



Career with BRAC Tanzania Finance Limited

BRAC Tanzania Finance LTD (BTFL) is the largest Microfinance organization in Tanzania with a mission to responsibly provide a range of financial services to people at the bottom of the pyramid. We particularly focus on women living in poverty in rural and hard-to-reach areas to create self-employment opportunities, build financial resilience, and harness women's entrepreneurial spirit by empowering them economically.

BTFL is part of BRAC International which is a leading non-profit organisation with a mission to empower people and communities in situations of poverty, illiteracy, disease, and social injustice. Founded in 1972, by Sir Fazle Hasan Abed, BRAC is the largest non-governmental development organisation in the world and is present in 15 countries across Asia and Africa today. BRAC designs proven, scalable solutions that equip people with the support and confidence they need to achieve their potential. BRAC's institutional expertise on various programmes, including health, agriculture, microfinance, education, and youth empowerment, is touching the lives of over 100 million people in the Global South.

BRAC Tanzania Finance LTD is seeking applications from competent, dynamic and self-motivated individual to fill up the following position;

Job Title: Financial Literacy Trainers

Job Location: Dar es Salaam, Tanga, Morogoro, Singida, Dodoma, Tabora, Mbeya, Mwanza, Iringa & Njombe.

Nature of the Job: Temporary

Purpose

To support the delivery of the financial and social empowerment curriculum including offering trainings on modules covering social empowerment, financial literacy, digital financial literacy, and business management

Job Responsibilities:

- Provide group teaching on financial & digital literacy to program beneficiaries on how to manage personal finances responsibly & obtain financial self-sufficiency.
- Support the implementation of digital delivery channels and digital financial solutions for our existing and target customers.
- Utilize program's methods, processes, and tools for accomplishing goals for Financial Literacy
- Train beneficiaries to take control of their financial well-being.
- Implement strategies to support & foster financial literacy to beneficiaries.
- Prepare and plan materials for teaching such attendance register.
- Ensure familiarity with all the policies and processes of BRAC Tanzania Finance limited.
- Provide group teaching on financial & digital literacy to program beneficiaries on how to manage personal finances responsibly & obtain financial self-sufficiency.

Safeguarding job responsibilities

- Read, understand, practice, promote and endorse the issues of safeguarding policy among team members and ensure the implementation of safeguarding standards in every course of action
- Follow the safeguarding reporting procedure in case any reportable incident takes place, encourage others to do so.



Required Qualifications and Experience:

- Diploma or bachelor degree from a recognized institution with a proven knowledge of financial literacy, budgeting / debt reduction, saving, problem solving & intervention strategies.
- At least 2 years' experience in the development sector, including experience working with marginalized communities to implement community development programs including microfinance, livelihood, agricultural and food security, and/or girl's and women's empowerment programs, 1 year being an experience in providing training to community people in urban and rural settings.
- Experience managing confidential information & managing attendance.
- Prior experience and knowledge of using digital delivery channels and digital financial solutions and payments platforms will be an added advantage.
- Organization and time management skills.
- Proficiency in Microsoft Office Suite and extracting information from Web
- Ability to hold in confidence information gained in the performance of duties and overheard in the work environment.
- Team building skills.
- Strong Communication skills.
- Computer literate (MS Office Word, Excel, Outlook)
- Must be tech-savvy, own an Android phone, and ready to be oriented on the digital data collection platform.
- The ability to control and manage large groups of people.

How to apply:

If you feel you are the right match for the above-mentioned position, please apply by sending your CV and cover letter through email at: recruitment.tanzania@brac.net with a subject "**Financial literacy trainer**".

Application deadline is 19.11. 2023.

Only shortlisted candidates will be contacted

BRAC is committed to safeguarding children, young people and vulnerable adults, and expects all employees and volunteers to share the same commitment. We believe every stakeholder and every member of the communities we work with has the right to be protected from all forms of harm, abuse, neglect, harassment, and exploitation - regardless of age, race, religion, and gender, status as an individual with a disability or ethnic origin. Therefore, our recruitment process includes extensive reference and background checks, self-disclosure of prior issues regarding sexual or other misconduct and criminal records and our values are a part of our Performance Management System.

BRAC is an equal opportunities employer.