# We're hiring! Join our (eam



# **Position**

Physical Security
Officer

Location: Head Office



Qualified candidates MUST send their CV & Cover Letter attached with all academic certificates.

All applications MUST be sent electronically through:

Email: recruitment.tanzania@ubagroup.com

Email subject: PHYSICAL SECURITY OFFICER: OCT, 2023

Deadline: 08th October 2023



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### **JOB OBJECTIVES**

Responsible for all security planning and execution for Head Office and the Branches.

### **DUTIES & RESPONSIBILITIES**

- Interfacing between the security Unit at HO and the Branches
- Complete supervision of all physical security functions including security guards and Policemen.
- Enforcement of access control measures in HO and branches.
- Timely communication of incidents and developments of security significance to Management
- Regular sensitization and briefing of security guards to ensure unflagging alertness
- Liaison with Law Enforcement agencies and organizing armed police coverage of all BO
- Report and investigate all breaches of security
- Prepare and present situation reports and period
- Monitor occupation Health and Safety
- Monitor all fire extinguisher devices and ensure they are working properly
- Assist in airport pick up and meet and greet important visitors of the Bank.
- · Any other duty as assigned by Supervisor





### **KEY PERFORMANCE INDICATORS**

- 100% security guards coverage of all branched
- Zero % theft and burglary cases in any Business Office
- Zero % successful armed robbery cases
- 100% compliance status with statutory safety and security regulations
- Effective Liaison with police and other Law Enforcement agencies.
- Quality periodic reports and timely incident and investigation report.
- Meet and greet visitor/guest and internal customer satisfaction.
- Audit grade should be above average.





### **JOB REQUIREMENTS**

# **Education & Experience**

- · Minimum education level, A bachelor's degree
- At least 3 years' experience working as a security Officer

# **KEY COMPETENCY**

# Knowledge

 Banking Operations Policies and Procedures.

# Skills/Competencies

- Excellent customer service skills
- Ability to multi skill
- Leadership & Supervisory Skills
- Computer Appreciation
- Must be a person of high integrity.
- Excellent interpersonal and teamwork skills.

Kindly note that, only shortlisted candidates will be contacted!



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