



Career with BRAC International

BRAC is an award-winning international non-governmental development organization, with the vision of a world free from all forms of exploitation and discrimination, where everyone can realize their potential. BRAC is a leader in developing and implementing cost-effective, evidence-based programs to assist poor and disadvantaged communities in low-income countries, including in conflict-prone and post-disaster settings. It is an organization of and for the people of the Global South, pioneering new development and social enterprise approaches to equip communities to achieve prosperity. As well as being the world's biggest NGO by number of staff and people directly reached, BRAC has regularly been ranked the number one NGO in the world by the Geneva-based NGO Advisor, an independent organization committed to highlighting innovation, impact, and governance in the non-profit sector. BRAC retained the top spot in 2020 among the top 500 NGOs for the fifth consecutive year.

BRAC was founded in Bangladesh in 1972 by Sir Fazle Hasan Abed. It started its first program outside of Bangladesh in Afghanistan in 2002 and has since reached millions of people in 11 countries in Asia and Africa. BRAC has a holistic approach to development that uses a wide array of programs and social enterprises, including in microfinance, education, health, agriculture, gender, and human rights. BRAC believes that every person has inherent potential, and when an enabling environment is created and that potential is unleashed, even the poorest can become agents of positive change in their own lives, for their families and their communities.

BRAC Maendeleo Tanzania is part of a leading development organization that started its operations in 2006 in Tanzania, focusing on thematic areas of Agriculture, Youth and Women Empowerment, Food Security and Livelihood

About the Programme

The Mastercard Foundation in partnership with BRAC International (BI) has initiated its Project to create a positive and measurable impact for 1.2 million adolescent girls and young women and 9.5 million people across seven countries in East and West Africa, including Ghana, Kenya, Liberia, Rwanda, Sierra Leone, Tanzania, and Uganda.

There is mounting urgency to support adolescent girls and young women (AGYW) living in poverty, which has been further amplified by the global pandemic. Through this partnership, scalable economic development approaches are delivered in communities to foster the agency and voice of AGYW. They have the opportunity to fulfill their aspirations, achieve sustainable livelihoods, and engage in advocacy issues.

BRAC International is seeking applications from competent, dynamic, and self-motivated individuals to fill the following positions in **BRAC Maendeleo Tanzania**

Position (1): ADVOCACY, PARTNERSHIP AND KNOWLEDGE COORDINATOR

Job Location: Country Head Office, Dar Es Salaam.

The purpose of this position is to support the advocacy work related to AIM Programme. The Grassroots Advocacy and Stakeholder Engagement Officer will be responsible for the development and delivery of the advocacy and alumni engagement strategy of the Mastercard Foundation Accelerating Impact for Young Women in Partnership with BRAC (AIM) Programme. Working closely with the Programme Manager- AIM, the position will do the following:

MAIN JOB RESPONSIBILITIES:

A. Advocacy and alumni engagement strategy

- Support the Programme Manager in the development and rollout of the AIM Programme advocacy and alumni (network of graduated Programme participants) engagement strategy.
- Work closely with the Programme Manager to prepare the annual work plan, complete with detailed activities, targeted towards the operationalization of the advocacy and alumni engagement strategy.
- Prepare a mapping of key stakeholders' instrumental to the operationalization of the advocacy and alumni engagement strategy and lead these engagements.
- Coordinate tailored support to Programme participants, including capacity strengthening on evidence-based advocacy, negotiation and effective communications and media engagement skills.
- Coordinate and provide support to the national and subnational level Advocacy initiatives.
- Represent AIM in National and Regional fora as required.
- Support in research within the country to facilitate evidence-based Advocacy actions.
- Work closely with field teams to research and identify transition options in the areas and create transition procedures ahead of the cohort completion. This will also involve working with MF teams to ensure the transition process to MF in the SOP is adhered to in practice.
- Lead the transition and alumni management part of the AIM Programme by ensuring most Programme participants who transition to either MF groups or other networks are fully supported, and outcomes are tracked.
- Work closely with the program team to institutionalize the YDCs to use the YDC platform for grassroots advocacy and undertake other relevant activities to deepen the impact of the YDCs at the community level.
- Support field teams to organize local level workshops/meetings/sessions with external stakeholders to get the buy-in and approval of government authorities.
- Provide support to the Monitoring & Evaluation Manager to evaluate the impact of advocacy initiatives; produce reports on the progress and outcomes of the advocacy work.

