

Vacancy Announcement

Position: SBC Advisor –Lishe Mtambuka Project

Reporting to: Operations Manager

Location: Dar-es-salaam

Duration of Contract: One year renewable

Tanzania Communication and Development Center (TCDC), is a locally registered not for profit Organization that envisions being the leader in Social Behavior Change Communication and Development in Tanzania. TCDC's vision is creating empowered households and communities that are happy and healthy. Our mission is to improve the health and wellbeing of households and communities by equipping them with the skills, tools and mindset needed to live happy and healthy lives.

TCDC has been sub-contracted by Chemonics International Inc who recently received notice of award for the Lishe Mtambuka Activity also known as the Regional Multi-Sectoral Nutrition Activity. TCDC will be providing technical leadership and implementation assistance in Social and Behaviour Change (SBC). Lishe Mtambuka is a USAID funded activity which will be implemented in 5-targeted regions of Tanzania mainland (Katavi, Kigoma, Songwe, Rukwa and Njombe). The project aims to strengthening Tanzanian health, food, water, and sanitation systems serving women of reproductive age and children under five.

SBC Advisor is responsible for ensuring that the project develop and implement Nutrition and WASH SBC activities and contributes to the project goal by coordinating the implementation of SBC interventions in close collaboration with project staff members, Ministry of Health and other stakeholders.

SBC Advisor will work with Lishe Mtambuka team lead by Chemonics to manage development and implementation of SBC activities in line with project goal to reduce the burden of Nutrition and WASH and move towards the long-term goal of strengthening Tanzanian health, food, water, and sanitation systems serving women of reproductive age and children under five.

He/she will coordinate the development and implementation of SBC activities across all intermediate results at regional and community level through innovative SBC approaches that sustainably bring about positive behaviour change at community level.

Specific Role and Responsibilities:

1. Planning

- Provide leadership and technical expertise to implement WASH and food systems development SBC activities and materials in close collaboration with the Ministry of Health and other implementing partners, through the use of an evidence-based approach.
 - Based on WASH and food systems guide develop creative briefs to inform the adaptation or development and execution of Nutrition and WASH SBC materials for the project
 - Provide leadership and technical expertise to guide the effective regional and community implementation of project SBC activities in close collaboration with MOH, R/CHMT and other project stakeholders.
 - Participate in develop/design of SBC materials related to prioritized nutrition and hygiene behaviors and implement those fit for Lishe Mtambuka project.
 - Ensure working with CHWs through ECCs to lead community dialogues and complement to interpersonal communication with social and mass-media messages tailored for the success reaching adolescents with WASH and nutrition-sensitive interventions.
 - Ensure CHWs provided value to communities through household visits and group meetings
 - Provide technical expertise for improved Nutrition and WASH Services in Communities
 - Lead Development, Design and implementation of SBC program to eliminate open defecation to increase uptake of improved sanitation and hygiene facilities in households
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- Provide technical expertise to improve Consumption of Safe, Nutritious Foods through SBC activities to address barriers to consumption of safe, nutritious foods to engage the household level, that considers nutrition, WASH, youth development, gender equity, and climate resilience.
- Use SBC program to increase the desirability of safe, nutritious foods through ECC dialogues and targeted media.
- Actively review material pre/pro-testing reports and provide feedback
- Provide orientation to regional project teams and R/CHMT to enable them to manage the implementation of SBC activities at the community level.
- Represent the project, in any national meeting, national working group, committee, or task force addressing SBC
- Develop and consult the Monitoring, Evaluation and Learning team to use baseline indicators, monitoring checklists and tools to assess effectiveness (quality/impact) for SBC activities.
- Gather feedback on implementation of SBC activities in the regions and districts and provide technical support to improve WASH and Nutrition SBC activities.

2. Controlling

- Build capacity of the volunteers (CHWs) through ECCs and supportive supervision to enhance their project managerial skills.
- Working with RSBC to coordinate NGOs/CBOs activities and ensuring the outputs are delivered on time and in accordance with their contract.
- Liaise with RSBC to coordinate for RHMT/CHMT members to attend Radio discussion program
- Maintain a data base of all partners, their contacts and location, interact regularly to present TCDC's strategic issues and clarification
- Advocate for community SBC Nutrition and WASH activities buy in by regional and district leaders through regional SBC officers
- Lead to the RSBC as TCDC representative in the region meetings, and maintaining strong links with the community leaders, government, NGOs, CBO, and other stakeholders also to Advocate and influence government bodies, NGOs, CBO and partners on the organization activities at regional level and ensure there is good working relationships between government, private partners in reaching project goals.

3. Monitoring;

- Working with RSBC to support volunteers (CHWs) by conducting support supervision visit on monthly basis to identify areas requiring support and as appropriate seek assistance when needed and provide regular and timely feedback to high level management as needed on key challenges hindering implementation of the program and suggest solutions for improvement
 - Coordinate and monitor all TCDC's Lishe Mtambuka SBC campaigns/activities including mid media activities in the regions.
 - Collect and compile quality and timely regional monthly operations reports from all RSBC and disseminate to the prime and required stakeholders in the region as well as provide solutions/plans that would lead to improved or continued performance of the program activities.
 - Review and submission to M & E unit provided report from supportive supervision and on-going monitoring activities.
 - Review and share to prime a project success story or stages of behaviour change in the project.
 - Properly use all community event guide lines to monitor field activities
 - Reviewing data received at regional office before submission to M & E unit for analysis and final consumption to prime organization, donor and other stakeholders.
 - Present qualitative and quantitative results to regional and districts stakeholders.
 - Utilize qualitative and quantitative research results from internal and external sources for better programming and implementation of campaign activities in the national.
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Perform any other duties as assigned by supervisors.

Requirements:

- Masters/Degree qualification in public health, nutrition, social science-related studies, or other related field's required.in; coordination and management of similar projects; Public health education and behavioural change communication.
- Proven experience in implementing behavioural change communication projects, focusing promoting positive adoption of Nutrition and WASH related behaviours.
- Proven experience in implementing at least two projects that includes a strong behaviour change component.
- Strong project management experience and financial/budget analysis skills.
- Personnel management experience is required
- 10 years' experience in leading similar project, program planning and multi-cultural and remote personnel management experience.
- Ability to become a thought leader in the field
- Excellent interpersonal and oral and written communication skills a must
- Ability to develop well-written, cohesive analyses and reports
- Track record of building strong client and stakeholder relationships
- Ability to identify and understand issues and opportunities, compare data from different sources to draw conclusions, use effective approaches for developing appropriate solutions, take action that is consistent with available facts and probable consequences, communicate with and seek guidance from regional program management team
- Ability to generate innovative solutions in work situations
- Fluency in English and Kiswahili is required
- Willingness to be based in seconded office and travel to remote rural locations.

HOW TO APPLY

1. Please send your application letter and CV to the below email address no later than Friday, October 6th, 2023. Please clearly indicate the position your applying for in the subject line of the email.
2. Email Address: jobs@tcdctz.org
3. Only candidates meeting the minimum requirements will be contacted. If you have not heard from us within 14 days consider yourself unsuccessful.
4. TCDC is an Equal Opportunity, Affirmative Action Employer committed to workplace diversity. We are committed to providing equal employment opportunities for all qualified applicants and employees without regard to age, religion, gender, disability, and marital status.

Please note that:

- any supporting documents are to be provided by applicants only upon request by the selection panel.
- Due to the urgency of the position, please note that review of applications will be done on a rolling basis and decisions could be made before the closing date of the advertisement.