



## **CAREER WITH BRAC TANZANIA FINANCE LIMITED.**

**BRAC TANZANIA FINANCE LIMITED (BTFL)** is the largest Microfinance organization in Tanzania with a mission to responsibly provide a range of financial services to people at the bottom of the pyramid. We particularly focus on women living in poverty in rural and hard-to-reach areas to create self-employment opportunities, build financial resilience, and harness women's entrepreneurial spirit by empowering them economically.

BRAC Tanzania Finance LTD is seeking applications from competent, dynamic, and self-motivated individual to fill up the following position;

**Position (1): ASSISTANT BANKING APPLICATION MANAGER.**

**Job Location: Country Office, Dar Es Salaam**

### **MAIN JOB RESPONSIBILITIES:**

- Working with the BIHBV IT teams and service partners, lead successful implementation and maintenance of Temenos core banking system at branch offices and work with IT Head to ensure the establishment of published standards, policies, and procedures for maintaining the integrity of the Model Bank
- Ensure effective technical and user support for core applications-the maintenance of the Model Bank, product specification and documentation of system changes, development of management reports, management of efficient test and disasters recovery environments.
- Ensure the security of business data within core applications.
- Coordinate end user training for core applications with IT Service Manager and Field IT officers
- Lead the implementation and testing procedures to ensure the newly released software procedures the expected results for the business operations.
- Apply strict change control measures in any customizations required by the BTFL users.
- Establish and enforce core applications system backup, recovery and data retention criteria.
- Relate well with BI IT and strategic service partners to resolve complex technical problems.
- Document recovery procedures and security setting for applications for the purpose of disaster recovery and user security.
- Encourage teamwork and the sharing of best practices among all staff.



- Keep in line with the trend in the market, advice management on market development (e.g., Temenos development roadmap and current developments in microfinance and banking industry)

#### **REQUIRED SKILLS/ CAPACITY:**

- Must have proven leadership skills and strategic planning capacity.
- Application development skills especially in Java, Visual Basic and / or C++ a plus.
- Experience with integration technologies such as Apache Active MQ, and Rest APIs will be an advantage.

#### **EDUCATIONAL REQUIREMENTS**

- Bachelor's degree in computer science or information technology.
- Professional certification in ITIL Foundation and Microsoft SQL Server.
- Master's degree in computer science is an advantage.

#### **EMPLOYMENT TYPE: CONTRACTUAL**

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If you feel you are the right match for the above-mentioned position, please follow the application instructions accordingly:

**Candidate** needs to email their CV with a letter of interest mentioning educational grades, years of experience, current and expected salary [recruitment.tanzania@brac.net](mailto:recruitment.tanzania@brac.net)

**Only complete applications will be accepted, and shortlisted candidates will be contacted.**

**Application deadline: 1<sup>st</sup> November 2023**

*\*\*\* BRAC is committed to safeguarding children, young people, and vulnerable adults, and expects all employees and volunteers to share the same commitment. We believe every stakeholder and every member of the communities we work with has the right to be protected from all forms of harm, abuse, neglect, harassment, and exploitation - regardless of age, race, religion, and gender, status as an individual with a disability or ethnic origin. Therefore, our recruitment process includes extensive reference and background checks, self-disclosure of prior issues regarding sexual or other misconduct and criminal records and our values are a part of our Performance Management System.*

***BRAC is an equal opportunities employer.***