B. Knowledge Management

- Work closely with the Manager – Knowledge Management & Learning (AIM) to support the knowledge management component at the country level.
- Work as a knowledge champion and help support process documentation, good practices, and success stories compilation.
- Stay up to date on the latest research and remain informed on issues such as women's social and economic development, youth-led advocacy, alumni engagement, group self-governance, and gender equality.

C. Outreach, external engagement, and communication

- Organize alumni events and keep alumni up to date with BRAC work including inviting them to BRAC events, learning sessions, field visits and other events.
- Support delegation of young women's participation in events such as the International Women's Day and International Day of the Girl.
- Lead Supporting the leadership in opportunity identification and advocacy networking including forging working relationships with strategic partners and key stakeholders.
- Research and identify opportunities at the national and regional levels where BMT can bring the narrative, evidence, lessons, and priorities from the AIM Programme to major national events to be shared with key decision-makers and practitioners.
- Perform other responsibilities, as requested by the Programme Manager.

SAFEGUARDING RESPONSIBILITIES:

- Ensure the safety of team members from any harm, abuse, neglect, harassment, and exploitation to achieve the programmer's goals on safeguarding implementation.
- Act as a key source of support, guidance, and expertise on safeguarding for establishing a safe working environment.
- Practice, promote and endorse the issues of safeguarding policy among team members and ensure the implementation of safeguarding standards in every course of action.
- Follow the safeguarding reporting procedure in case any reportable incident takes place and encourage others to do the same.

REQUIRED SKILLS/CAPACITY:

- 3 - 5 years' experience in leading advocacy portfolios, community mobilization, campaign management, stakeholder management, and/or supporting self-governance transition of youth groups, preferably in social and economic development.
- A robust understanding of the policy landscape around AGYW's social and economic development, preferably in the African context.
- Prior experience in Programme-related knowledge management processes.
- Prior experience working with women groups in advocacy and campaign work.
- Experience in strategic relationship and partnership management.
- Prior experience in local level advocacy, including experience with community mobilization.
- Ability to set up groups, with community support, for self-governance.
- Knowledge of training content and methodologies for youth on advocacy and/or rights
- Knowledge of the systemic barriers to girls and women social and economic development particularly in the African context.
- Good understanding of knowledge management systems
- Excellent written and communication skills, including the ability to foster productive working relationships with strategic partners and diverse stakeholders.
- Proficient in MS Office
- Ability to coach and motivate colleagues with key advocacy messaging and skills.

EDUCATIONAL REQUIREMENTS

- Advance Diploma/ Degree or master's in social science, International Development, Public Relations, Communications, Journalism, or other relevant fields

EMPLOYMENT TYPE: CONTRACTUAL

If you feel you are the right match for the above-mentioned position, please follow the application instructions accordingly:

Candidate needs to email their CV with a letter of interest mentioning educational grades, years of experience, current and expected salary at: recruitment.bi@brac.net

Only complete applications will be accepted, and shortlisted candidates will be contacted.

Application deadline: 29th November 2023

BRAC is committed to safeguarding children, young people, and vulnerable adults, and expects all employees and volunteers to share the same commitment. We believe every stakeholder and every member of the communities we work with has the right to be protected from all forms of harm, abuse, neglect, harassment, and exploitation - regardless of age, race, religion, and gender, status as an individual with a disability or ethnic origin. Therefore, our recruitment process includes extensive reference and background checks, self-disclosure of prior issues regarding sexual or other misconduct and criminal records and our values are a part of our Performance Management System.

BRAC is an equal opportunities employer.

