

BARRICK

1. JOB ADVERT –CIVIL ENGINEER (01 VACANCY)

Position Description

Bulyanhulu Gold Mine is seeking to recruit a **Civil Engineer** to join and grow our team.

Join our exceptional team and embody Barrick's core values as you work with us. We are in search of individuals who can champion Barrick's DNA by:

- Communicating **Honestly, Transparently, and Acting with Integrity**
- Exhibiting a **Results-Driven** approach
- Delivering solutions that are **Fit for Purpose**
- Dedicating themselves to **Building a Sustainable Legacy**
- Taking **Responsibility and being Accountable**
- Committing to **Zero Harm**
- Cultivating strong and meaningful **Partnerships**
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If you're ready to contribute to our **World-class Team** while embracing these values, we encourage you to apply and become a valued member of our diverse workforce.

Responsibilities:

- Ensure that capital projects are implemented as planned and designed in accordance with the strategic plan, master plan and design standards.
- Provide day to day oversight of all physical and capital planning activities
Advise on maintenance/repair alternatives and methods including necessary drawings, technical specifications, bills of quantities (BOQ) and cost estimates.
- To design, supervise and coordinate all building works for roads, bridges and building in Bulyanhulu in areas.
- To inspect construction of roads, buildings, culverts and bridges and gives detailed reports.
- To follow up implementations of laws and principal that governs buildings and roads construction.
- Preparing and implement project plans.
- To conduct site inspection and prepare site progress reports.
- Perform any other duties assign by his/her supervisor.

Qualification requirements:

- Holder of bachelor's degree in Civil Engineering from a recognized Institution and

- Must be registered by the Engineers Registration Board (ERB).

Skills / knowledge requirements:

- Strong analytical and critical skills with high level of accuracy in calculations and design.
- Ability to coordinate more than one project at a time.
- Excellent time management skills and meet project deadline.

Experience and competencies needed:

- Minimum 2+ years' experience in a Civil Engineer role within the mining industry
- Knowledge of dealing with culturally diverse groups and skilled in utilizing appropriate means to communicate effectively.
- Knowledge of mentoring employees from diverse backgrounds

What We Can Offer You:

- A comprehensive compensation package including bonuses and site-specific benefits.
- The ability to make a difference and lasting impact.
- Work in a dynamic, collaborative, progressive, and high-performing team
- Opportunities to grow and learn with industry colleagues.
- Access to a variety of career opportunities across the organization

APPLY HERE

2. JOB ADVERT –UNDERGROUND SHAFT ENGINEER

Position Description

Bulyanhulu Gold Mine is seeking to recruit an **Underground Shaft Engineer** to join and grow our team.

Join our exceptional team and embody Barrick's core values as you work with us. We are in search of individuals who can champion Barrick's DNA by:

- Communicating **Honestly, Transparently, and Acting with Integrity**
- Exhibiting a **Results-Driven** approach
- Delivering solutions that are **Fit for Purpose**
- Dedicating themselves to **Building a Sustainable Legacy**
- Taking **Responsibility and being Accountable**
- Committing to **Zero Harm**
- Cultivating strong and meaningful **Partnerships**

If you're ready to contribute to our **World-Class Team** while embracing these values, we encourage you to apply and become a valued member of our diverse workforce.

Responsibilities:

- Implement and coordinate safe and efficient hoisting procedures to attain scheduled production tonnage at minimum cost.
- Implement standard operating methods and safety procedures in compliance with plant and government mine regulations.
- Monitoring and control of critical stoppages and incidents resulting in reducing production and execution of appropriate action plans to ensure reoccurrence is prevented.
- Effectively promote, deploy, and comply with all safety & health, and environmental policies, standards, procedures, and regulations in accordance with Tanzanian mining legislation.
- Management of maintenance, repairs, and servicing of equipment within the area of responsibility.
- Effective and efficient allocation of maintenance resources as measured by schedule compliance, PM compliance, level of planned vs. unplanned work, and the ongoing management of backlogs.
- Plan and implement predictive and preventive maintenance strategies and techniques, to ensure that the Hoist Plant Asset condition is maintained at a high standard and in compliance with applicable regulations.
- Proactively develop quality systems, approaches, and practices as needed.
- Expansion of mining infrastructure and activities and related services to support production planning.
- Supplier and vendor management and networking, specifically related to local business to further Tanzanian national mining industry development.
- Ensure that all daily, weekly, and monthly reports are completed accurately, and on time with appropriate content.
- Preparation of the annual budget and management thereof and implementation of continuous improvement and cost control
- Identify training needs within the team and develop a training plan in conjunction with Supervisors and the training department.
- Create a working environment that ensures team members gain new skills and achieve their full potential by developing and implementing effective training and mentoring programs.
- Ensure deployment of key initiatives and communication of relevant messages to team members and all other relevant parties
- Ensure that all safety incidents are reported and investigated according to procedures and on time.
- Assist with any other assistance in the investigation when required.

Qualification Requirements:

- Bachelor of Science in Engineering (Mechanical or Electrical)
- Competence certification in the mechanical or electrical engineering field for Mines and Works will be an advantage.
- Registered with the Professional Engineering Council will be an advantage.
- Computer literacy (SAP, Excel, Word, PowerPoint, Outlook, ERP, and MRP II packages).
- Knowledge of major mining product suppliers and service providers

Experience and Skills Requirements:

- Minimum of 10 years' experience in a similar diversified high-level portfolio, managing a shaft.

- Experience in a remote site environment will be an advantage.
- Strong experience in setting standards and procedures for maintenance and construction practices.
- Experience in Shafts and underground Production is essential.
- Engineering understanding and knowledge of Mine Winder hoisting systems with previous operating experience at mine(s) specializing directly in winder hoist systems.

What We Can Offer You:

- A comprehensive compensation package including bonuses and site-specific benefits.
- The ability to make a difference and lasting impact.
- Work in a dynamic, collaborative, progressive, and high-performing team
- Opportunities to grow and learn with industry colleagues.
- Access to a variety of career opportunities across the organization

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