed frequencies.
- Superintend Trapping and relocating/putting down feral and problem animals.
- Bee relocation.
- All other tasks related to pest management.

### **ADDITIONAL REQUIREMENTS:**

- Ability to assess and evaluate compliance with legal and other requirements.
- Ability to use a range of tools including applications and software to analyse environmental data to validate accomplishment or identify opportunities for improvement.
- Ability to prepare comprehensive environmental reports.
- Ability to coordinate environmental tasks/projects involving different internal and external stakeholders.
- Ability to prepare and deliver environmental presentations to different types of audiences.

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**Application Link:** <https://careers.anglogoldashanti.com/job-invite/22349/>

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Position:	<b>Technical Aid 2 - Exploration</b>
Contract type & Duration:	<b>Unspecified Time Contract</b>
Department:	<b>Geology</b>
Reporting to:	<b>Supervisor - Exploration</b>
Number of Positions:	<b>One (1)</b>

## PURPOSE OF THE ROLE:

To support and assist exploration drilling shift supervisor on the day-to-day drilling technical activities in accordance with standard work procedures.

## QUALIFICATIONS:

- Certificate or Diploma in Mineral Exploration & Geology.
- Valid Tanzanian driving license class D, E, C, C1, C2 or C3.
- **GGML is an equal opportunity employer: Female candidates are highly encouraged to apply.**

## EXPERIENCE:

- One year working experience on core marking and Geotech logging, exploration rigs or on field mapping and sampling programs.

## MAIN OR KEY ACCOUNTABILITIES:

### Safety

- Learn and execute the Safety practices required for the task.
- Identify, understand, and address safety hazards and risks related to the task.
- Determine what could go wrong and what needs to be done to work safely before starting a task and help others to work safely.
- Continually look for new hazards in the workplace and report them to Supervisor.
- Demonstrate work behaviors consistent with the company Safety Visions & Values and work within prescribed boundaries.
- Promptly report all injuries, illnesses, and incidents.
- Suggest ways of improving Safety performance to ensure the department has zero harm.
- Speak up if you think that the task cannot be done safely, and you are encouraged to inform your supervisor if you are unable to work at your best.

### Technical Geology Support

- DD sampling and RC sampling on drill site or coreshed.
- Drilling & field work support (transporting drill crew, consumables, sample from drill site, drill pads crew and geological mapping teams).

- Drill rig supervision during all drilling time.
- Ensuring all drilling consumables are available all the time.
- Ensure that teams are transported and available on time at drill sites and drill pads without delay.
- Ensure that LV is up to GGML mobile equipment standard and road worth.
- Conduct core logging (Geotech)
- Lead Samplers and Assistants on exploration drilling, field work drill pad supervision and sampling.
- Demonstrate ability to use GPS for navigation and basic knowledge on map reading for locating geological points.
- Demonstrate ability to prepare daily work reports and proper handover at end of the shift.

### **Compliance**

Compliance will include, but not be limited to, the following main areas:

- The Tanzanian Mining Act 2010.
- Occupational Health and Safety Assessment Series (OHSAS 18001).
- International Organization for Standardization (ISO14001).
- AGA policies, standards and guidelines.
- GGM and Geology Departmental policies and standards.

### **ADDITIONAL REQUIREMENTS:**

- Physically fit to undertake geological manual work including mining and other remote field environment.
- Must have good communication skills.
- Able to speak, write and understand English language.
- Computer literate (Microsoft Office Knowledge).
- Must have teamwork attitude/spirit.
- Be able to work under minimum supervision.
- Highly motivated and willing to attend work on call out duties when required.

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**Application Link:** <https://careers.anglogoldashanti.com/job-invite/22269/>

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